

Postdoctoral Research Fellowship in Arts AI Pedagogy

Postdoctoral position, Fall 2026 – Spring 2028

The Faculty of Arts at the University of Waterloo is seeking applications for a Postdoctoral Scholar to support and study a new Arts AI curriculum initiative built on a unique combination of disciplines that range across the humanities, social sciences, languages, psychology, economics, and accounting. Starting in **September 2026**, the position is structured as a two-year, full-time appointment that involves co-designing a study in Year 1 and implementing it in Year 2, among other responsibilities as outlined below.

Position description

Working with Professor Marcel O’Gorman and members of the cross-disciplinary Arts AI Task Force, the successful candidate will have two main responsibilities. First, curriculum co-building: they will consult on the development of a new AI curriculum for Arts students with the goal of studying its implementation and impact. Second, research design and analysis: working with Professor O’Gorman, faculty from the Arts AI Task Force, and other stakeholders, they will develop a research project to document the curriculum design and implementation and study its impact on students. The candidate may also be asked to deliver guest lectures in courses where appropriate and coordinate the delivery of Arts AI workshops with partners in the new “Arts AI Studio,” which will serve as a space for AI workshops and experimentation opportunities for students and faculty. It is expected that these activities will be integrated into the candidate’s ongoing independent research program. To this end, the postdoc will have the opportunity to participate in co-authored conference presentations, workshops, and publications, and they will gain significant experience in AI curriculum design and delivery in an arts and humanities context.

The salary is \$60,000 plus benefits, pending final budgetary approval. Postdoctoral candidates who have their own funding may also apply. Opportunities for sessional teaching appointments in the new Arts AI Minor and Diploma may be available, following application requirements of a new collective agreement at the University of Waterloo (CUPE 5524).

Qualifications

Competitive candidates will have: a PhD in the humanities or social or behavioural sciences,

with a strong focus on technology and culture, and preferably on AI pedagogy, AI literacy, or AI in a sociotechnical context; a strong record of research, including experience with social science research methods (mixed method surveys, interviews), study design, and ethics application; experience working across multiple Generative AI platforms; and familiarity with research and training approaches such as critical AI literacy and Responsible AI. Demonstrated experience and/or training in teaching and instructional design is an asset. Additional hands-on skills such as programming with *Python* and training Large-Language Models (LLMs) would be welcome. The successful candidate must be able to work alongside faculty mentors and graduate students to help build and manage a strong research community within the new Arts AI Studio.

Application instructions

Please submit the following materials to [Margaret Ulbrick, School of Critical and Creative Humanities](#):

- a cover letter addressed to Professor Marcel O’Gorman;
- CV;
- a 2–3 page personal/research statement containing biographic information, relevant research and teaching experience, and career goals;
- up to three sample publications (with at least one demonstrating qualitative research methods, where possible); and
- the contact details of three referees.

Review of applications will begin on **July 20, 2026** and continue until the position is filled.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Office of Indigenous Relations (<https://uwaterloo.ca/indigenous>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black,

racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Professor Marcel O'Gorman (marcel@uwaterloo.ca).