



Definite Term Lecturer, Arts First

The Faculty of Arts at the University of Waterloo invites applications for a three-year Definite Term Lecturer position, with a start date of July 1, 2022. This position will support a Faculty-wide initiative, “Arts First” (<https://uwaterloo.ca/arts-first/>), designed to help undergraduate students build foundational competencies in communication and analysis in small class settings. To highlight broad areas of research within Arts, faculty in the Arts First program design seminars around their own interests while being guided by learning outcomes that focus on communication, collaboration, analytical thinking, and reflection. We encourage applications from candidates with PhDs in fields that are represented in the teaching and research of the departments of Communication Arts, Anthropology, Classical Studies, Fine Arts, French Studies, History, Philosophy, Religious Studies, Spanish and Latin American Studies, and the Stratford School of Interaction Design and Business. <https://uwaterloo.ca/arts/departments>.

Successful candidates will be appointed to one of the Faculty’s departments listed above, depending on disciplinary background. The position involves teaching in the fall, winter, and spring terms (including one term in six as a non-teaching term, 80% of the appointment), and various service and administrative responsibilities (20% of the appointment). It is anticipated that the Definite Term Lecturer will teach several sections of the Arts First seminars (ARTS 130 and ARTS 140) focused on themes related to their pedagogical and intellectual interests and limited to 25 students each, as well as discipline-specific courses in their corresponding department in Arts. The ability to develop and teach an array of traditional and on-line courses is required.

The salary range for this position at the rank of Lecturer is \$70,000 to \$100,000. The closing date for applications is March 25, 2022. Application materials will be submitted through <https://ofas.uwaterloo.ca> and should include:

- Letter of application
- Complete CV
- Evidence of teaching effectiveness, including a one-page teaching statement, as well as any or all of the following: peer evaluations of teaching, sample syllabi, teaching evaluations
- A one-page diversity statement identifying the ways the applicant’s teaching, research, or service advances equity, anti-racism, and inclusion
- Three confidential letters of recommendation addressed to: Dr. Martin Cooke, Associate Dean, Undergraduate Programs, Faculty of Arts, University of Waterloo, submitted through <https://ofas.uwaterloo.ca>.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Dr. Martin Cooke (cooke@uwaterloo.ca).

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Dr. Martin Cooke (cooke@uwaterloo.ca).

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand

River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Office of Indigenous Relations \(https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives\)](https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women, and/or 2SLGBTQ+.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.