ARTS STAFF ADVISORY COUNCIL

Monday, March 21, 2019
1:00 p.m., PAS 2438


Regrets: Jessica Jordao, Sara Robertson.

Notes

1. Welcome new members, vice chair
   • Tammy Neal (Psych), Michael Wagoner.
   • Jessica Jordao is now the Vice Chair.

2. Dean’s Report
   • The provincial budget best-case scenario would be to maintain the current funding for universities. There have been cuts to tuition, but the Faculty is able to absorb these through a number of measures.
     o With the 10% cut, the English language core initiative is not sustainable. Need to look at ways to fund this.
     o The Arts First Program will be discussed. It may or may not continue to operate.
   • UW should prepare for additional cuts, and thus, plan for new revenue streams, cost containment, or international students. Other revenue streams may be doing more programming without ensuing more costs – e.g., executive retreat courses – need to be run well (other business schools have mixed success, crowded market, provost will look into); maybe some online programming.
   • The Arts and Business program is important in India. Numbers are up by 150% in applications from here, although the conversion rates has not yet been determined. We want students to fit in and have a good overall experience, and this may include co-op in India. However, the international graduate students market is not the target market.
   • Wellness support for international students is still important at faculties but also at UW. A review of student experience is currently being conducted. Student satisfaction is high in the first year, but then it levels off.
   • Federal budget will be announced tomorrow. Skills or lifelong learning initiatives could be a good revenue stream.

3. UWSA Representative Report
   • Sue Graham and Mark Lisetto-Smith presented on Organization Health and Development (OHD). Spoke about the Staff Conference coming up and asked everyone to encourage staff to attend. They told staff to engage with their manager about the conference offerings.
     o Policy 18 allows staff 5 days per training a year.
Career services can also help map out a learning path for staff using OHD courses.

- Dean Perkins from Professional Development made a presentation. Professional Development courses are self-funded or can be supported by your manager or department. Staff receive a 50% discount.
- UWSA is a separate organization and conducts advocacy as an impartial party. Member advocacy cases are increasing by 5% each year. UWSA could come and talk to ASAC at any time.
- The Provost will be at the next meeting.
- Jessica Jordao will act as the backup ASAC representative for UWSA.

4. Social and Community Outreach Committee Report

- The Arts Staff Coffee break was held on Wednesday, February 20, during Reading Week in the Hagey Hub. Approximately 30-35 people attended. The participation was less than last year but overall the event went really well.
- There may be a potluck at end of term.
- Will schedule a de-stressing event in April 2019. Action: Shelby will generate an invitation.

5. Arts Staff Yoga Report

- The yoga program was not approved for funding at the PACSC Meeting in June 2018, but the decision was not communicated to ASAC. As a result, the yoga program will be suspended.
- Action: Janine, Juli-Ann, and Kathryn will work together to response to the yoga issue.
- ASAC will investigate a pay-as-you-go option with Sandra. Action: Shelby to send Rita information about the pay-as-you-go pilates class.

6. 2019-2020 Budget

- ASAC initiatives that require funds include: coffee breaks, cookie exchange, de-stressing event, and professional development events.
- Communications subcommittee will develop laminated ASAC “come and talk to me” signs. This includes one-time printing costs.
- Rita will request $600 for ASAC from Xing.

ASAC Sub-committee Members

- **Communications and Web Committee**: Angela Christelis, Janine Ouimet, Juli-Ann Perkins, Michael Wagoner
- **Staff Relations Representative**: Elizabeth Rogers, Janine Ouimet (back-up)
- **Staff Association Representative**: Juli-Ann Perkins, Jessica Jordao (back up)
- **Social and Community Outreach Committee**: Angela Christelis, Susan Cole, Shelby Davies, Sara Robertson
- **Learning and Development Committee**: Susan Cole, Tammy Neal, Elizabeth Rogers, Jameson Schildroth

Other business arising

- Action (Learning and Development): Susan to request if Dave Logan from counselling services will provide a data and synopsis for a lunch-hour a mental health session in May 2019.
• Elizabeth will be Staff relations representative, Janine will be back up.
• Sharepoint access is not working for people. Action: Rita will look into this.

Next Meeting – Monday, April 15, 2019 at 1:00 p.m., PAS 2438