

Winter 2020 Co-op – Recruitment Term Calendar

The winter 2020 recruitment term runs from January-May 2020. This recruitment term is for students who are seeking Spring 2020 employment.

For instructor and advisor consideration

Detailed Co-operative Education calendar can be found at <https://uwaterloo.ca/co-operative-education/important-dates>

Need to know

Dates	Activity
Friday, January 17 th – Tuesday, January 21 st (close at 9:00 am)	Main First Interview Cycle job postings #1 (Most intensive for students as they submit applications)
Friday, January 24 th – Tuesday, January 28 th (close at 9:00 am)	Main First Interview Cycle job postings #2 (Most intensive for students as they submit applications)
Monday, March 2 nd – Tuesday, March 3 rd (close at 2:00 pm)	Main First Interview Cycle Rankings (Strategic decision making for students)
Monday, March 2 nd (afternoon)	Main First Interview Cycle Match

Nice to Know

Dates	Activity
Monday, January 27 th – Thursday, February 27 th (No interviews Reading Week – February 17 th – 21 st) (Interviews held weekdays between 8:00 am and 7:00 pm)	Main First Interview Cycle (Interviews taking place)
Beginning Thursday, March 5 th (postings close daily)	Main Continuous Interview Cycle – (Job postings become available)
Beginning Wednesday, March 11 th <ul style="list-style-type: none"> • Interviews Tuesday, Wednesday, Thursday; • Rankings Thursday 8:00 pm – Friday 10:00 am; • Match Friday (afternoon) 	Main Continuous Interview Cycle – (Interviews, rankings, match weekly)
Monday, April 13 th (Interviews arranged by student/employer)	Direct Offer Starts (Jobs posted as received and Employers make offers directly)
Monday, May 4 th	Co-operative work term beings
Wednesday, June 3 rd	Last day to start Spring 2019 employment

For those instructors welcoming students back to the classroom following a co-op work term, the following are questions you might consider asking your students.

- What did you learn and experience about your field of study (e.g., Chemical Engineering, Biology, Kinesiology, Planning, Psychology, Statistics etc.) during your work term?
- What skills, techniques or learning from past courses did you apply on your work term?
- What connections do you see between your past work term and the curriculum for this course?
- Were your expectations for your work term/employer realistic? Why or why not?
- How are you a different student than you were prior to your work term?
- What new skills/projects will you add to your resume for the next recruitment term?