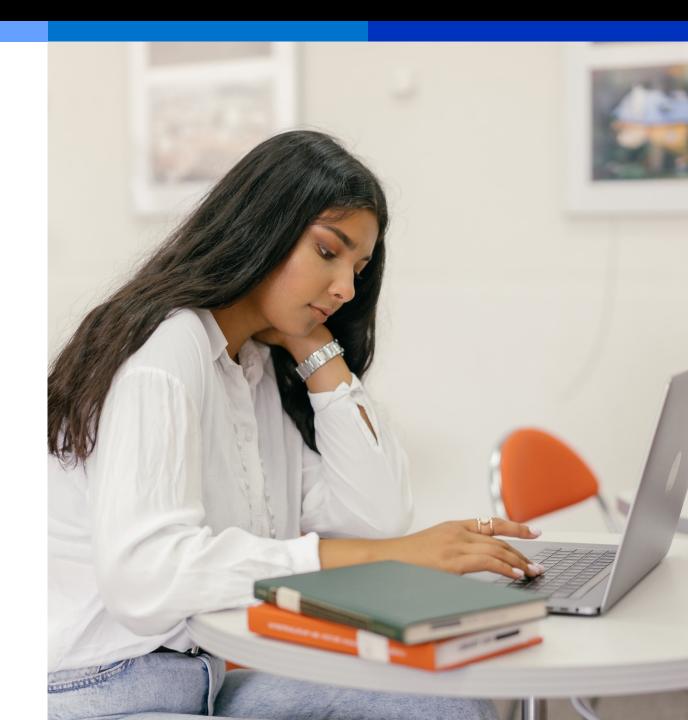
HELP!

I DON'T HAVE A CO-OP JOB... YET!

Presented by: Lauryn Poulin

Career Advisor Centre for Career Action February 13, 2023



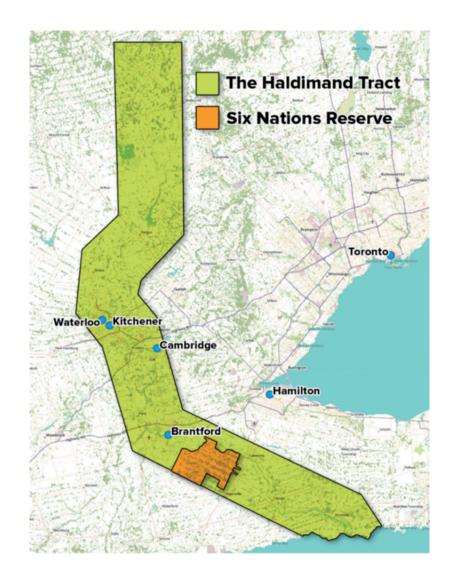


WHOSE LAND ARE WE ON?

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within the Office of Indigenous Relations.

Curious about the land that *you* are on? Visit https://native-land.ca/

Office of Indigenous Relations





HOUSEKEEPING ITEMS



Slides will be sent to you.

Session will be recorded.

Q & A at the end.



WHAT BEST DESCRIBES YOUR SITUATION?

Unemployed:

Not sure where to start!

Unemployed:

Looking for jobs on
WaterlooWorks

Unemployed:

Looking for jobs outside of WaterlooWorks **Unemployed:**

Looking for jobs on & outside of WaterlooWorks



WHAT ARE WE TALKING ABOUT TODAY?

- Cycle 2 dates.
- Co-op requirements.
- Standard vs flexible work terms.
- I don't have a job...yet!
- Searching for work.
- Arrange your own job.
- Supports and resources.
- Questions and feedback.



IT'S OKAY!





CYCLE 2 IMPORTANT DATES

We are here! **Job Interview Employer** Student Match **Apps Rankings Postings** Due **Period Rankings Results Available Open** Due March 1-8 February February 17 March 9 March 10th March 10th (11:59pm) by end of day 13-16 at 2:00pm at 2:00pm

Co-operative Education Important Dates



LAST DAY TO FIND WORK



- There is still lots of time to find a co-op job!
- Normal to go through multiple Cycles before being hired!
 - June 12 to secure employment for a standard co-op credit.
 - **July 10** to secure employment for a **flexible** term co-op credit.

Read more about flexible work terms **here**.



STANDARD VS. FLEXIBLE WORK TERMS

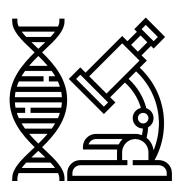
| Standard | Flexible |
|---|---|
| ✓ Working with a single employer. | ✓ Can work with single or multiple employers. |
| ✓ ✓ 12-16 weeks long (i.e., May to August). | ✓ Allows you to receive Co-op credit for wider range of work experiences. ✓ Part-time work acceptable. |
| ✓ 35-40 hours per week. ✓ | ✓ Single employer: 8-16 weeks (minimum 280 hours) ✓ Multiple employers: 12-16 weeks (minimum of 420 hours) |

View full requirements **here**.



YOUR CO-OP REQUIREMENTS

- Your co-op requirements are laid out in the **undergraduate calendar**, like your academic requirements.
- In order to be eligible to receive a co-op designation, Faculty of Science students are required to complete:
 - a minimum of **four work terms. Three** of these work terms are required to be **standard**.
 - a minimum of **four professional development** (PD) online courses, including:
 - PD1 taken prior to the first work term.
 - PD11 taken during the first work term.





SO...I DON'T HAVE A JOB YET



THIS IS NAVYA



Applied to a lot of jobs but didn't get selected for an interview.

What can Navya do?

- Include a cover letter.
- Customize cover letter/resume for most desired jobs.
- Use key words and accomplishment statements.
- Highlight and prioritize relevant content.
- Consider quality vs. quantity.
- Create a 'master resume.'
- Ask someone to proofread documents.
- Develop skills through micro courses (i.e., *LinkedIn Learning*).
- Book an appointment/attend a drop-in.

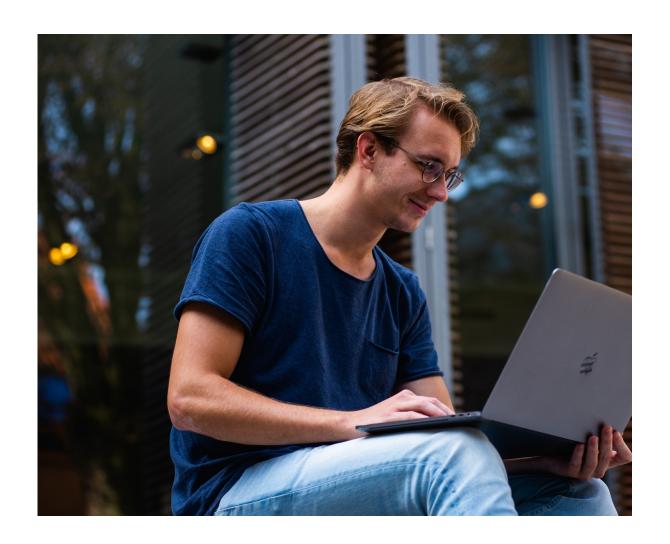
WATERLOO | FACULTY OF SCIENCE

THIS IS JACOB

Attended interviews but didn't get a job.

What can Jacob do?

- Prepare!
 - Review job description, highlight important points.
 - Research employer ahead of time.
- Research commonly asked interview questions.
 - CareerHub.
 - LinkedIn.
- Interview preparation with a Career Advisor.
- Reflect after the interview.
 - What went well?
 - What might I change next time?





SEARCHING FOR WORK



Co-op Employment Summary Where Students Work

This report gives a general sense of the industries and positions that other co-op students have worked in over the past 12 work terms.

Begin by selecting a faculty, program and work term level, or try selecting multiple categories. This is a great way to see where co-op students from similar programs and work term levels have worked in the past.

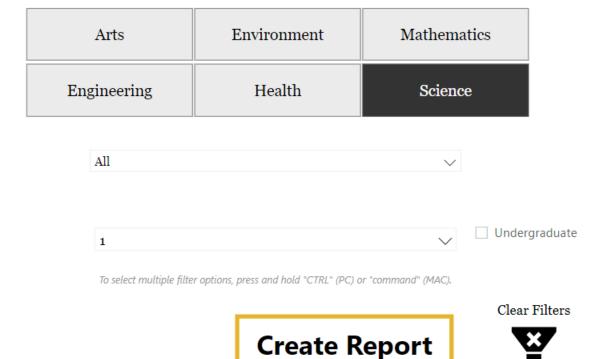
Please Note: New co-op programs may take several years to acquire enough data to be presented in this report. Only students' primary plans are reflected in this data (secondary minors or specializations are not included). Work Term Location data has been excluded due to the prevalence of remote jobs during COVID-19, with plans to re-introduce this data in the future.

Select a faculty:

Select a program:

Select a work term level:







WHERE STUDENTS WORK: SCIENCE

Co-op Employment Summary - Where Students Work

Work Terms Winter 2019 to Fall 2022 Faculty Science **Program**Multiple Programs

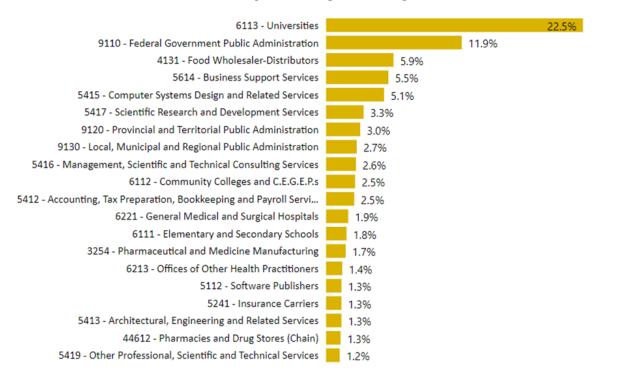
Work Term Level

1

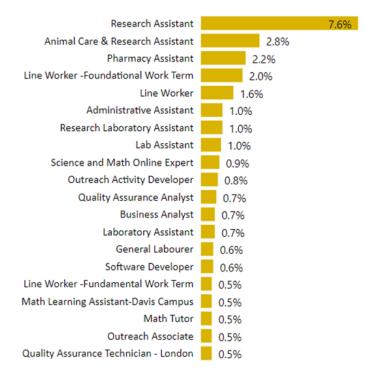


Report Details: The report below gives a general sense of the industries and positions that other co-op students have worked in over the past 12 work terms. By clicking on different elements of the report, you can filter the data to get more specific results - where enough data is available.

Co-op Hires by Industry*



Co-op Hires by Job Title



FACULTY OF SCIENCE

^{*}Hires sorted into Industry according to the North American Industry Classification System (NAICS 4-digit codes; click here to learn more).

TYPICAL CO-OP JOBS WEBSITE

- Chemical Laboratory Technician
- Research Assistant
- Field and Lab Technician
- Financial Analyst
- Science Tutor
- Geophysical Data Processor
- Urban Education Assistant
- Medical Device Design Assistant
- Application Programmer
- Software Development & Testing Coordinator
- Marketing and Operations Coordinator

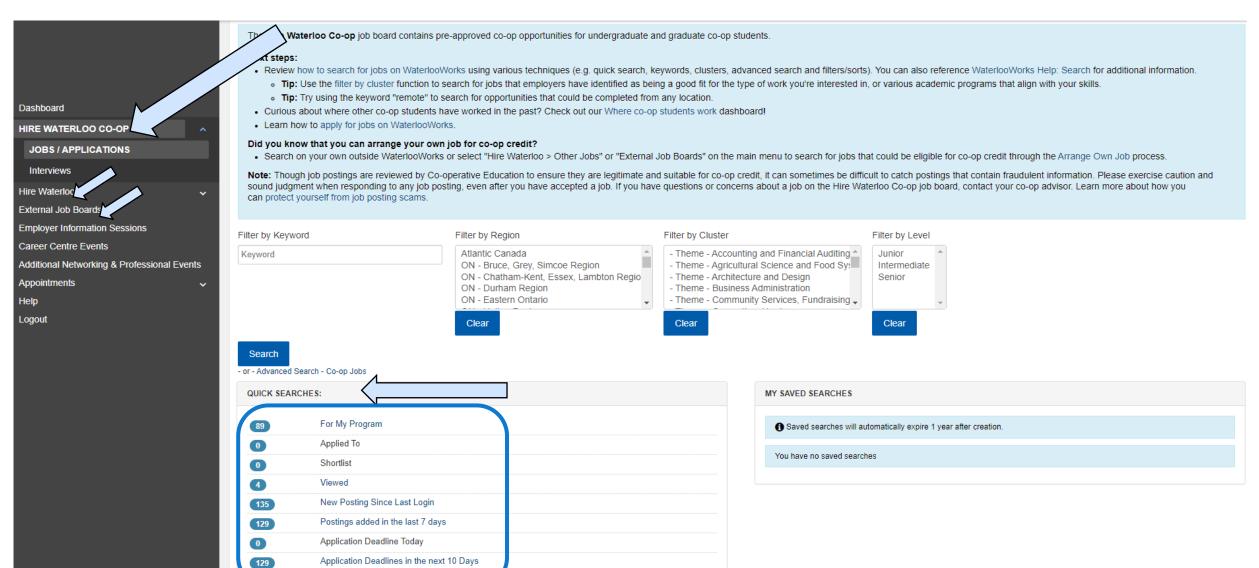
Typical co-op jobs

Select the faculty below to see the list of typical co-op jobs in each program.

Note: The jobs listed are based on the trends from past co-op students. Students are not subjected to these jobs.



JOB BOARDS ON WATERLOOWORKS



HOW TO REFINE YOUR SEARCH

Advanced search functions:

- You can filter jobs by:
 - Location/region.
 - Level (junior, intermediate, senior).
 - Work term duration (4- or 8-months).
- "Targeted Degrees and Disciplines" section:
 - **Thematic clusters** reflect the function of the job.
 - Academic clusters reflect groupings of academic programs.

Keyword tips:

In the "Keyword" search bar, try

- Skills (i.e., HTML, Excel.).
- Job categories (i.e., research).
- Position titles (i.e., Lab Assistant).
- Job ID.
- Location (i.e., city, province, state)
- "Remote."





ARRANGING YOUR OWN JOB (AOJ)



Follow the AOJ process if job searching externally.

Process:

- Review the <u>standard vs flexible</u> work term options.
- Consider requesting a 'Letter of Introduction' from your Co-op Advisor.
- Apply to jobs as you see fit.
- Submit AOJ form on WW once you have a firm offer.



COMMON JOB BOARDS

- Indeed Canada
- Job Bank
- Talent Egg
- ZipRecruiter
- Career Builder
- Eluta
- Glassdoor
- Simply Hired
- LinkedIn Jobs



Winter 2023 21 VIVERSITY OF FACULTY OF SCIENCE

WE ACCELERATE

- Students develop in-demand skills through content provided by industry collaborators and team-based project experiences.
 - Unpaid, flexible work term credit.
 - Eligible students will be sent more information later in the term.

- Breakdown of WEA:
 - 60 hours of Career Curriculum.
 - 100 hours of skill development content provided by industry collaborator.
 - 120 hours of project work by an industry collaborator.

Learn more about WEA here.

- WE Accelerate streams offered in Winter 2023:
 - Microsoft Azure Artificial Intelligence.



SUPPORTS & RESOURCES

SUPPORTS AND RESOURCES

- ✓ <u>Co-op Consults</u>.
- ✓ Appointments and drop-ins.
- ✓ <u>Immigration consulting (SSO)</u>
- ✓ <u>Academic Advisor</u>
- ✓ <u>Workshops and events</u>.

- Counselling Services
- Here 24/7
- EmpowerMe



Contact ceehub@uwaterloo.ca for any technical issues

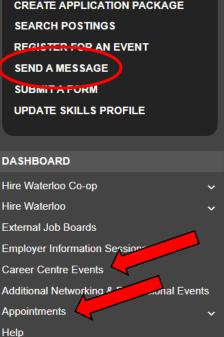


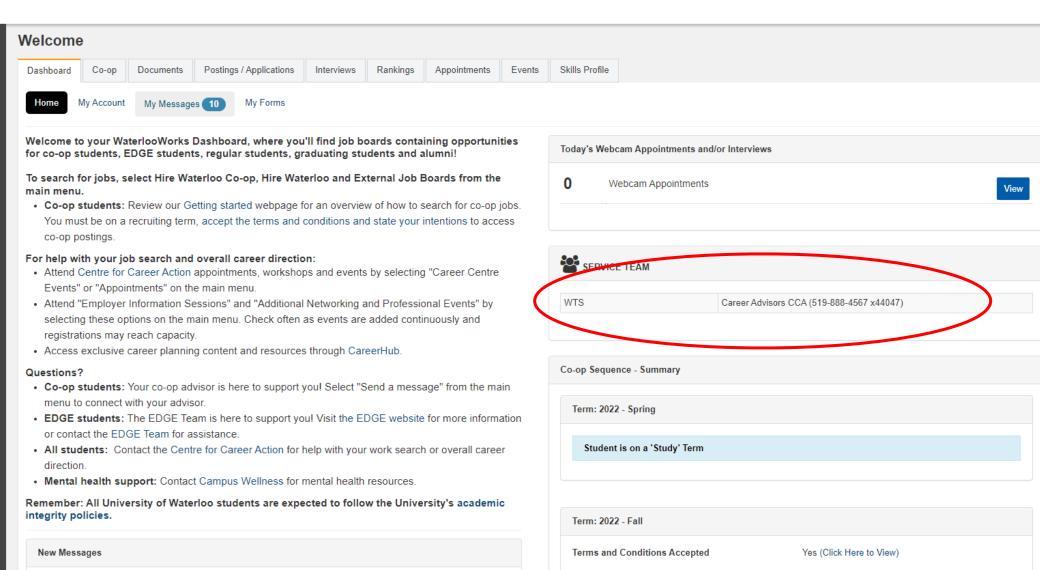
CONTACT US



Logout

UPLOAD A DOCUMENT





KEY TAKEAWAYS



You have lots of time left! Keep job searching.



You're not alone. We're here to help!



Enhance your skills.



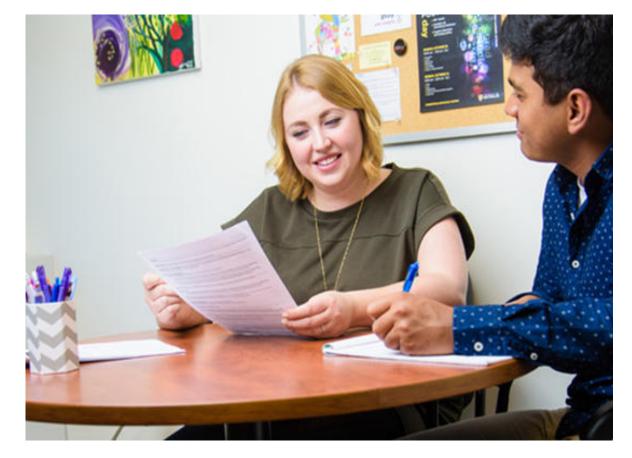
Add important dates to your calendar.



BUT LAURYN...WHAT IF I STILL DON'T GET A JOB?

Talk to your Academic Advisor about your options:

- Resequencing.
- Off term.





HOW DID WE DO?







UNIVERSITY OF WATERLOO



FACULTY OF SCIENCE

YOU+WATERLOO

Our greatest impact happens together.