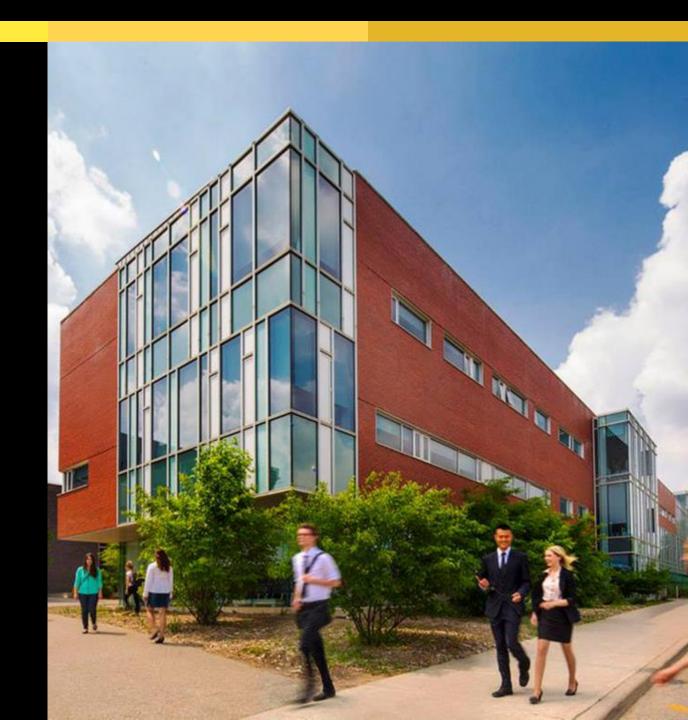
# INFORMATION SESSION FOR GRADUATING STUDENTS

Anupama Aery Career Advisor Centre for Career Development





### WHOSE LAND ARE WE ON?

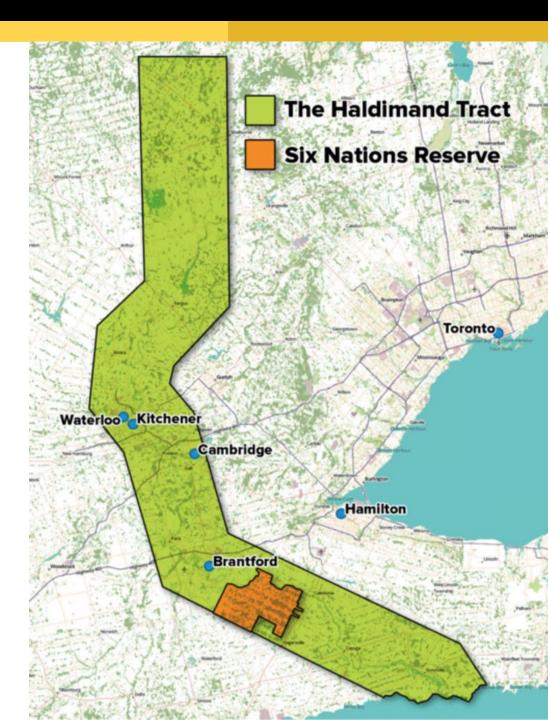
The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples.

Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River.

Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within the Office of Indigenous Relations.

Curious about the land that *you* are on? Visit <a href="https://native-land.ca/">https://native-land.ca/</a>

Office of Indigenous Relations



### **CCD SERVICES**



Here for all students!

Regular

Co-op

Undergraduate

Graduate

Alumni

**Employees** 



Job Search Prep

Résumé

**Cover Letter** 

**Interview Prep** 

**Career Exploration** 

**Grad School Prep** 



Variety of Supports

**Individual** 

**Appointments** 

**Drop-ins** 

**Co-op Consults** 

Workshops

**Online Resources** 



### **CCD APPOINTMENTS**

Booked in advance | 1-on-1 sessions | Offered in person, over the phone, or via webcam

Searching for a Job?	Interested in career planning?	In graduate school?
<ul><li>Appointment options:</li><li>Resume Review</li><li>Cover Letter</li><li>Mock Interview</li><li>Work Search</li></ul>	<ul> <li>Book a Career Consult to start the conversation.</li> <li>From there you will work with an advisor to explore: <ul> <li>self-assessments</li> <li>career decisions</li> <li>making a toolkit</li> <li>occupational research</li> </ul> </li> </ul>	<ul> <li>Appointment options:</li> <li>CV (curriculum vitae) <ul> <li>for education and/or research positions</li> </ul> </li> <li>Résumé</li> <li>Letters</li> <li>Mock interview</li> <li>Work search</li> </ul>

<sup>\*</sup>Alumni receive **3 complimentary 1-hour** appointments after graduating; \$40/appt thereafter



Book online to attend: www.waterlooworks.uwaterloo.ca



### **ALUMNI CAREER ADVISING**

- Alumni Career Advisors are available virtually for individual appointments.
- As an alumni, your first 3 appointments are free.
  - This could be a Further Education appointment, Career Planning, Resume or Cover Letter Review, Mock Interview or Work Search appointment.
  - Each appointment is an hour in length.
- Additional appointments will cost \$40 per hour.
- Book an appointment using the instructions on the CCD website's <u>Alumni page</u>
- To find out more about online learning options, networking events and other alumni resources, check out the <a href="Career Development">Career Development</a> page for alumni!

### **FURTHER EDUCATION APPOINTMENTS**

Applying to graduate or professional school? There's an option for you!

Book an appointment with a Further Education Career Advisor for support on:

- Decision-making about your further education plans
- Discussing how to become competitive for a specific program (e.g., grades, or admission tests)
- Advice on your application documents (e.g., personal statements or CVs)
- Supporting your interview preparation for professional programs

To request further education support, visit this website: <a href="https://uwaterloo.ca1.qualtrics.com/jfe/form/SV\_28Zsd5MkbYE">https://uwaterloo.ca1.qualtrics.com/jfe/form/SV\_28Zsd5MkbYE</a> L4iN



### SAME-DAY VIRTUAL DROP-INS

### **Drop-in Schedule for Spring 2024**

Résumé, cover letter, interview – Masters and undergraduate students

Career Consults –

Master's and undergraduate students

Work Search drop-ins –

Master's and undergraduate students

#### **Online:**

Monday to Friday 10:00 a.m. – 6:00 p.m.

**In-person:** 

Mondays at **DC** 5:00pm-7:00pm

Tues & Thurs, at **TC** 12:00pm - 2:00 p.m.

\*all times listed in ET

- Book online on WaterlooWorks
- 1-on-1 sessions
- 20 minutes
- Unlimited access for students
- Not available for alumni at this time

See <u>How to Book an Appointment</u> for details, <u>live chat</u> between 9:30 a.m. and 4:30 p.m., Monday to Friday, or contact <u>careers@uwaterloo.ca</u> for further support.



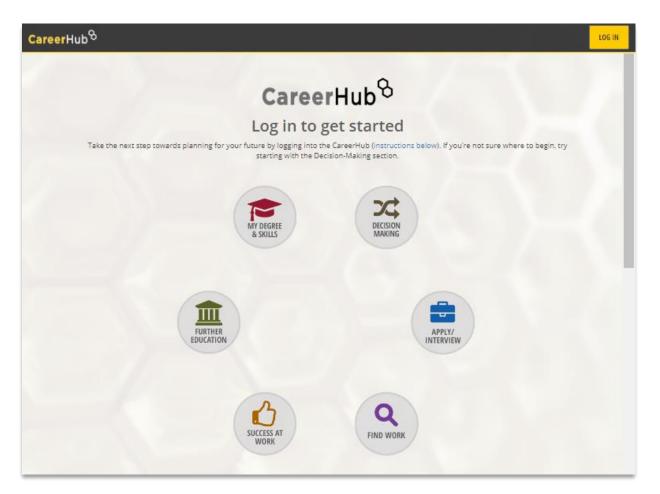
**Book online to attend:** www.waterlooworks.uwaterloo.ca



### CAREERHUB - careerhub.uwaterloo.ca

### Log in with your WATIAM credentials

- 24/7 access to career resources made specifically for University of Waterloo students
- Résumé and cover letter guidelines and tips
- Common interview questions and interview supports
- Advice on what questions to ask an employer during interviews
- Tips for searching for work both inside Canada and internationally
- Considerations for further education





### **CCD EVENTS & WORKSHOPS**

- Resume Tips: Thinking Like an Employer
- How to Make Cover Letters Less Painful
- Preparing for the P4E Job Fair
- Preparing for Interviews
- Digging into LinkedIn
- Workshops are unlimited even for alumni!





Book online to attend: www.waterlooworks.uwaterloo.ca



### **EVENTS**

### **P4E Career and Job Fairs**

- Fall Job Fair: September 25, 2024
- Timing: February and September
- Largest of its kind in the country
- Great opportunity to create meaningful connections with employers
- UW students & alumni can attend
- List of registered employers available
- Excellent networking preparation tips



### To register for the Career or Job Fair:

https://www.partners4employment.ca/home.htm

### **P4E - Partnerships for Employment**

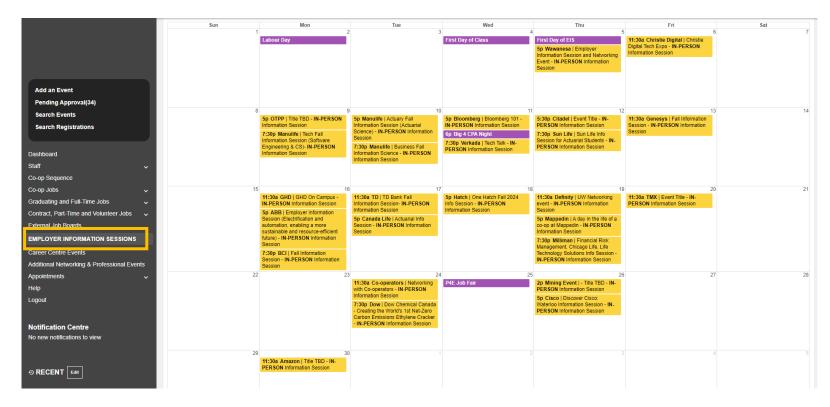
- Students and alumni can find full-time work and co-op opportunities
- Great place to learn more about:
  - Job requirements
  - Salary expectations
  - Industry trends and growth
  - Career options



### **Employer Information Sessions**

- Recruiting event hosted by employers looking to hire Waterloo students
- Learn information about their company, hiring process and the roles available
- Great place to network and build connections
- When: Ongoing (More at the start of terms)
- Register via WaterlooWorks

#### September 2024





### CCD WEBSITE - uwaterloo.ca/ccd

### CENTRE FOR CAREER DEVELOPMENT About us Appointments & drop-ins Appointments & drop-ins Prepare for your career Job search Workshops & events Student opportunities Contact us News Alumni Employees Graduate students and postdoctoral fellows International students Parents and supporters

### **Welcome to the Centre for Career Development**



#### Explore your possibilities

The Centre for Career Development can help you build a meaningful future. Whether you are a student (undergrad or graduate), postdoctoral fellow, alum, or employee — we can help you explore opportunities. Our career advisors are available to support you in mapping your career route. If you're seeking career planning advice, career management strategies or graduate and professional school preparation, we can help.

#### Get career support

It doesn't matter where you are in your journey, we offer a variety of one-on-one supports both virtually and in person to help you explore your career possibilities.

- Learn about resources
- Find information about upcoming events/workshops
- Steps to book appointments
- Additional career-related resources



### HOW DO I FIND A JOB?

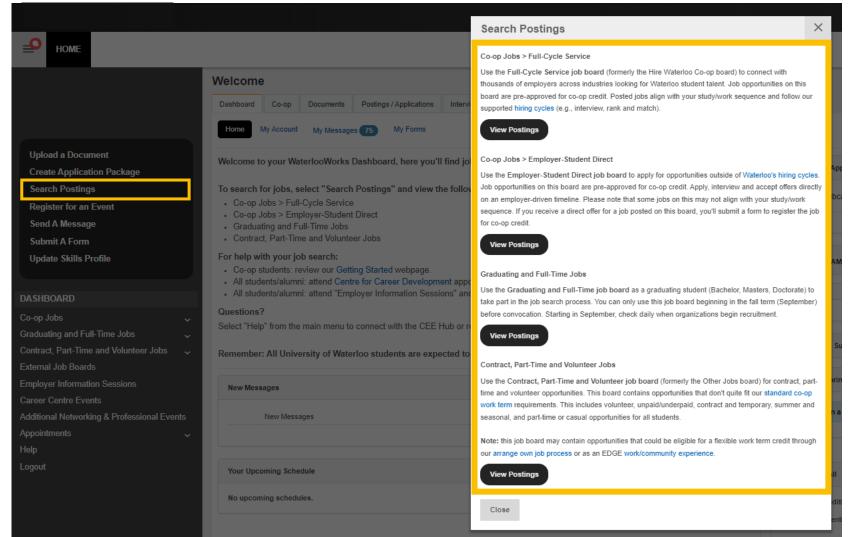
### **WORK SEARCH RESOURCES**

- WaterlooWorks Hire Waterloo Graduating and Full-time + Contract, Part-time and Volunteer
- WaterlooWorks External job boards
- LinkedIn
- Indeed, Glassdoor, Monster, Google, Simply Hired, etc.
- 80,000 Hours (Careers to make a difference)
- Government jobs: jobbank.gc.ca, gojobs.gov.on.ca
- O\*Net Online
- Wellfound, TalentEgg, GoodWork

Try looking at different job search engines and learning what job search engines are best for your industry.



### WATERLOOWORKS: GRADUATING, FULL-TIME & PART-TIME



#### waterlooworks.uwaterloo.ca

To view WaterlooWorks jobs, select "Search Postings," then choose the option that is the best fit for you:

- Co-op Jobs > Full-Cycle Service
- Co-op Jobs > Employer-Student Direct
- Graduating and Full-Time Jobs
- Contract, Part-Time and Volunteer Jobs

#### **Technical issues?**

Phone: 519-888-4026

Email: ceehub@uwaterloo.ca



### **WATERLOOWORKS: GRADUATING & FULL-TIME JOBS**

### Job Postings

Jobs posted daily, as they are received

#### Recruitment

• Typically occurs in the **Fall** and **Winter** terms. Some Capital Markets/Finance employers begin recruiting in **Spring** term

### Applications

- Employers will specify which documents must be submitted with application
- Application deadlines will vary and will be noted on the posting
- Most employers will ask that you apply direct via their external website

#### Interviews

- Most employers contact directly via email/phone to schedule interviews, but some will use WaterlooWorks (you will be notified if so)
- Interviews for Spring/Fall 2024 (booked on WaterlooWorks) may take place virtually or in-person



### WHAT IS NETWORKING?

A supportive system of sharing information and services among individuals and groups having a common interest.

**WWW.DICTIONARY.COM** 

# HOW JOB SEEKERS PREFER TO JOB SEARCH

Apply to job ads or send in résumé unsolicited

Seek referrals from friends and colleagues

Develop relationships with target employers



Hire via job ad or résumé

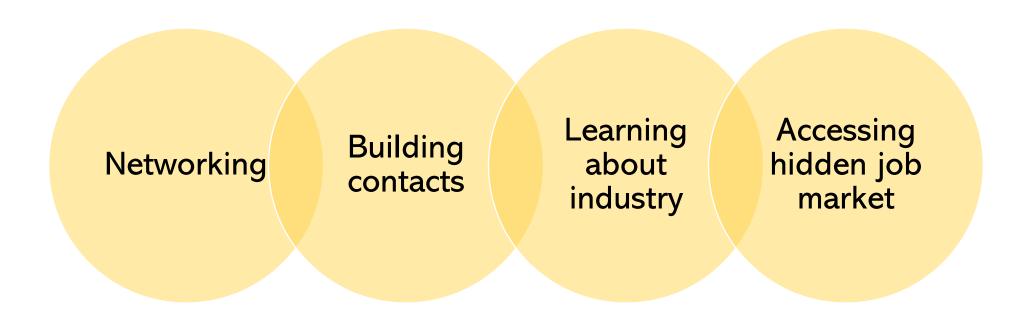
Hire someone referred by trusted colleague, friend or agency

Hire someone whose work they have already seen

## HOW HIRING MANAGERS PREFER TO HIRE

(Adapted from Bolles, "What Color is Your Parachute," 2011)

### **NETWORKING - GETTING TO KNOW PEOPLE**



(Source: HelpGuide.org)



### **NETWORKING - GETTING TO KNOW PEOPLE**

1

- Make a List
  - Go through your contacts and social media accounts and write down who you may want to connect with.

2

- Reach out
  - Write a message to share your qualifications and let people in your network know that you are looking for work.

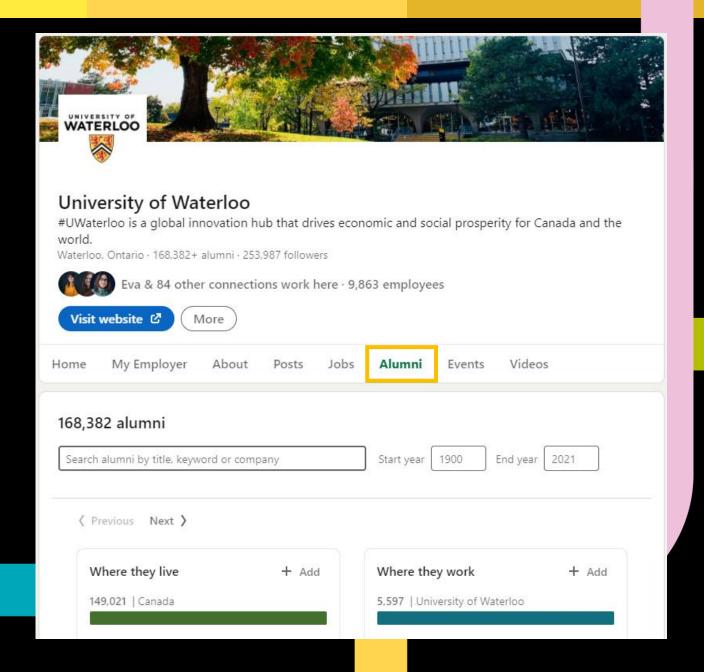
3

- Build relationships
  - Someone might connect you to a job, but others might become part of your support system.
  - Staying in contact with a few people to share job search progress or learn from their work experiences can be helpful.

(Source: <u>HelpGuide.org</u>)

# WHAT IS AN EXCELLENT NETWORKING TOOL?

# LINKEDIN DEMO Alumni Search



### **QUESTIONS?**

### **Centre for Career Development**

Tatham Centre (TC)

https://uwaterloo.ca/ccd

https://careerhub.uwaterloo.ca/

CCD Live Chat: <a href="https://uwat.ca/ZJq">https://uwat.ca/ZJq</a>

519-888-4047

😭 @uWaterlooCareer

Centre for Career Development - University of Waterloo

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