ARTS STAFF ADVISORY COUNCIL

Monday, April 22, 2019

1:00 p.m., PAS 2438


Regrets: Susan Cole, Kathryn MacDonald, Elizabeth Rogers, Sara Robertson, Michael Wagoner.

Notes

1. Dean’s Report
   • After a recent recruiting trip to India, uptake in this target group is positive. Waterloo is
     benefitting from a favourable outlook for Canadian stability when compared to the US and
     England. The curriculum in India is similar to Canada’s, and thus, prospective students are
     looking for majors like sociology, economics, psychology, business, and music. Promoting the co-
     op program in India is more challenging, and so UW is working on the messaging. The concept of
     working while going to school is unfamiliar in India.
   • The Arts awards list is smaller this year; it does fluctuate from year to year. Service awards have
     received more nominations. The Faculty would like to see student award nominations increase
     as well.
   • Applications data tracking about where we expected.
   • With the new budget model, hiring will be up to each Faculty. UW is well positioned compared
     to other Ontario universities.

2. UWSA Report
   • The provost attended the last meeting to present the budget and promote that staff’s reason for
     being here is to support students.
   • The term “support staff” may be changed to “professional administrative staff” or similar.
   • Staff are reminded to complete the Employee engagement survey. Office managers are
     encouraged to set aside time to work on the employee engagement survey, which is expected
     to feed into strategic planning.

3. Staff Relations Report
   • The Staff Enhancement Experience (SEE) Grant applications (https://uwaterloo.ca/associate-
     provost-human-resources/programs-and-initiatives/see-canada-grant) are due May 31, 2019.
     The SEE grants provide staff with travel and learning experiences for professional development.
   • ACTION: ASAC to send an email communication to staff promoting SEE grants.

4. Social and Community Outreach Committee Report
   • The de-stressing event is scheduled for next week.
   • A mid- to late-May potluck with a green theme is being planned.
   • A coffee break will be scheduled for July.
5. Learning and Development Committee Report

- No update. Rita will connect with the committee at a later time.

Other business arising

- The yoga program has been closed out and the instructor has been paid.
- The Staff Excellence Fund request for applications has been released. ACTION: ASAC members to solicit feedback from staff for programs for this proposal.
- Feedback on the 2019 Staff Conference: This year some staff missed the call to volunteer and the call to register; nametags and the registration table are gone, and this decreased the opportunity to network and mingle. Mondays are not the best day for a conference. On the positive side, the portal was well received.

ASAC Sub-committee Members

- Communications and Web Committee: Angela, Janine, Juli-Ann, Michael
- Staff Relations Representative: Elizabeth, Janine
- Staff Association Representative: Juli-Ann, Jessica Jordao (back up)
- Social and Community Outreach Committee: Angela, Sara, Shelby, Susan
- Learning and Development Committee: Elizabeth, Jameson, Susan

Next Meeting – Tuesday, May 21, 2019 at 1:00 p.m., PAS 2438