Expand and Transfer Expertise

- **Context-specific skills**
  - Develop relevant knowledge and skills
  - Actively integrate ideas from across contexts
  - Apply knowledge

- **Information and data literacy**
  - Identify and evaluate relevant data
  - Gather information
  - Analyze and synthesize data from multiple sources into meaningful information
  - Estimate

- **Technological agility**
  - Grasp new technologies with ease
  - Apply technology for better results
  - Advocate for innovative technologies
  - Promote efficiency

- **Lifelong learning & career development**
  - Make plans to achieve learning goals
  - Explore personal values and interests
  - Seek learning opportunities
  - Take initiative
  - Set goals

Develop Self

- **Self-management**
  - Maintain a positive attitude
  - Manage own reactions and emotions
  - Cope with workplace pressures
  - Incorporate feedback
  - Demonstrate integrity and ethics (professionalism)

- **Self-assessment**
  - Acknowledge limits of own abilities
  - Seek feedback on performance
  - Accurately sense what you can contribute

- **Intercultural effectiveness**
  - Develop knowledge of others
  - Value diversity and inclusion
  - Adjust cultural assumptions
  - Adapt to culturally diverse situations

Build Relationships

- **Communication**
  - Communicate ideas effectively using clear and concise language
  - Listen attentively to others
  - Facilitate
  - Provide feedback
  - Persuade
  - Edit
  - Teach and coach

- **Collaboration**
  - Work effectively with others
  - Proactively seek to build good relationships
  - Give credit to others
  - Manage conflict
  - Provide support
  - Motivate others

Design and Deliver Solutions

- **Innovation mindset**
  - Demonstrate curiosity
  - Identify opportunities for improvement
  - Take measured risks
  - Stimulate ideas
  - Create and invent
  - Adapt

- **Critical thinking**
  - Identify solutions to problems
  - Make evidence-based decisions
  - Anticipate problems
  - Analyze
  - Observe and investigate
  - Prioritize
  - Use perspective
  - Predict and forecast

- **Implementation**
  - Identify concrete steps to complete work
  - Manage own deadlines/others
  - Fulfill responsibilities
  - Schedule
  - Negotiate
  - Delegate
  - Take initiative
  - Demonstrate decision-making skills
  - Fundraise/secure funding