ARTS STAFF ADVISORY COMMITTEE

Monday June 18, 2018
1:00pm, PAS 2438

Present: Rita Cherkewski, Susan Cole, Janice Da Silva, Shelby Davies, Kathryn MacDonald, Janine Ouimet (notes), Douglas Peers, Stacy Reda (Chair), Sharon Secord, Jameson Shildroth, Julie Thomson, Sam Vandekerckhove.

Regrets: Breana Walker

Notes

Dean’s report (Doug)

- At the last Board of Governor’s Meeting, the Stratford School was approved.
- The name change from Drama & Speech Communication to Communication Arts will be effective in July 2018.
- The Arts Faculty Council Constitution will be brought to the June Senate meeting today.
  - The new constitution adds two staff members with voting rights, the ASAC Chair and the Arts Executive Officer.
  - Meetings will be reduced to three meetings per year to encourage higher attendance.
- There were three Spring convocation dates for Arts, all were under 2 hours and the time slots were good. The turnout for staff and student volunteers was good.
- Staff are encouraged to make suggestions for honorary doctorate recipients for the Fall convocation. Nominees will have made achievements in their fields and should be engaging for the graduating students.
- Fall convocation will be October 29, 2018.
- Bridge to 2020 meeting was held this morning. Waterloo is launching their strategic plan for 2020-2025 and are requesting feedback from the Waterloo community on seven theme areas through a series of consultation sessions during September - November 2018.
- The Hagey Hub elevator is finally working.

UWSA Area Reps report (Julie)

- At the June Meeting:
  - Guest speaker Diana Parry discussed the Indigenization Strategy that an advisory committee has been developing since June 2017. The final report with recommendations will be presented to the president and provost.
  - Bill Baer discussed the Bridge to 2020 discussions, and an upcoming meeting regarding staff compensation related to performance appraisal reform.
    - Staff are encouraged to review items 6a and 6b from the email (under Performance Appraisal Reform) related to merit increases vs. supplemental increases.
    - There will be three sessions (one in late Summer and two in the Fall) to discuss the revisions and staff are encouraged to attend at least one.
  - Bill Baer offered to hold information talks for any departments that would like information about what UWSA offers.
Social and Community Outreach Committee report (Sharon)

- The committee met to discuss table set up, centre pieces, and the food contract for the Arts Staff Barbeque. Sharon will arrange one or more photographer. The rain back-up space will be the Hagey Hub. All ASAC members should plan to assist with set up and clean up.
- A coffee break will be scheduled Wednesday, July 25, 2018 from 2-3pm in the Art Environment garden.

Learning and Development Committee report (Rita)

- The ergonomic session is tentatively planned for August 22 or 29, depending on when the presenter can offer the session and what space is available.
- The mental health event will be conducted by Dave Logan in the Fall.
- There are many volunteer opportunities on campus for staff. Email may be a less effective means of communicating such opportunities, and so staff are invited to discuss their volunteer experiences (e.g., at convocation, or the keystone picnic, etc.) with colleagues. Managers can also discuss such opportunities with staff.

Dean’s Town Hall (Rita)

- Around 30-35 people attended the town hall, and feedback was positive. Attendees seemed comfortable and engaged.
- One or more town halls will be arranged in the Fall.
- The committee discussed taking and disseminating notes, but this was not supported as it would result in low turnout.

Other business arising

- The August meeting is cancelled.
- The July meeting is tentatively set for July 16, 2018 at 1pm, depending on the agenda.

Next Meeting – Monday, July 16, 2018 at 1:00 p.m. PAS 2438