



CRC Tier II in Gender and Politics, Tenure-Track Assistant Professor

The Department of Political Science in the Faculty of Arts at the University of Waterloo is seeking an exceptional scholar and researcher for a Tier 2 Canada Research Chair and tenure track position at the rank of Assistant Professor with an anticipated start date of July 1, 2019 (or earlier).

The department is looking for candidates with a PhD or equivalent in Political Science or a related discipline. The candidate will propose an innovative program of high-quality research that will attract external funding and excellent, well qualified and diverse graduate students. Evidence of an actively developing research program with emphasis on Gender and Politics is required, and a successful record of Tri-Agency funding or equivalent is desirable. We are also looking for someone with the ability and desire to partner with faculty in closely related fields.

Duties include research, teaching at the undergraduate and graduate level, service to the unit, and the supervision of graduate students. Experience developing an array of traditional and on-line courses for a diverse student body is required. The successful candidate will have a reduced teaching load during the term of the CRC.

The successful candidate will be appointed as a regular member of the Department and will be subsequently nominated for a Tier 2 Canada Research Chair. Nominations for Canada Research Chairs (CRC) are subject to review by the CRC Secretariat and appointment as a CRC is conditional on their approval (see the CRC terms of reference, <http://www.chairs-chaire.gc.ca/>). The University of Waterloo is committed to providing the candidate with the support required to secure the CRC.

The successful candidate will have obtained a PhD or equivalent within ten years of nomination to the CRC position and will be an outstanding emerging scholar with a demonstrated potential to achieve a significant international reputation in the next five to ten years. Applicants who are more than 10 years from having earned their highest degree and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc. may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process which can be found at: http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3. The University of Waterloo understands the impact that legitimate career interruptions can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact this may have on their record. Please consult the CRC website and the Office of Research for full program information, including further details on eligibility criteria.

The salary range for this position at the Assistant Professor rank is \$80,000 to \$110,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The closing date for applications is August 30. Only those applicants invited for an interview will be contacted. Three letters of reference will be requested for applicants invited for an interview. Send curriculum vitae, cover letter, teaching and research statements and up to three reprints of current

journal articles to: Professor Anna Esselment, Chair, Department of Political Science, c/o Sherri Anne Arsenault, Faculty of Arts, University of Waterloo, Waterloo, Ontario N2L 3G1 Canada. Applicants can submit their materials via email to: Sherri Anne Arsenault (saarsenault@uwaterloo.ca).

If you have any questions regarding the position, the application process, assessment process, eligibility, the CRC program etc., please contact Professor Anna Esselment (alesselm@uwaterloo.ca).

The University of Waterloo respects, appreciates and encourages diversity and is committed to accessibility for persons with disabilities. We welcome applications from all qualified individuals including women, members of visible minorities, Indigenous/Aboriginal peoples and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority in the recruitment process.

Three reasons to apply: <http://uwaterloo.ca/fauw/why>.