Communication Across the Curriculum, Tenure-Track Assistant Professor

The Department of Communication Arts in the Faculty of Arts at the University of Waterloo invites applications for a tenure-track Assistant Professor in Communication Across the Curriculum beginning July 1, 2022.

The Department of Communication Arts, based in a research-intensive university, offers undergraduate programs in Communication Studies, Communication Arts & Design Practice, Theatre & Performance, and Digital Arts Communication. The program objectives provide students with lifelong capacities 1) to examine agency and implication; 2) to support the development of critical and creative competencies; and 3) to encourage a language and imagination for the public good. The department currently serves approximately 200 majors and 150 minors and is in the process of proposing a practice-based graduate MA program. In addition, the Department delivers approximately 130 sections of communication courses to students from several different programs at the University. Presently these sections are offered to students in the Faculties of Science, Engineering, and Math.

The selected candidate must have a PhD in Communication Studies or an equivalent discipline, will have an exceptional research profile, demonstrated excellence in teaching, and will bring an ability to lead assessment practices for communication courses delivered across the curriculum. Applicants will also have an interest in, or experience with, establishing interdepartmental and interdisciplinary collaborations and providing leadership in integrating communication curriculum into other disciplines. The ideal candidate will be engaged in scholarship or creative activities associated with the application of communication studies to diverse contexts. Expertise in critical race, dis/ability, Indigenous, trans, queer, and/or feminist methods and approaches to communication will be an asset. Applicants may have expertise in areas such as rhetorical studies, science communication, interpersonal communication, organizational communication, strategic communication, communication education, environmental communication or other related subfields within communication studies.

The ideal candidate will help align the Communication Studies program objectives with the integration of communication courses across the curriculum. A demonstrated pedagogical commitment to theoretically-informed practice, student-centered learning, and engagement of broad public issues is desirable. The candidate will teach core communication courses like Public Speaking, Interpersonal Communication, Theories of Communication, and/or versions of communication courses for non-majors, and will contribute to the design and delivery of communication courses for students in the Faculties of Science, Engineering, and Math. The candidate will help the department fulfill its service commitment to the Undergraduate Communication Outcomes Initiative (https://uwaterloo.ca/provost/undergraduate-communication-outcomes-initiative-overview) at the University of Waterloo.

The salary range for this position at the rank of Assistant Professor is $90,000.00 to $120,000.00. Duties include research, teaching, and academic service.

The closing date for applications is February 22, 2022. Application materials must be submitted as PDF files through the Online Faculty Application System (https://ofas.uwaterloo.ca/). Please include electronic copies of a cover letter (addressed to Dr. Grit Liebscher, Interim Chair, Communication Arts), curriculum
vitae, research statement (1-2 pages), statement of teaching effectiveness (1-2 pages) including teaching evidence (e.g. 1-2 examples of syllabi, small selection of course evaluations), and provide names and contact information for three individuals who will upload letters of reference for you (once prompted to do so). Application materials should identify ways in which the candidate’s teaching, research and service advances equity, anti-racism, and inclusion.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Office of Indigenous Relations (https://uwaterloo.ca/indigenous).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Rina Salazar at admin.cxarts@uwaterloo.ca.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Dr. Grit Liebscher at giebsch@uwaterloo.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: https://uwaterloo.ca/faculty-association/why-waterloo.