

## Assistant Professor, Teaching Stream

The [Stratford School of Interaction Design and Business \(https://uwaterloo.ca/stratford-school-of-interaction-design-and-business\)](https://uwaterloo.ca/stratford-school-of-interaction-design-and-business) in the Faculty of Arts at the University of Waterloo invites applications for one permanent track position at the rank of Assistant Professor, Teaching Stream, beginning July 1, 2025. The successful candidates' teaching responsibilities will be in the undergraduate and graduate programs of the Stratford School.

The Stratford School of Interaction Design and Business at the University of Waterloo offers interdisciplinary undergraduate and graduate programs that focus on the critical exploration of design and technology within a global business framework. We strive to develop collaborative, interdisciplinary perspectives to responsibly engage with the social, cultural, economic, and environmental impacts of emerging technologies. Our faculty comes from a wide range of disciplines, including human-computer interaction, user experience design and research, media arts, sociology, organizational behaviour, strategic management, innovation management, entrepreneurship, business education, employment policy, work design, and organizational inequality.

The Stratford School currently offers two academic programs: the Bachelor of Global Business and Digital Arts and the Master of Digital Experience Innovation. This position will normally have a teaching load of six one-term courses per year and service duties as determined by the Director of the School.

The successful candidate will have an MBA or master's degree in business, or in related fields such as strategy, organizational behaviour, entrepreneurship, international business, technology management, business analytics, or marketing. Preference will be given to candidates who provide evidence of exceptional university undergraduate and/or graduate teaching and innovative pedagogy. We are seeking candidates with an interdisciplinary focus and expertise in two or more of the following areas:

- Corporate social responsibility
- Emerging markets
- Entrepreneurship
- Global Business
- Innovation
- Leadership
- Management
- Marketing
- Social entrepreneurship
- Strategic change and implementation

Candidates are expected to contribute to the intellectual life of the school through pedagogies that integrate core learning outcomes with emerging trajectories and global perspectives. Experience delivering courses that integrate experiential learning, industry collaboration, or innovative modes of delivery is considered an asset.

The salary range for this position is \$90,000 to \$120,000 CAD. Negotiations beyond this salary range may be considered for exceptionally qualified candidates.

The closing date for applications is January 6, 2025. Application materials must be submitted online as PDF files through the [Online Faculty Application System \(https://ofas.uwaterloo.ca\)](https://ofas.uwaterloo.ca). Please include electronic copies of a cover letter (addressed to Jessica Thompson, Associate Professor and Director, Stratford School of Interaction Design and Business), curriculum vitae, teaching philosophy, and a statement describing how you have or will advance anti-racism, decolonization, equity, diversity, and inclusion (AD-EDI) within the classroom. Please also provide names and contact information for three individuals who will upload letters of reference for you (once prompted to do so).

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office \(https://uwaterloo.ca/indigenous\)](https://uwaterloo.ca/indigenous).

The University values the diverse and intersectional identities of its students, faculty, and staff. It regards equity and diversity as integral to academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Occupational Health: [occupationalhealth@uwaterloo.ca](mailto:occupationalhealth@uwaterloo.ca). The office will work with the selection committee to secure accommodation while ensuring that the information is safeguarded, and confidentiality is maintained.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Sheila Vanmeurs, Administrative Officer at [sheila.vanmeurs@uwaterloo.ca](mailto:sheila.vanmeurs@uwaterloo.ca).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.