

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF ARTS TO SENATE**  
**June 21, 2021**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Probationary Term Appointments – Change in Date**

**TURNBULL, Sarah**, Assistant Professor, Department of Sociology and Legal Studies, *from* July 15, 2019 to June 30, 2022 *to* July 15, 2019 to June 30, 2023.

**Probationary Term Reappointments**

**LANOSZKA, Alexander**, Assistant Professor, Department of Political Science, July 1, 2021 to June 30, 2024.

**Continuing Lecturer Appointments**

**AL ETHARI, Lamees**, (BA 1999 Alto Moman University College, Baghdad Iraq, MA 2001 University of Baghdad, MA 2008 Kansas State University, PhD 2014 University of Waterloo), Department of English Language and Literature, May 1, 2021.

**FORRESTER, Clive**, (BA 2002 University of West Indies, MPhil 2005 University of West Indies, PhD 2011 University of West Indies), Department of English Language and Literature, May 1, 2021.

**HA, David**, (BA 2008 MAcc 2009 University of Waterloo), School of Accounting and Finance, May 1, 2021.

**HAYES, Frank**, (BBA 1977 University of New Brunswick, MBA 1983 University of Alberta), School of Accounting and Finance, May 1, 2021.

**Post-Doctoral Appointment**

**KALASHNIKOV, Antony**, Department of History, July 1, 2022 to June 30, 2025.

**RALPH, Brandon**, Department of Psychology, May 1, 2021 to August 31, 2021.

**RIZK, Jessica**, Department of Sociology and Legal Studies, January 1, 2021 to July 31, 2022.

**RHOUMA, Rafik**, Department of Economics, May 1, 2021 to April 30, 2022.

**Transfer**

**YOUNG, Vershawn**, Professor, *from* Communication Arts (1.0 FTE) *to* joint appointment between Department of English Language and Literature (.51 FTE) and Department of Communication Arts (0.49FTE).

**Adjunct Appointments – Instruction**

**AFOLABI, Liz**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**ARORA, Upkar**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**FARRELL, Martha**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**KARKY, Ramesh**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**MACDONALD, Kelly**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**OEY, Edbert**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**Adjunct Reappointments – Instruction**

**ABULLARADE GAMEZ, Hector**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**ALEKBEROV, Elshan**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**ARNOLD, Brian**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**BALAISIS, Nicholas**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**BERGSTROM, Anton**, Lecturer, Arts First Program, May 1, 2021 to August 31, 2021

**BOUCHER, Maxime**, Lecturer, Department of Political Science, May 1, 2021 to August 31, 2021.

**CALDERON, Jesus**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**CALVERT, Alyssa**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**CARVER, Matthew**, Lecturer, Department of Fine Arts, May 1, 2021 to August 31, 2021.

**CASTANEDA OCHOA, Jorge Vladimir**, Lecturer, Department of Spanish and Latin American, May 1, 2021 to August 31, 2021.

**COOK, Brad**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**COREY, Dylan**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**CORREIA, Vanessa**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**CYR, Dylan**, Lecturer, Department of History, May 1, 2021 to August 31, 2021.

**DAL CASTEL, Kate**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**DATARDINA, Malik**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**DATTA, Shubham**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**DE ROOIJ MOHLE, Geertruida**, Lecturer, Department of Germanic and Slavic Studies, May 1, 2021 to August 31, 2021.

**DEHGHANI, Morteza**, Lecturer, Department of Communication Arts, and Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**DOLSON, Mark**, Lecturer, Department of Anthropology, May 1, 2021 to August 31, 2021.

**DOYLE, Jennifer**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**EHRENTAUT, Judy**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**EVERINGTON, Scott**, Lecturer, Department of Fine Arts, May 1, 2021 to August 31, 2021.

**EZEH, Alphonsus**, Lecturer, Department of Germanic and Slavic Studies, May 1, 2021 to August 31, 2021.

**FATIMA, Nafeez**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**FULLENWIEDER, Lara**, Lecturer, Department of Sociology and Legal Studies, May 1, 2021 to August 31, 2021.

**GAZZOLA, Lynn**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**GERNON, Mark**, Lecturer, Department of Psychology, May 1, 2021 to August 31, 2021.

**GLADKOVA, Olga**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**HAIDAR, Saliha**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**HALPERN ZISMAN, Laine**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**HANCOCK, Michael**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**HILL, Heather**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**HUANG, Yichun**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**HUNTER, Natalie**, Lecturer, Department of Fine Arts, May 1, 2021 to August 31, 2021.

**JAIMES-DOMINGUEZ, Luis**, Lecturer, Department of Spanish and Latin American Studies, May 1, 2021 to August 31, 2021.

**KAPOOR, Akash**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**KARIMZADA, Muhebull**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**KRAFT, James**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**KUMASE, Wokiatoazi**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**LABADIE, Colin**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**LEKO, Vesna**, Lecturer, Department of Germanic and Slavic Studies, May 1, 2021 to August 31, 2021.

**LEROUX, Carlie**, Lecturer, Department of Sociology and Legal Studies, May 1, 2021 to August 31, 2021.

**LIAQAT, Zara**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**LIN, David**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**LOCHNER, Martin**, Lecturer, Department of Psychology, May 1, 2021 to August 31, 2021.

**MANJI, Noorin**, Lecturer, Department of Sociology and Legal Studies and Arts First Program, May 1, 2021 to August 31, 2021.

**MCDERMOTT, Neil**, Lecturer, Department of Psychology, May 1, 2021 to August 31, 2021.

**MCLEVEY, John**, Lecturer, Master of Public Service Program, May 1, 2021 to August 31, 2021.

**MIAN, Haaris**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**NEEDHAM, Brent**, Lecturer, Department of Political Science, May 1, 2021 to August 31, 2021.

**NORTON, Roy**, Lecturer, Department of Political Science, May 1, 2021 to August 31, 2021.

**OFILI, Patricia**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**OZKARDAS, Ahmet**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**PACEY, Dean**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**PAWLAK, Konrad**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**PEARCE, Joanna**, Lecturer, Department of History, May 1, 2021 to August 31, 2021.

**PEARCE, Kathleen**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**PECKHAM, Will**, Lecturer, Department of Psychology, May 1, 2021 to August 31, 2021.

**PETRESCU, Maria**, Lecturer, Department of French Studies, May 1, 2021 to August 31, 2021.

**RAJSIC, Predrag**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**RANA, Saeed**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**REDDOCK, Jennifer**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**RICKERT, Jennifer**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**ROBINSON, Rowland**, Lecturer, Department of Political Science and Department of Sociology and Legal Studies, May 1, 2021 to August 31, 2021.

**RUFFUDEEN, Zamal**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**SARKANY, Laszlo**, Lecturer, Department of Political Science, May 1, 2021 to August 31, 2021.

**SCHWARTZ, Shira**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**SHAKESPEARE, Robert**, Lecturer, Department of Communication Arts and Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**SIMEONI, Laura**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

**STETTNER, Shannon**, Lecturer, Department of Philosophy, May 1, 2021 to August 31, 2021.

**TANQUAY, Greg**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**TODOROVIC, Daniel**, Lecturer, Department of Psychology, May 1, 2021 to August 31, 2021.

**TRENTIN, Lisa**, Lecturer, Department of Classical Studies, May 1, 2021 to August 31, 2021.

**WARRINER, G. Keith**, Lecturer, Department of Sociology and Legal Studies, May 1, 2021 to August 31, 2021.

**WHITE, Matthew**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**WIENS, Brianna**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**ZHANG, Qianyu (Lawrence)**, Lecturer, School of Accounting and Finance, May 1, 2021 to August 31, 2021.

#### **Adjunct Reappointments – Graduate Supervision**

**SMOLEWSKA, Kathy**, Department of Psychology, May 1, 2021 to August 31, 2021.

#### **Adjunct Reappointments – Miscellaneous (research, consultations, etc.)**

**LAWRENCE, Michael**, Department of Political Science, May 1, 2021 to August 31, 2021.

#### **Graduate Students Appointed as Part-Time Lecturers**

**BREY, Elizabeth**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**CARPENTER, Justin**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**CARTMELL, Carley**, Lecturer, Department of Political Science, May 1, 2021 to August 31, 2021.

**ELLIOT, Caitlin**, Lecturer, Department of Sociology and Legal Studies, May 1, 2021 to August 31, 2021.

**GIBSON, Ian**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**HINTON, Lucy**, Lecturer, Department of Political Science, May 1, 2021 to August 31, 2021.

**JOHNSON, Melissa**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**KARKI, Chitra**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**KOEPCKE, Jana**, Lecturer, Department of Germanic and Slavic Studies, May 1, 2021 to August 31, 2021.

**MEYERS, Ethan**, Lecturer, Department of Psychology, May 1, 2021 to August 31, 2021.

**MILNE, Elizabeth**, Lecturer, Department of Germanic and Slavic Studies, May 1, 2021 to August 31, 2021.

**RYAN, Ashley**, Lecturer, Department of Sociology and Legal Studies, May 1, 2021 to August 31, 2021.

**SIDHU, Tandeep**, Lecturer, Department of Sociology and Legal Studies, May 1, 2021 to August 31, 2021

**TODD, Elisabeth**, Lecturer, Department of French Studies, May 1, 2021 to August 31, 2021.

**TORBICA, Masa**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

**UHER, Valerie**, Lecturer, Department of English Language and Literature, May 1, 2021 to August 31, 2021.

#### **Staff Appointments to Faculty**

**CAMPBELL, Greg**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

**DIGRAVIO, Katrina**, Lecturer, Department of Psychology, May 1, 2021 to August 31, 2021.

**NUNEZ, Camelia**, Lecturer, Department of Economics, May 1, 2021 to August 31, 2021.

**RAINVILLE, Janelle**, Lecturer, Department of Communication Arts, May 1, 2021 to August 31, 2021.

#### **B. ADMINISTRATIVE APPOINTMENTS**

**CHAUSSÉ, Pierre**, Associate Chair, Undergraduate Studies, Department of Economics, July 1, 2021 to June 30, 2023.

**FULFER, Katy**, Associate Chair Undergraduate Studies, Department of Philosophy, July 1, 2021 to June 30, 2024.

**LOWRY, Chris**, Associate Chair, Graduate Studies, Department of Philosophy, July 1, 2021 to June 30, 2024.

#### **Administrative Reappointment**

**BETZ, Emma**, Associate Chair, Undergraduate Studies, Department of Germanic & Slavic Studies, July 1, 2021 to June 30, 2023.

**CURRY, Phil**, Associate Chair, Graduate Studies, Department of Economics, July 1, 2021 to June 30, 2023.

#### **CHANGE in DATES**

**HABIB, Jasmin**, Associate Director, PhD in Global Governance, *from* January 1, 2021 to June 30, 2022 *to* January 1, 2021 to August 31, 2021.

#### **C. SABBATICAL LEAVES**

##### **Approved by the Board of Governors:**

**ANDISON, Lois**, Associate Professor, Department of Fine Arts, July 1, 2021 to December 31, 2021, six months at 85% salary.

**SABBATICAL LEAVE – Cancelled**

**COX, Jordana**, Assistant Professor, Department of Communication Arts, July 1, 2021 to December 31, 2021.

A handwritten signature in black ink, reading "Sheila Ager". The signature is written in a cursive style with a large, stylized 'S' and 'A'.

Sheila Ager  
Dean, Faculty of Arts

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF ENGINEERING TO SENATE**  
**June 21, 2021**

**FOR INFORMATION**

**A. *APPOINTMENTS***

**Definite-Term Reappointment**

**HOWCROFT, Jennifer**, Lecturer, Department of Systems Design Engineering, July 1, 2021 – June 30, 2024. PhD, Systems Design Engineering, (Human Biological Engineering), University of Waterloo, Waterloo, ON, 2016; MHSc, Clinical Engineering, University of Toronto, Toronto, ON, 2011; BSc, Biological Engineering, (Co-op) with a specialization in Biomechanical Design, University of Guelph, Guelph, ON, 2009.

**IBRAHIM, Nadine**, Lecturer, Department of Civil and Environmental Engineering, January 1, 2022 – December 31, 2024. PhD, Civil Engineering, University of Toronto, Toronto, ON, 2015; MASc, Civil Engineering, University of Toronto, Toronto, ON, 2003; Certificate in Preventive Engineering and Social Development, University of Toronto, Toronto, ON, 2000; BASc (Honours), Civil Engineering, (Collaborative Environmental Option), University of Toronto, Toronto, ON, 2000.

**ZURELL, Cory**, Lecturer, Department of Civil and Environmental Engineering, January 1, 2022 – December 31, 2024. PhD in Civil Engineering, Department of Civil Engineering, University of Ottawa, Ottawa, ON, 2004; BASc, (Honours), in Civil Engineering, Department of Civil and Environmental Engineering, University of Waterloo, Waterloo, ON, 1997.

**Continuing Appointments**

**GIANNIKOURIS, Allyson**, Continuing Lecturer, Department of Mechanical and Mechatronics Engineering, commencing July 13, 2021. MASc, (Honours), Computer and Electrical Engineering, University of Waterloo, Waterloo, ON, 2011; BASc, (Honours), Computer Engineering with option in Management Science, University of Waterloo, Waterloo, ON, 2009.

**Visiting Appointments**

**JONOOBI, Mehdi**, Associate Professor, Department of Chemical Engineering, October 1, 2021 – September 30, 2022.

**LIU, Hailiang**, Scholar, Department of Chemical Engineering, December 1, 2021 – November 30, 2022.

**PROVENZANO, Nik**, Scholar, Department of Systems Design Engineering, May 10, 2021 – August 20, 2021.

**WEN, Quan**, Scholar, Department of Chemical Engineering, April 15, 2021 – April 14, 2022.

**Visiting Reappointments**

**RIZVI, Zarghaam**, Researcher, Department of Civil and Environmental Engineering, July 1, 2021 – August 31, 2022.



**Adjunct Appointments**

Graduate Supervision and Research

**JEONG, Heejeong**, Associate Professor, Department of Electrical and Computer Engineering, April 1, 2021 – June 30, 2024.

**Adjunct Reappointments**

Graduate Supervision and Research

**ANDERSON, William, A.** Professor, Department of Chemical Engineering, July 1, 2021 – June 30, 2024.

**PRITZKER, Mark, D.**, Professor, Department of Chemical Engineering, September 1, 2021 – March 31, 2025.

**ROBERTS, Edward**, Professor, Department of Chemical Engineering, November 30, 2021 – November 30, 2024.

**SHAHGALDI, Samaneh**, Associate Professor, Department of Mechanical and Mechatronics Engineering, June 1, 2021 – May 31, 2024.

**SOLIMAN, Mostafa**, Assistant Professor, Department of Systems Design Engineering, March 1, 2021 – February 29, 2024.

**WASLANDER, Steven**, Associate Professor, Department of Mechanical and Mechatronics Engineering, May 1, 2021 – April 30, 2024.

**B. Changes in Appointments**

**Probationary Term Extension**

**HICKEY, Jean-Pierre**, Assistant Professor, Department of Mechanical and Mechatronics Engineering, July 1, 2019 – June 30, 2023. (One-year extension from June 30, 2022- June 30, 2023).

Mary Wells

Mary A. Wells, Dean  
Faculty of Engineering

**University of Waterloo**  
**REPORT OF THE DEAN OF ENVIRONMENT TO SENATE**  
**June 21, 2021**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Definite Term Reappointment**

**DICKINSON, Brock**, Entrepreneur in Residence, Faculty of Environment, September 1, 2021 to August 31, 2024.

**Adjunct Appointments**

*Graduate Supervision and Research*

**KISH, Kaitlin**, Assistant Professor, School of Environment, Resources and Sustainability, November 1, 2020 to October 31, 2023.

**YANTZI, Nicole**, Professor, Department of Geography and Environmental Management, May 1, 2021 to December 31, 2024.

*Graduate Supervision*

**ESTEVES DIAS, Ana Carolina**, Assistant Professor, School of Environment, Enterprise and Development, March 1, 2021 to February 28, 2023.

**HAMBERG, Jonas**, Assistant Professor, School of Environment, Resources and Sustainability, May 1, 2021 to April 30, 2024.

**HERMANUTZ, Luise**, Professor, School of Environment, Resources and Sustainability, May 1, 2021 to April 30, 2024.

**MACAMO RAIMUNDO, Ines**, Assistant Professor, School of Environment, Enterprise and Development, May 1, 2021 to April 30, 2023.

**MATTHEWS, Darcy**, Assistant Professor, School of Environment, Resources and Sustainability, May 1, 2021 to April 30, 2024.

**MCTAVISH, Michael**, Assistant Professor, School of Environment, Resources and Sustainability, May 1, 2021 to April 30, 2024.

*Graduate Teaching*

**MCDIARMID, Heather**, Lecturer, Department of Geography and Environmental Management, September 1, 2021 to December 31, 2021.

*Undergraduate Teaching*

**LEDREW, Ellsworth**, Professor, Department of Geography and Environmental Management, September 1, 2021 to December 31, 2021.

**PARKER, Scott**, Lecturer, School of Environment, Resources and Sustainability, September 1, 2021 to December 31, 2021.

*Graduate Students Appointed as Part-Time Lecturers*

**ANAGNOSTOU, Michelle**, Lecturer, Department of Geography and Environmental Management, September 1, 2021 to December 31, 2021.

**BADEWA, Emmanuel**, Lecturer, School of Environment, Resources and Sustainability, September 1, 2021 to December 31, 2021.

**KRAUS, Daniel**, Lecturer, School of Environment, Resources and Sustainability, September 1, 2021 to December 31, 2021

## **B. ADMINISTRATIVE APPOINTMENTS**

**BURCH, Sarah**, Executive Director, Interdisciplinary Centre for Climate Change, April 1, 2021 to March 31, 2026.

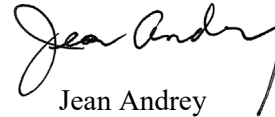
**FLETCHER, Christopher**, Associate Chair, Graduate Studies, Department of Geography and Environmental Management, July 1, 2021 to June 30, 2024.

**QIAN, Joe**, Interim Associate Director, Graduate Studies, School of Planning, July 1, 2021 to June 30, 2022.

## **C. SABBATICAL LEAVES**

*For approval by the Board of Governors*

**Li, Jonathan**, Professor, Department of Geography and Environmental Management, January 1, 2022 to June 30, 2022 at 85% salary.

  
Jean Andrey  
Dean

**University of Waterloo**  
**REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE**  
**June 21, 2021**

**FOR INFORMATION**

**A. APPOINTMENTS**

**Change in appointments**

**IBEY, Robyn**, conversion from Definite Term Lecturer to Continuing Lecturer, Department of Kinesiology, effective January 1, 2022.

**JANDU, Narveen**, conversion from Definite Term Lecturer to Continuing Lecturer, School of Public Health and Health Systems, effective August 1, 2021.

**WILSON, Wade**, conversion from Definite Term Lecturer to Continuing Lecturer, Department of Kinesiology, effective January 1, 2022.

**Adjunct Appointments**

*Graduate Supervision*

**FISMAN, David**, Professor, School of Public Health and Health Systems, May 1, 2021 – June 30, 2024.

**PARKER, Christina**, Assistant Professor, School of Public Health and Health Systems, May 1, 2021 – April 30, 2023.

**WIDENER, Michael**, Associate Professor, School of Public Health and Health Systems, May 1, 2021 – December 31, 2021.

*Graduate Supervision and Research*

**HUGHSON, Richard**, Professor Emeritus, Department of Kinesiology, May 1, 2021 – December 31, 2024.

**LIM, Andrew**, Associate Professor, Department of Kinesiology, May 2, 2022 – April 30, 2024.

**RIOS RINCON, Adriana**, Assistant Professor, Faculty of Health, School of Public Health and Health Systems, May 1, 2021 – April 30, 2024.

**TONG, Catherine**, Assistant Professor, School of Public Health and Health Systems, June 1, 2021 – May 31, 2023.

**Adjunct Reappointments**

*Graduate Supervision*

**VARGA, Csaba**, Assistant Professor, School of Public Health and Health Systems, June 1, 2021 – May 31, 2023.

*Graduate Supervision and Research*

**LAMBRAKI, Irene**, Assistant Professor, School of Public Health and Health Systems, July 1, 2021 – June 30, 2022.

**Special Lecturer Appointments**

**CASTANEDA, Judy**, Lecturer, School of Public Health and Health Systems, September 1, 2021 – December 31, 2021.

**McBEATH, Margaret**, Lecturer, Faculty of Health, May 1, 2021 – August 31, 2021.

**PASTERKIEWICZ, Urszula**, School of Public Health and Health Systems, May 1, 2021 – August 31, 2021.

**Postdoctoral Appointment**

**OSTERTAG, Sonja**, School of Public Health and Health Systems, April 1, 2021 – August 31, 2022.

**EAST, Katie**, School of Public Health and Health Systems, June 1, 2021 – May 31, 2022.

*Approved by the Board of Governors*

**B. SABBATICALS**

**DICKERSON, Clark**, Professor, Department of Kinesiology, July 1, 2022 – December 31, 2022, six months at 100% salary.

**DODD, Warren**, Assistant Professor, School of Public Health and Health Systems, January 1, 2022 – June 30, 2022, six months at 100% salary.

**FISCHER, Steve**, Associate Professor, Department of Kinesiology, September 1, 2021 – August 31, 2022, one year at 100% salary.

**HAMMOND, David**, Professor, School of Public Health and Health Systems, September 1, 2021 – February 28, 2022, six months at 100% salary.



**Lili Liu, Dean, Faculty of Health**

**University of Waterloo**  
**REPORT OF THE DEAN OF MATHEMATICS TO SENATE**  
**June 21, 2021**

**FOR INFORMATION**

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**A. APPOINTMENTS (already approved by the Board of Governors)**

**Probationary-Term Appointments**

**CHEN, Wenhui** (BSc, 2014, Huazhong University of Science and Technology; MSc, 2016, Aachen University; PhD, exp 2021, University of California, Santa Barbara), Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2022 – June 30, 2025. Mr. Chen is currently completing his PhD in the Computer Science Department at the University of California, Santa Barbara. Mr. Chen's work aims to design more powerful natural language processing models to bridge the gap between human language and real-world data including text, graphs, tables and images. In particular, Mr. Chen has made substantial advances in the three areas: 1) neuro-symbolic reasoning for explainability, 2) multi-hop and single hop reasoning for inference from heterogeneous data and, 3) externalizing factual knowledge in language modelling. Mr. Chen will strengthen the artificial intelligence, machine learning and data systems research groups within the School.

**ZHANG, Hongyang** (BSc, 2012, China University of Geosciences; MSc, 2015, Peking University; MSc, 2018; PhD, 2019, both from Carnegie Mellon University), Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2021 – June 30, 2024. Currently, Dr. Zhang is a PostDoc Fellow at the Toyota Technological Institute at Chicago. Dr. Zhang's research is on the study of robust, secure, and trustworthy machine learning. In particular, he focuses on the design of new learning algorithms that are provably and empirically robust to adversarial attacks, outliers, and various forms of noise and has achieved record-breaking performance in this area. Besides making solid theoretical contributions, Dr. Zhang also emphasizes combining theory with practice and has additional expertise in statistics, optimization, and image processing. He will strengthen machine learning and security research within the School.

**Change in Probationary-Term Reappointments**

**ABARI, Omid**, Assistant Professor, David R. Cheriton School of Computer Science, (*ref.* Dean's Report to Senate, September 2017)

From: January 15, 2018 – June 30, 2021

To: January 15, 2018 – June 30, 2022

**Definite Term - Reappointments**

**DIAO, Liquan**, Research Assistant Professor, Dept. of Statistics and Actuarial Science, March 1, 2022 – April 30, 2022.

**Visiting Appointments**

**CHEN, Francis** (Google), Researcher, David R. Cheriton School of Computer Science, May 1, 2021 – April 30, 2023.

**MUNSON, William**, Research Associate, Dept. of Combinatorics and Optimization, May 1, 2021 – April 30, 2023.

**NEILL, Brian**, Research Associate, Dept. of Combinatorics and Optimization, April 1, 2021 – March 31, 2022.

**POURAHMPADI, Vahid**, Research Associate, David R. Cheriton School of Computer Science, May 1, 2021 – October 31, 2021.

**RAVICHANDRAN, Thambirajah**, Research Associate, Dept. of Applied Mathematics, May 1, 2021 – August 31, 2021.

**SUCHOLUTSKY, Ilia**, Researcher, Dept. of Statistics and Actuarial Science, July 1, 2021 – December 31, 2021.

#### **Adjunct Appointments**

##### **Research**

**WALLMAN, Joel**, Assistant Professor, Dept. of Applied Mathematics, June 1, 2021 – May 31, 2026.

#### **Adjunct Reappointments**

##### **Instructor**

**DE JONG, Jamie**, Lecturer, Office of the Dean, May 1, 2021 – August 31, 2021.

**MARSHMAN, Beverly**, Lecturer, Office of the Dean, May 1, 2021 – Aug 31, 2021.

##### **Research**

**De ALBA, Enrique** (Instituto Tecnológico Autónomo de México), Professor, Dept. of Statistics and Actuarial Science, September 1, 2021 – August 31, 2024.

**LARSON, Paul**, Professor, David R. Cheriton School of Computer Science, May 1, 2021 – June 30, 2024.

**THOMPSON, Mary**, Professor Emeritus, Dept. of Statistics and Actuarial Science, September 1, 2021 – August 31, 2024.

#### **Cross Appointments**

**NEHANIV, Chrystopher** (Professor, Systems Design Engineering), in the Dept. of Applied Mathematics, May 1, 2021 – April 30, 2022.

#### **Graduate Students reappointed as Part-time Lecturers**

**FERREIRA TOLEDO, Rafael**, David R. Cheriton School of Computer Science, May 1, 2021 – August 31, 2021.

#### **Postdoctoral Fellows appointed as Part-time Lecturers**

**KOWALENKO, Ethan**, Dept. of Pure Mathematics, September 1, 2021 – August 31, 2023.

## **B. ADMINISTRATIVE APPOINTMENTS**

**ASOKAN, N.**, Executive Director, Cybersecurity and Privacy Institute, David R. Cheriton School of Computer Science, May 1, 2021 – April 30, 2026.

- C. SABBATICALS** (already approved by the Board of Governors)
- KRIVODONOVA, Lilia**, Associate Professor, Dept. of Applied Mathematics, September 1, 2021 – August 31, 2022, with 100% salary.
- NELSON, Peter**, Associate Professor, Dept. of Combinatorics and Optimization, September 1, 2021 – August 31, 2022, with 85% salary.
- SCHOST, Eric**, Professor, David R. Cheriton School of Computer Science, September 1, 2021 – August 31, 2022, with 85% salary.
- STEBILA, Douglas**, Associate Professor, Dept. of Combinatorics and Optimization, July 1, 2021 – December 31, 2021, with 100% salary. This is a special early sabbatical.
- VAVASIS, Stephen**, Professor, Dept. of Combinatorics and Optimization, September 1, 2021 – August 31, 2022, with 100% salary.
- WAGNER, David**, Professor, Dept. of Combinatorics and Optimization, September 1, 2021 – August 31, 2022, with 85% salary.

**Changes in Appointments**

**LIN, Jimmy** (Professor), David R. Cheriton School of Computer Science, (*ref.* Dean's Report to Senate, June 2020)

From: September 1, 2020 – August 31, 2021

To: September 1, 2020 – April 30, 2021

- D. SPECIAL LEAVE**
- GORBUNOV, Sergey**, Assistant Professor, David R. Cheriton School of Computer Science, September 1, 2021 – August 31, 2022. This is an unpaid leave.
- ILYAS, Ihab**, Professor, David R. Cheriton School of Computer Science, September 1, 2021 – August 31, 2022. This is an unpaid leave.
- VAVASIS, Stephen**, Professor, Dept. of Combinatorics and Optimization, September 1, 2022 – November 30, 2022. This is an administrative leave.
- E. DEATHS**
- COLEMAN, Thomas**, Professor, Dept. of Combinatorics and Optimization, effective April 20, 2021.



Mark Giesbrecht  
Dean



**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF SCIENCE TO SENATE**  
**June 21, 2021**

**For information:**

**A.     ***APPOINTMENTS*****

**Definite Term Reappointment**

**BRIGHT, Jenna**, Lecturer, School of Optometry and Vision Science, July 1, 2021 to August 31, 2022. [B.Sc. Honours Science, University of Waterloo (2005); M.Sc. Vision Science, University of Waterloo (2007); OD, University of Waterloo (2011).]

**Adjunct Appointments**

**Graduate Supervision**

**BACKHOUSE, Chris**, Professor, Department of Biology, May 1, 2021 to June 30, 2024.

**MARSH, Philip**, Professor, Department of Earth and Environmental Sciences, April 1, 2021 to March 31, 2024.

**Graduate Supervision and Research**

**ROSE, David**, Professor, Department of Biology, January 1, 2022 to June 30, 2025.

**Adjunct Reappointments**

**Graduate Supervision**

**HIGGINS, Scott**, Professor, Department of Earth and Environmental Sciences, April 1, 2021 to March 31, 2024.

**JACKSON, Richard**, Professor, Department of Earth and Environmental Sciences, April 1, 2021 to March 31, 2024.

**RENNIE, Michael**, Associate Professor, Department of Biology, September 1, 2021 to June 30, 2024.

**Cross Reappointments**

**MIELKE, John**, Associate Professor, School of Public Health and Health Systems, cross appointed to Department of Biology, September 1, 2021 to June 30, 2024.

**REIMER, Michael**, Assistant Professor, Department of Electrical and Computer Engineering, cross appointed to Department of Physics and Astronomy, April 1, 2021 to March 31, 2024.

**ROY, Pierre-Nicholas**, Professor, Department of Chemistry, cross appointed to Department of Physics and Astronomy, May 1, 2021 to April 30, 2024.

**Special Appointment**

**AMADIO, Anthony**, Lecturer, School of Pharmacy, September 1, 2021 to December 31, 2021.

**Special Reappointments**

**GURSKA, Jola**, Lecturer, Department of Biology, May 1, 2021 to August 31, 2021.

**RICCI, Olivia**, Lecturer, School of Optometry and Vision Science, May 17, 2021 to August 20, 2021.

**B. ADMINISTRATIVE APPOINTMENTS**

**LUPASCU, Adrien**, Associate Chair, Undergraduate Studies, Department of Physics and Astronomy, September 1, 2021 to August 31, 2024.

**ADMINISTRATIVE REAPPOINTMENTS**

**CHARLES, Trevor**, Director, Waterloo Centre for Microbial Research (WCMR), July 1, 2021 to June 30, 2024.

**JONES, Lyndon**, Director, Centre for Ocular Research and Education (CORE), May 1, 2021 to April 30, 2026.

**C. FOR APPROVAL BY THE BOARD OF GOVERNORS****SABBATICAL LEAVE**

**BALOGH, Michael**, Professor, Department of Physics and Astronomy, May 1, 2022 to April 30, 2023, 100% salary arrangements.

**DUNCKER, Bernard**, Professor, Department of Biology, September 1, 2021 to July 31, 2022, 100% salary arrangements.

**LAKSHMINARAYANAN, Vasudevan (Vengu)**, Professor, School of Optometry and Vision Sciences, September 1, 2021 to August 31, 2022, 93.3% salary arrangements.

**RUDOLPH, David**, Professor, Department of Earth and Environmental Sciences, September 1, 2021 to December 31, 2022, 100% salary arrangements.

**SLAVCEV, Roderick**, Associate Professor, School of Pharmacy, Early Leave (July 1, 2021 to December 31, 2021, 85% salary arrangements.



RP. Lemieux  
Dean