## WELCOME!

How are you feeling?

Share an emoji/gif in the chat.













**Centre for Career Development** 



## HELP! HOW DO I CO-OP?

September 11, 2024

Tiffany Chen (she/her)
Issa Peltier (she/her)
Career Advisors
Centre for Career Development







**Tiffany Chen** (she/her)
Career Advisor



**Issa Peltier** (she/her)
Career Advisor



#### WHOSE LAND ARE WE ON?

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within the Office of Indigenous Relations.

Celebrate National Indigenous History Month:

National Day for Truth and Reconciliation at Waterloo-Monday September 30th 2024

Office of Indigenous Relations website



#### IMPORTANT THINGS TO KNOW

- This workshop is being recorded. The recording and PDF of the slides will be sent to you by the end of the week
- The Q&A period will not be recorded for confidentiality.
- Please keep questions until the end ☺
  - Feel free to message Tiffany and/or Issa in the teams chat

#### WHAT ARE WE TALKING ABOUT TODAY?

- What to expect in the co-op process
  - Options for finding a job
    - Where to get support

**Q&A (AT THE END)** 

## IMPORTANT DATES

#### **IMPORTANT DATES**

#### Cycle #1

- ✓ Job Posting #1 (Week 2-5)
- ✓ Job Posting #2 (Week 3-5)
- Match Results
  Available
  (Week 5)
  Match results are released.
  Unmatched students will
  continue to next cycle

#### Cycle #2

- ✓ Job Posting #1

  (Week 6-9)
- ✓ Job Posting #2 (Week 7-9)
- Match Results
  Available
  (Week 9)
  Match results are released.
  Unmatched students will
  continue to next cycle

#### **Cycle #3-6**

- Job Postings
  (Week 10-14)
  New jobs posted daily
- Final Match
  Results (Every
  Friday)

Match results are released. Unmatched students will continue to Direct Offers

#### **Direct Offer**

**Continue Applying** 

Continue searching for jobs after the final match to achieve minimum number of weeks for co-op credit

Employers
Contact You

After applying, employers will contact directly about interviews and offers

Find important dates here: Important dates | Co-operative Education | University of Waterloo (uwaterloo.ca)

#### **CYCLE #1 - BREAK DOWN**

Cycle	Number of apps you can submit	Job postings open	Job postings close (ET)	Interview period	Employer rankings available (ET)	Student rankings due (ET)	Match results available (ET)
Cycle 1 Posting 1	Submit up to 50 apps	Sept. 7 - 17	Sept. 17 at 9 a.m.	Sept. 20 - Oct. 2	Oct. 3 at 2 p.m.	Oct. 4 at 2 p.m.	Oct. 4 by end of day
Cycle 1 Posting 2	Submit up to 100 apps total (includes apps from previous cycle)	Sept. 18 - 24	Sept. 24 at 9 a.m.				



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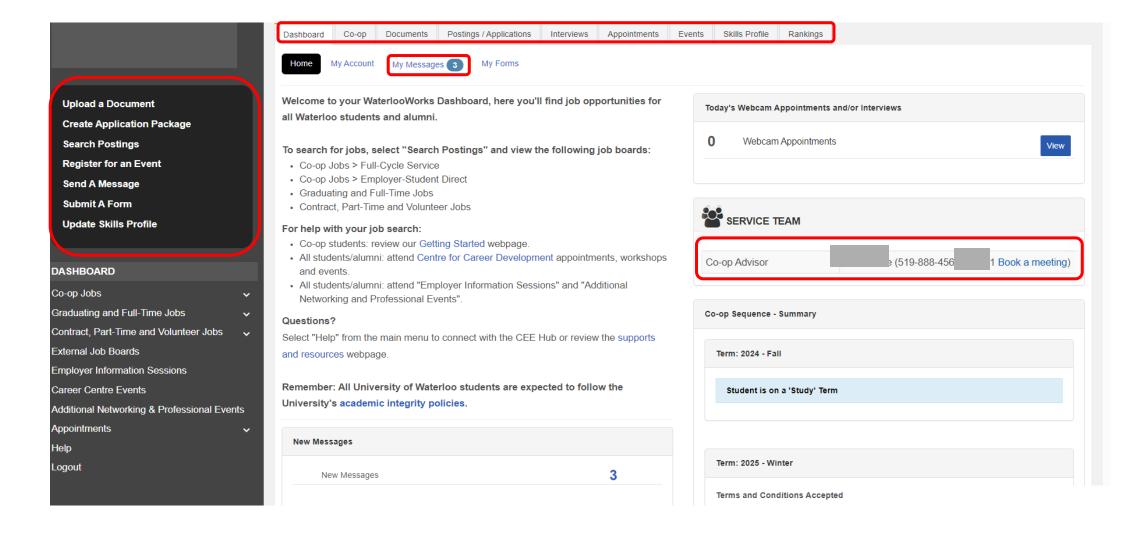
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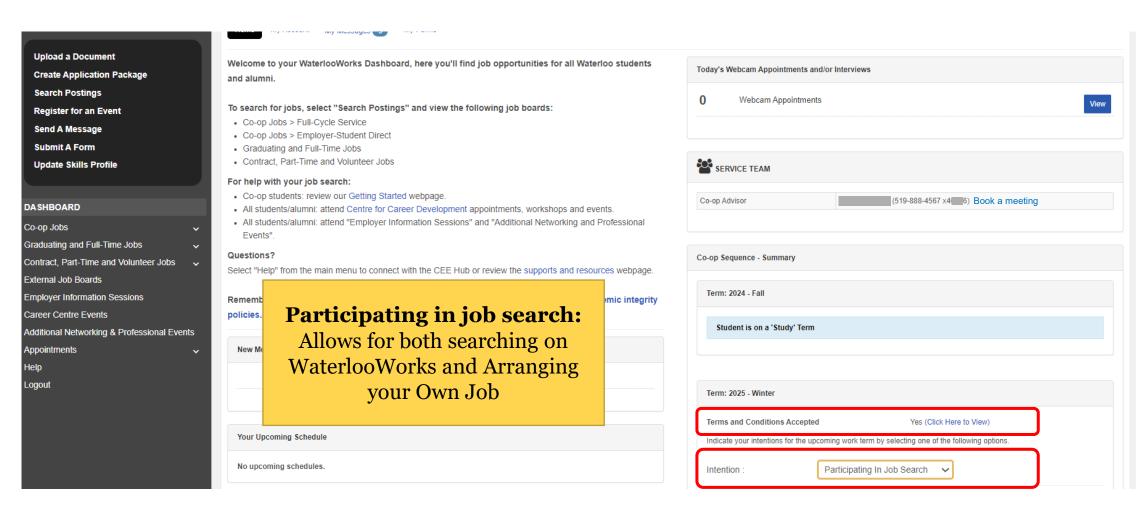


## FIRST STEPS

#### WATERLOOWORKS DASHBOARD

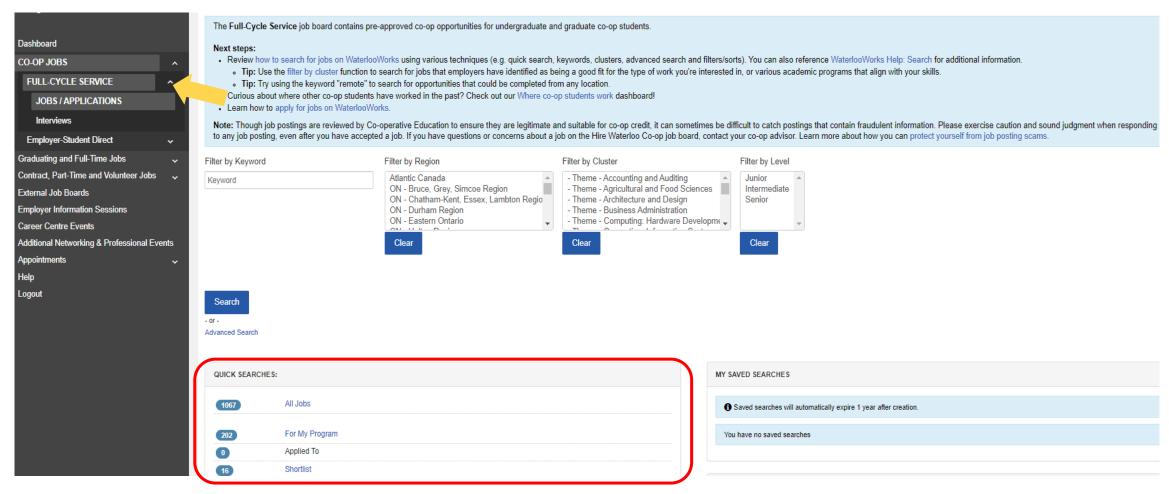


## ACCEPTING TERMS AND CONDITIONS & SUBMITTING JOB SEARCH INTENTIONS



## WHERE TO LOOK

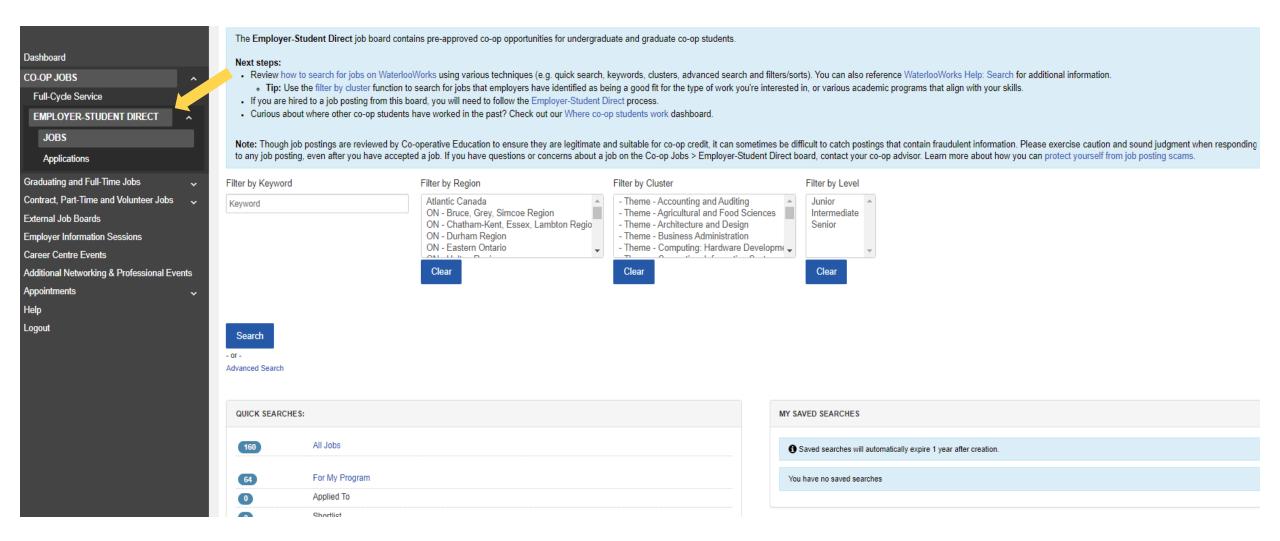
#### CO-OP JOBS: FULL-CYCLE SERVICE JOB BOARD



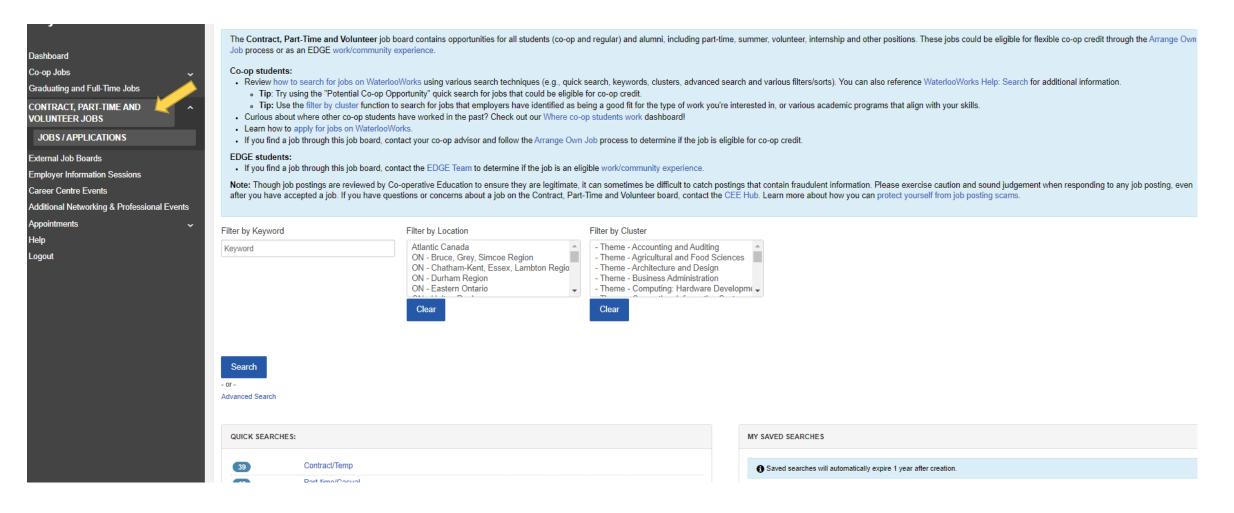




#### CO-OP JOBS: EMPLOYER-STUDENT DIRECT JOB BOARD



#### CONTRACT, PART-TIME AND VOLUNTEER JOBS



#### **EXTERNAL JOB BOARDS ON WATERLOOWORKS**



Appointments

Help Logout HOME

CO-OP

**DOCUMENTS** 

POSTINGS / APPLICATIONS

INTERVIEWS

RANKINGS

**APPOINTMENTS** 

**EVENTS** 

SKILLS PROFILE

# Dashboard Co-op Jobs Graduating and Full-Time Jobs Contract, Part-Time and Volunteer EXTERNAL JOB BOARDS Employer Information Sessions Career Centre Events Additional Networking & Professional Events

#### **External Job Boards**

The following links are for external job postings sites outside of WaterlooWorks. Use these job posting sites when searching for co-op, full-time, summer, part-time jobs, etc., alongside the job boards available to you in WaterlooWorks.

The University of Waterloo has not reviewed any of the job postings on these boards for quality. Students must apply according to the directions on the job postings - not via WaterlooWorks. Exercise caution and sound judgment when responding to any job posting, even after you have accepted a job.

Learn more about protecting yourself from job postings scams.

#### Co-op Students

If you find a job through an external job board, contact your co-op advisor and follow the Arrange Own Job (AOJ) process to determine if the job is eligible for co-op credit.

#### **Campus Connect**

A government-funded job board that houses a variety of opportunities including internships, co-op, entrepreneurship, volunteer positions, and others.

#### Canada Council for the Arts

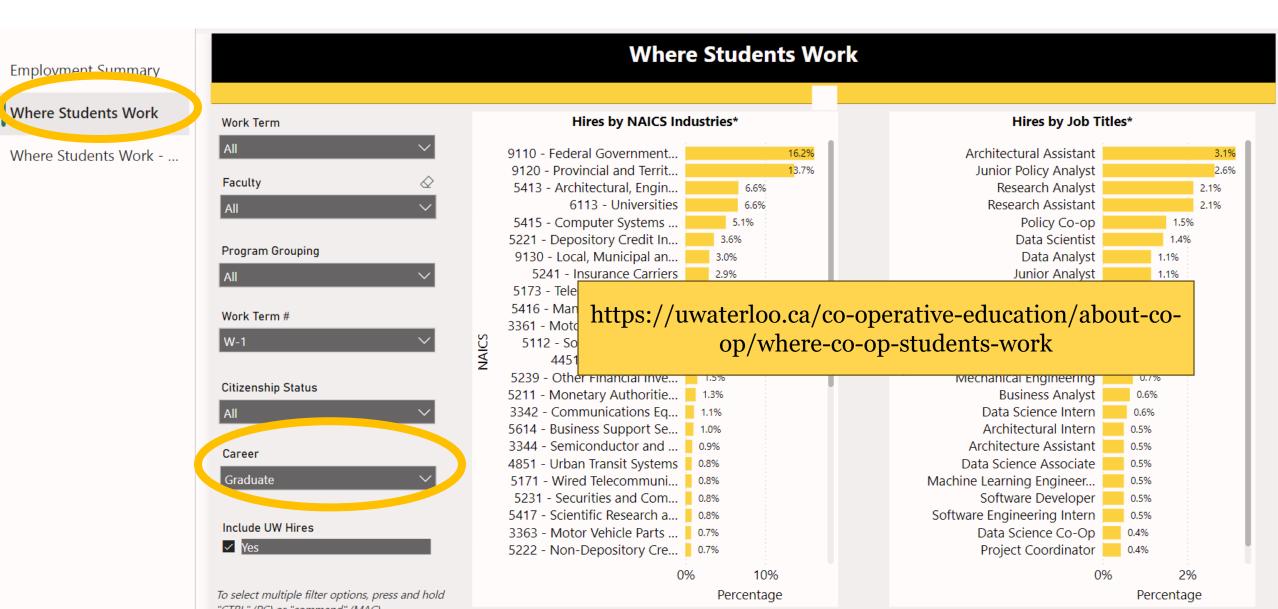
Canada Council for the Arts is Canada's public arts funder, with a mandate to foster and promote the study and enjoyment of, and the production of works in, the arts.

#### Canadian Mobility and Aerospace Institute: The Spot

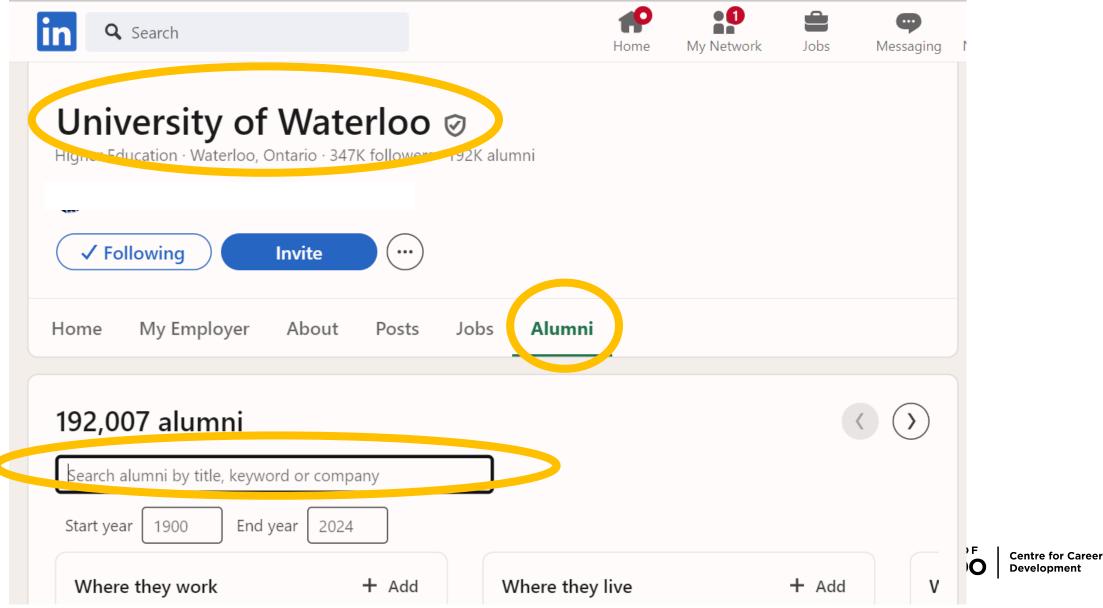
A Canada-wide organization that coordinates the delivery of Work-Integrated Life-Long Learning (WILL) opportunities in the transportation (land and marine) and aerospace industries to post-secondary institutions.

## WHICH JOBS TO APPLY TO

#### WHERE CO-OP STUDENTS WORK



#### LINKED IN: UNIVERSITY OF WATERLOO - ALUMNI SEARCH

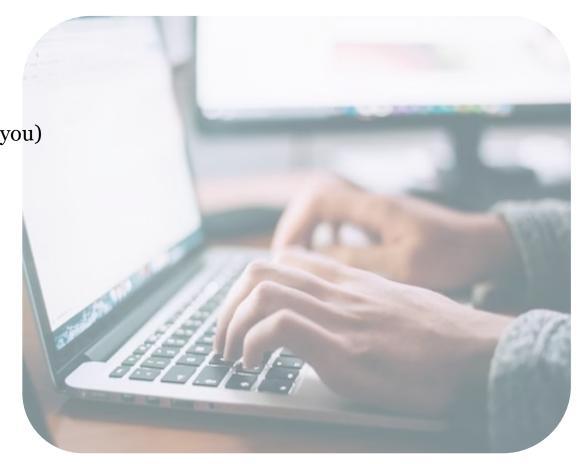


## HOW DO I APPLY TO JOBS ON WATERLOOWORKS?

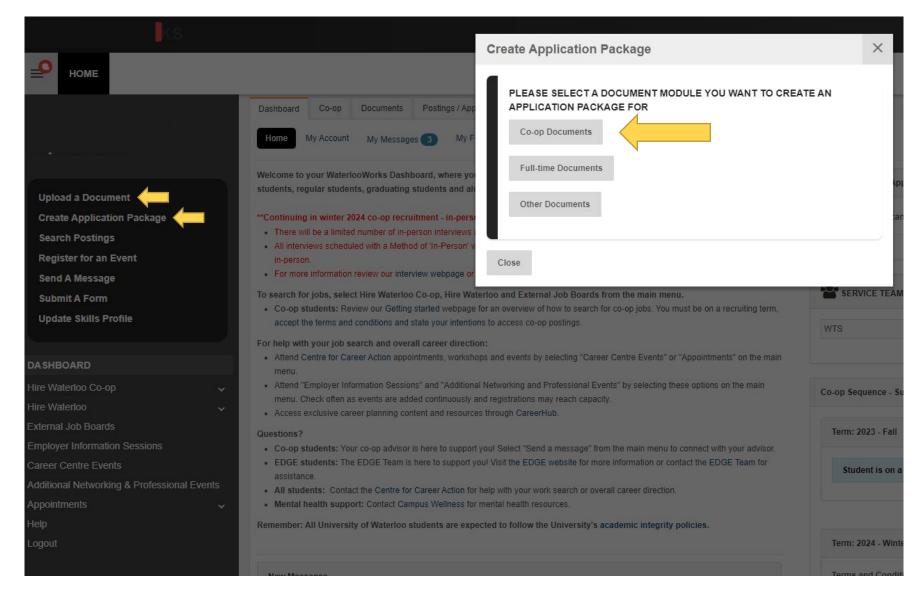
#### **APPLICATION PACKAGE FOR WATERLOOWORKS**

- □ Résumé
- □ Work Term History (automatically included for you)
- ☐ Grade Report (automatically included for you)
- □ Cover Letter
- □ Other Per Job Posting

(i.e. writing sample, portfolio, references, etc.)



#### UPLOAD DOCUMENTS / CREATE APPLICATION PACKAGE

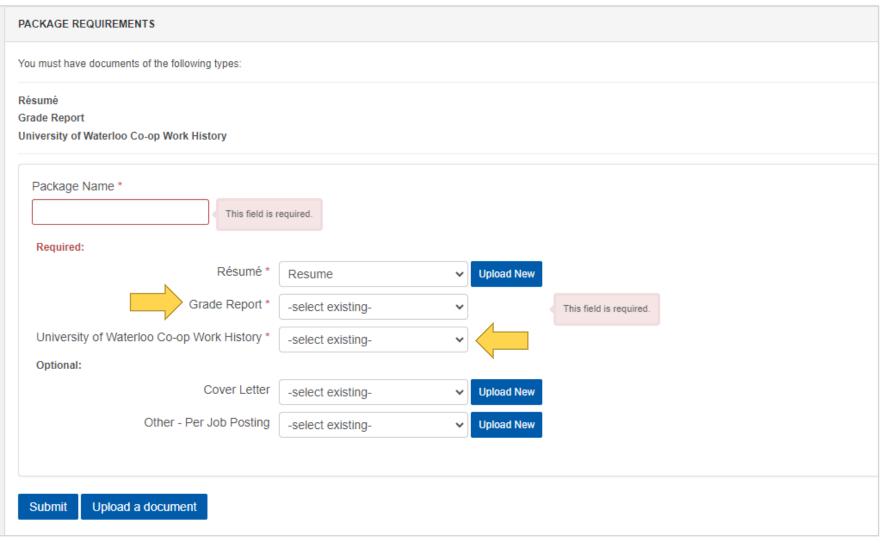




If you're using different resumes and cover letters for different jobs, **name the documents** as the job ID/job title/employer to stay organized!



#### **CREATE APPLICATION PACKAGE**



- Co-op Work History:
  automatically updated
  through Quest (simply select
  them from the drop-down
  menu)!
- Follow these step-by step guides:
  - Five steps for applying to jobs in WaterlooWorks
  - How to: upload application documents

#### WATERLOOWORKS SUPPORT



For WaterlooWorks help and frequently asked questions:

Visit Co-operative Education – <u>WaterlooWorks help webpage</u>



#### Co-op and Internship Jumpstart Series



In the event of a technical issue with WaterlooWorks:

#### Contact CEE Hub

- Email: (ceehub@uwaterloo.ca)
- Phone: (519-888-4026) from Monday-Friday, 8:30-4:30 p.m. (EST)



#### ARRANGING YOUR OWN JOB (AOJ)

#### Steps to arrange your own job for co-op credit

Look for a position on external job sites, through your personal connections, and at job fairs (i.e. P4E)



Once you receive a **firm** job offer, submit an Arrange Own Job (AOJ) form on WaterlooWorks



A Co-op Advisor will be in touch if we require more info to approve your job for co-op credit

#### Chat with your co-op advisor to learn more about:

- If a job that you are interested in is likely to receive a co-op credit (i.e. <u>Standard Work Term</u>)
- How to provide an employer more information about co-op (i.e. <u>fundings/tax credits available</u>)
- What options are available for you at a particular time (i.e. be removed from the interview process)



## RANK & MATCH

#### **RANKING: PROCESS**

(Employers rank students 1-10) + (Students rank employers 1-10)

#### = Algorithm selects lowest sum to result in a match

#### How does the ranking process work?

- After interviews are over for each cycle, employers rank students from 1-10 and *then* the students rank the jobs/employer from 1-10 in return; employers cannot see your rankings.
- After the employers submit their rankings, you can view and submit/save your own rankings on the dates and times specified on the <u>important dates calendar</u>.
- The system adds together scores and picks lowest sum for each job to make matches

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#### **RANKING: WHAT YOU'LL SEE**

List of possible rankings			
Job	<b>Employer ranking</b>		
Job 1	1		
Job 2	Ranked		
Job 3	Not Ranked		
Job 4	Ranked		
Job 5	(Blank)		

#### Rankings Explained:

- 1 = Offer | Congratulations! Rank back a 1 and the job is yours!
- Ranked = 2-10 | They're interested in working with you!
- Not ranked = Not being considered for the role | Nothing to rank
- Blank = No action from the employer | Nothing to rank



#### **RANKING: REMINDERS**

- You must submit rankings for every job on your ranking form before the deadline closes. If you do not submit your rankings on time, the system will automatically rank every job a "10".
- If you rank the job **a 10**, it's still **possible that you'll be matched**. Think about this possibility when you are applying!
- You can submit up to 5"Not Interested" rankings per term to guarantee that you will not be matched with a job and/or prioritize other jobs of interest!
- Concerns about the job submit a <u>Request to Withdraw Application (RWA)</u> form immediately following an interview don't wait until the day of the ranking.
- Rank carefully! If you are matched with a job, it means you have accepted the position. Failing to proceed with this commitment as per the coop terms and conditions will result in <a href="renege">renege</a> consequences.
- Resource: Co-op Jumpstart Series 9) Rank Match



#### **COMMON QUESTIONS:**

0

- I have more than 1 job offer! How should I rank them back?
- Some employers has ranked me (2-10) could I be matched with the job?
- I ranked the job a 10, is it still possible that I'll be matched?

- How come I don't see a ranking listed?
- I have no rankings showing. What can I do?
- My friend and I both have a sum of 3 for this position, who will get the job?
- Hypothetically, if ...., what will happen in this scenario?

#### **FIND YOUR ANSWERS HERE:**

#### <u>Co-operative Education:</u> <u>Rank/Match page</u>

Review the rank/match process, important tips and next steps

#### Rank/Match: Choose Your Own Adventure

Play out possible rank/match scenarios and review suggestions)!

#### **Co-op Advisor:**

Available to help you with your ranking strategy. Reach out for a ranking consultation!

## WHAT IF I DON'T FIND A JOB?

#### WHAT IF I DON'T FIND A JOB?

- Stay active in the job search until the last possible date for co-op credit! Many students find employment after work term has begun.
  - Last day to start work for a <u>Standard</u> co-op credit: February 12, 2025
- Consult with your faculty/program coordinator for options
- · Work with us before you panic!
  - WIL 601: Career Foundations for Work-Integrated Learning
- Resource: Co-op Jumpstart Series
  - 4) Work Term Requirements for undergraduate co-op student



## SUPPORTS & RESOURCES

#### **WE GOT YOU COVERED!**

## **CAREER ADVISORS**



Résumé, Cover Letter, Interview Prep

Career Planning Advice

Further Education Planning

Meet with a Career Advisor

## ACADEMIC ADVISORS



Questions about co-op degree requirements

**Sequence changes** 

Academic Program

**Course Selection** 

Find my Academic Advisor

#### CO-OP ADVISORS



Co-op & WaterlooWorks

Arranging your own Job

Finding Opportunities (jobs, volunteer, etc.)

Connect on WaterlooWorks

#### Co-op Questions? See: Your Co-op Advisor

#### Send a message

"Send a message" on WaterlooWorks

#### **Book a meeting**

Select the "Book a meeting" link on WaterlooWorks

#### **Call**

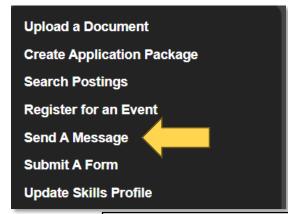
Call them at the phone number on WaterlooWorks

#### **Drop-in**

Virtual office hours (2-3 p.m. ET on Mon – Fri)

For students in **M.ENG ECE or MDSAI**, your Grad Co-op Advisor is:

- Zachary (Zac) Mercer
- zmercer@uwaterloo.ca
- 519-888-4567 x41832





For students in **MMSc and MCC**, your Grad Co-op Advisor is:

- Chantal Godin
- cgodin@uwaterloo.ca
- 519-888-4567 ext. 41216

#### **OTHER SUPPORTS**

### Co-op embedded Counsellors



 Confidential mental health support during your recruitment terms and work terms

Find a Co-op Counsellor

### **Immigration Consultants**



- Co-op Work/Study Permits
- Electronic Travel
   Authorization (eTA)
- Social Insurance #
- Bank Accounts

Find a Consultant

### Int'l Employment Specialists



- Working abroad
- Int'l visas/ permits: ceeinties@uwaterloo.ca
- USA J-1 visa info: ceeusaies@uwaterloo.ca

Find a Specialist

### AccessAbility Services



- Co-op support if you have any permanent, temporary or suspected disabilities
- Accommodations, support plans, etc.

Book an appointment



#### **NEXT STEPS**





Accept Terms and Conditions in WW



<u>Develop Cover</u> <u>Letter & Resume</u>



Resume critiques, mock interviews



Identify any support you need for WaterlooWorks



Create Application Packages



Bookmark <u>Important Dates</u>

## **Q&A**

We will stop the recording now! Feel free to send us a message.



## THANK YOU FOR JOINING! ©

Still have questions?

Send your co-op advisor a message in WW and/or

Contact the **Centre for Career Development!** 





**Centre for Career Development** 

## UNIVERSITY OF WATERLOO



Centre for Career Development