



Probationary Assistant Professor, Teaching Stream, Entrepreneurial Finance

The School of Accounting and Finance in the Faculty of Arts at the University of Waterloo invites applications for one position at the rank of Assistant Professor, Teaching Stream for a three- year probationary term, with the option to apply for permanence in accordance with university policy.

The successful candidate will contribute to instruction in entrepreneurial finance, with particular relevance to accounting and finance, and will collaboratively co-lead the cross-campus Student Venture Fund, supporting experiential learning by providing students with hands-on experience in venture investing. While serving on the Fund, the teaching load is typically 50% (five courses per year), with the remaining 50% devoted to service, a substantial portion of which supports the Student Venture Fund, alongside contributions to the School, Faculty, and University.

Candidates must hold a university degree in a finance or business-related field, complemented by substantial professional experience and deep, hands-on expertise in areas such as venture capital, business valuation, data analytics, and investment finance, along with demonstrated strength in both business strategy and organizational leadership. They will demonstrate strong knowledge of early-stage investment and capital allocation, with proven experience applying these principles in practice, and the ability to support experiential, practice-based learning through mentoring students in investment analysis and engagement with entrepreneurs and investors. Strong professional networks within the venture capital and startup ecosystem are essential. Experience integrating data analytics into decision-making, and a background supporting teaching across additional finance and accounting areas, are assets.

The successful candidate will demonstrate evidence of teaching effectiveness, or strong potential for teaching excellence, and the capacity for academic leadership in a Canadian post-secondary environment. A Master's degree and/or CFA, CBV, CPA certification would be considered assets. Candidates who demonstrate thought leadership, particularly through engagement in entrepreneurial ecosystems, will be viewed favourably.

UW's School of Accounting and Finance is widely recognized for its research and academic programs. We value academic diversity and offer a collegial and stimulating environment that promotes collaboration, intellectual curiosity, and growth. The School offers eight different programs, including five bachelor degrees, two master degrees, and one Ph.D. degree. The School's highly-respected Ph.D. program has graduated over fifty doctoral students since the program's inception in the 1990s. Our award- winning faculty complement includes active researchers using empirical, experimental, and analytical techniques to study a broad spectrum of accounting and finance issues. The School's collaborative environment encourages faculty members to help each other reach their maximum potential. For details about our faculty and programs please visit: <https://uwaterloo.ca/saf>. The University of Waterloo consistently ranks as a leading comprehensive university in Canada and an innovator in education and research. The campus is located in Waterloo, Ontario, Canada, a one-hour drive from Toronto, a multicultural metropolis and Canada's financial capital.

The expected start date for the position is September 1, 2026. Starting compensation in the range of \$120,000.00 to \$150,000.00 is anticipated, based on qualifications and experience. Negotiations beyond this range may be considered for exceptionally qualified candidates.

Interested candidates are required to complete an online application at our Online Faculty Application System (<https://ofas.uwaterloo.ca>). Application deadline: July 10th, 2026.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousoinitatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Metis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Sarah Landry at the School of Accounting and Finance at sarah.landry@uwaterloo.ca.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Sarah Landry, at the School of Accounting and Finance at sarah.landry@uwaterloo.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.