Expand and Transfer Expertise

Context-specific skills
- Develop relevant knowledge and skills
- Actively integrate ideas from across contexts
- Apply knowledge

Information and data literacy
- Identify and evaluate relevant data
- Gather information
- Analyze and synthesize data from multiple sources into meaningful information
- Estimate

Technological agility
- Grasp new technologies with ease
- Apply technology for better results
- Advocate for innovative technologies
- Promote efficiency

Develop Self

Self-management
- Maintain a positive attitude
- Manage own reactions and emotions
- Cope with workplace pressures
- Incorporate feedback
- Demonstrate integrity and ethics (professionalism)

Self-assessment
- Acknowledge limits of own abilities
- Seek feedback on performance
- Accurately sense what you can contribute

Lifelong learning & career development
- Make plans to achieve learning goals
- Explore personal values and interests
- Seek learning opportunities
- Take initiative
- Set goals

Build Relationships

Communication
- Communicate ideas effectively using clear and concise language
- Listen attentively to others
- Facilitate
- Provide feedback
- Persuade
- Edit
- Teach and coach

Collaboration
- Work effectively with others
- Proactively seek to build good relationships
- Give credit to others
- Manage conflict
- Provide support
- Motivate others

Intercultural effectiveness
- Develop knowledge of others
- Value diversity and inclusion
- Adjust cultural assumptions
- Adapt to culturally diverse situations

Design and Deliver Solutions

Innovation mindset
- Demonstrate curiosity
- Identify opportunities for improvement
- Take measured risks
- Stimulate ideas
- Create and invent
- Adapt

Critical thinking
- Identify solutions to problems
- Make evidence-based decisions
- Anticipate problems
- Analyze
- Observe and investigate
- Prioritize
- Use perspective
- Predict and forecast

Implementation
- Identify concrete steps to complete work
- Manage own deadlines/others
- Fulfill responsibilities
- Schedule
- Negotiate
- Delegate
- Take initiative
- Demonstrate decision-making skills
- Fundraise/secure funding

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