

## Research Associate in Environmental Engagement

We are seeking a full-time Research Associate. This is a one-year position, based in the [School of Environment, Resources and Sustainability](#) (SERS), Faculty of Environment, University of Waterloo. The preferred start date is May 1, 2024 (or as soon as possible thereafter). The salary range is \$55,000 to \$64,000/year, depending on qualifications, plus benefits in accordance with University of Waterloo employment policies.

The Research Associate will work with Dr. Brendon Larson and Dr. Rob de Loë and will divide their time between our two SSHRC-funded projects. Dr. de Loë's project is titled *Change is Normal, But Not All Change is Good: Integrating Art and Science for Water Engagement*; Dr. Larson's project is titled *Do Biodiversity Apps Facilitate Connection to Nature?: A Mixed Methods Study of iNaturalist*. While these are distinct projects, they have numerous points of conceptual and empirical overlap.

The successful candidate will be based in or near the University of Waterloo, and will help us undertake field research in southern Ontario, analyze data, review relevant literature, and prepare publications. For both projects, engagement with collaborators and other research team members will be important.

### Qualifications and Skills

Applicants should have a recent (past three years) PhD in a relevant social science field, or be able to complete all requirements for the PhD degree soon after they take up this full-time position. An interdisciplinary or transdisciplinary orientation is especially desirable.

The successful applicant will have excellent English writing and oral communication skills. A proven record of publication is essential, as is experience with qualitative and/or quantitative data analysis .

In addition to these general skills that are needed to support both our projects, Dr. de Loë's project requires still photography experience; serious amateur photographers who can provide a portfolio of their work are likely to have the needed level of skill. Dr. Larson's project would benefit from candidates bringing experience related to the study of "connection to nature."

### Application Instructions

Interested applicants should submit their applications as soon as possible. Consideration of applications will begin on April 8, 2024. Submit applications in one consolidated pdf by email to Dr. Rob de Loë ([rdeloe@uwaterloo.ca](mailto:rdeloe@uwaterloo.ca)) and Dr. Brendon Larson ([blarson@uwaterloo.ca](mailto:blarson@uwaterloo.ca)). In your application material, include a cover letter outlining your fit with this position; a complete resume or curriculum vitae; a sample publication that you think best showcases your research and writing skills and your fit with this position; examples of your photography that showcase your skill level; and the names and contact information for three people who can be approached for references.

Direct any questions about this opportunity to Dr. Rob de Loë ([rdeloe@uwaterloo.ca](mailto:rdeloe@uwaterloo.ca)) or Dr. Brendon Larson ([blarson@uwaterloo.ca](mailto:blarson@uwaterloo.ca)).



## Equity Statement:

The University of Waterloo is committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that we live and work on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is co-ordinated within the [Office of Indigenous Relations](#).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuit/Inuk, Black, racialized, a person with a disability, women and/or 2SLGBTQ+.

This position is limited to Canadians and permanent residents.

