WELCOME!

How are you feeling?

Share an emoji/gif in the chat.





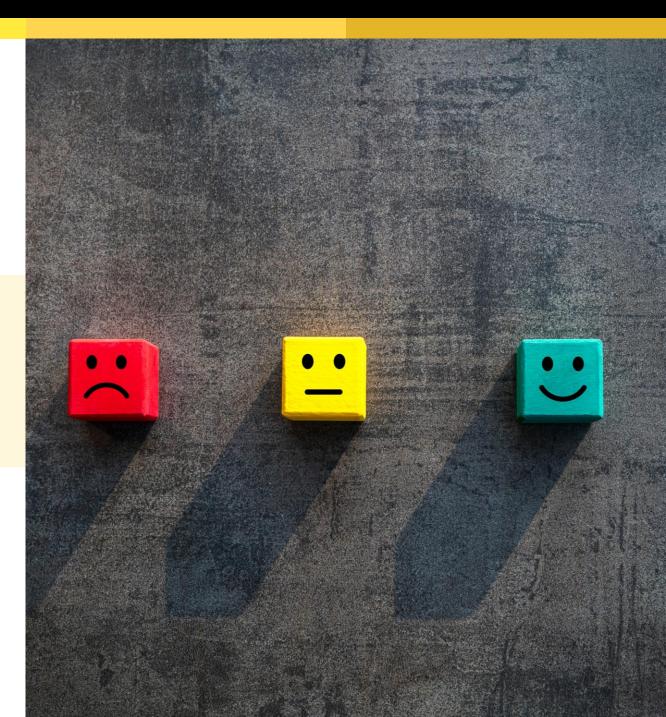








Centre for Career Development

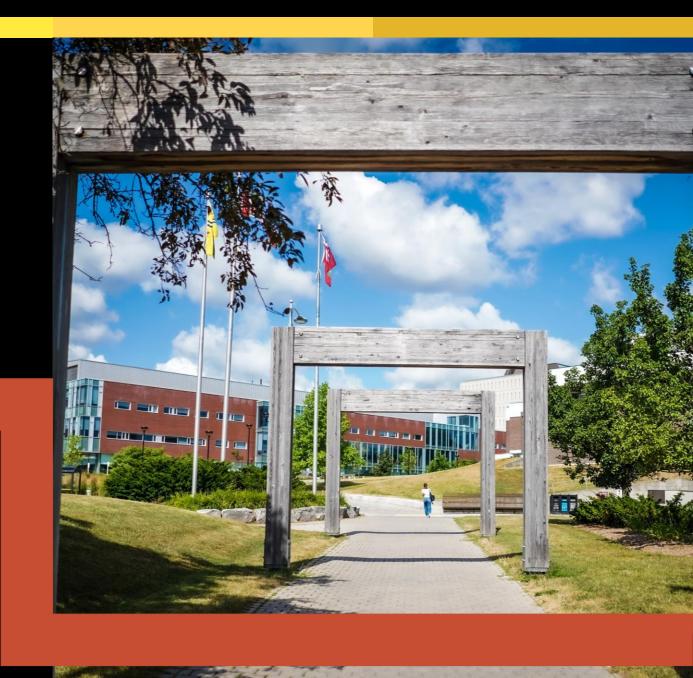


HELP! HOW DO I CO-OP?

January 8, 2025

Anupama Aery (she/her) Career Advisor Centre for Career Development





WHOSE LAND ARE WE ON?

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within the Office of Indigenous Relations.

Join the Office of Indigenous Relations (OIR) at UW as they celebrate their 4th anniversary!

Office of Indigenous Relations Anniversary Celebration Open House
Mon. Jan. 13th 1-4pm at East Campus 5, 305 Philip St., OIR – 4th floor, 4201

Office of Indigenous Relations website

IMPORTANT THINGS TO KNOW

- This workshop is being recorded. The recording and PDF of the slides will be sent to you by the end of the week
- The Q&A period will not be recorded for confidentiality.
- Please keep questions until the end ☺
 - Feel free to message in the teams chat

WHAT ARE WE TALKING ABOUT TODAY?

- What to expect in the co-op process
 - Options for finding a job
 - Where to get support

Q&A (AT THE END)

IMPORTANT DATES

IMPORTANT DATES

Cycle #1

- ✓ Job Posting #1 (Week 2-5)
- (Week 3-5)
- Match Results
 Available
 (Week 5)
 Match results are released.
 Unmatched students will

continue to next cycle

Cycle #2

- ✓ Job Posting #1
 (Week 6-9)
- ✓ Job Posting #2 (Week 7-9)
- Match Results
 Available
 (Week 9)
 Match results are released.
 Unmatched students will
 continue to next cycle

Cycle #3-6

- Job Postings
 (Week 10-14)

 New jobs posted daily
- Final Match
 Results (Every
 Friday)

Match results are released. Unmatched students will continue to Direct Offers

Direct Offer

- **Continue**Applying
 - Continue searching for jobs after the final match to achieve minimum number of weeks for co-op credit
- Employers
 Contact You

After applying, employers will contact directly about interviews and offers

Find important dates here: Important dates | Co-operative Education | University of Waterloo (uwaterloo.ca)

CYCLE #1 - BREAK DOWN

Cycle	Number of apps you can submit	Job postings open	Job postings close (ET)	Interview period	Employer rankings available (ET)	Student rankings due (ET)	Match results available (ET)
Cycle 1 Posting 1	Submit up to 50 apps	Jan 4 - 14	Jan. 14 at 9 a.m.	Jan. 20 - Feb. 5	Feb. 6 at 2 p.m.	Feb. 7 at 2 p.m.	Feb. 7 by end of day
Cycle 1 Posting 2	Submit up to 100 apps total (includes apps from previous cycle)	Jan. 15 - 21	Jan. 21 at 9 a.m.				

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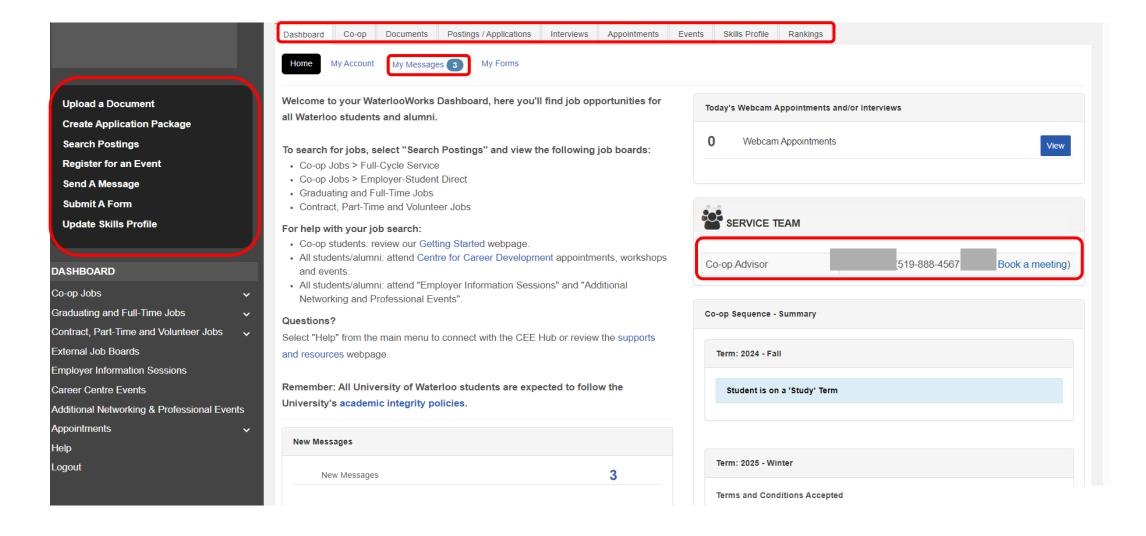
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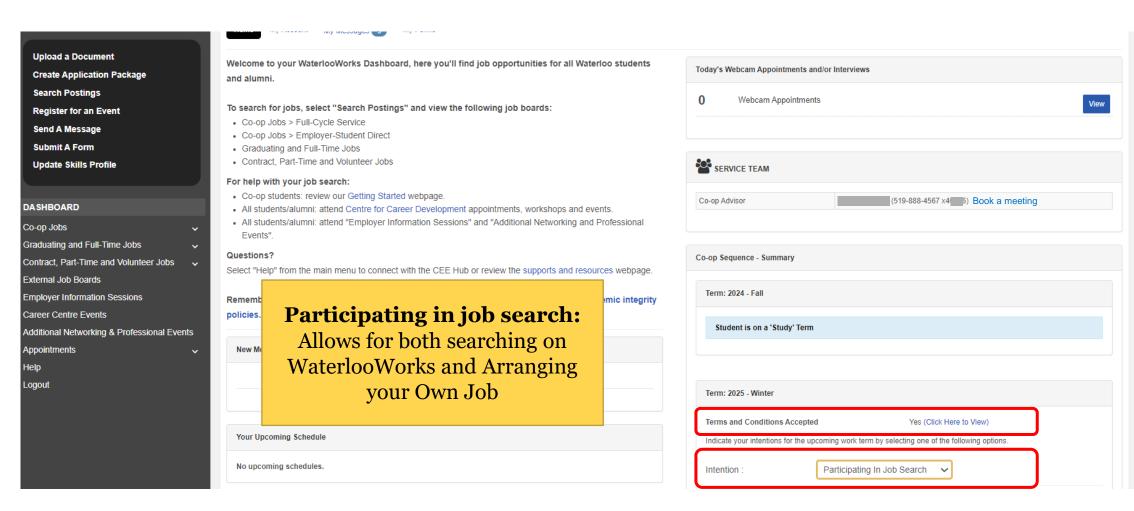


FIRST STEPS

WATERLOOWORKS DASHBOARD

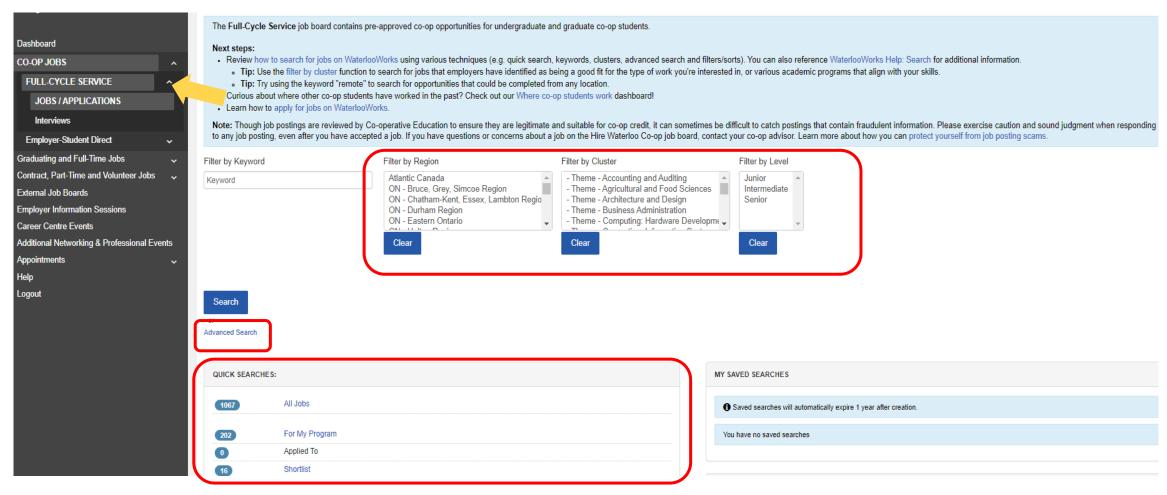


ACCEPTING TERMS AND CONDITIONS & SUBMITTING JOB SEARCH INTENTIONS



WHERE TO LOOK

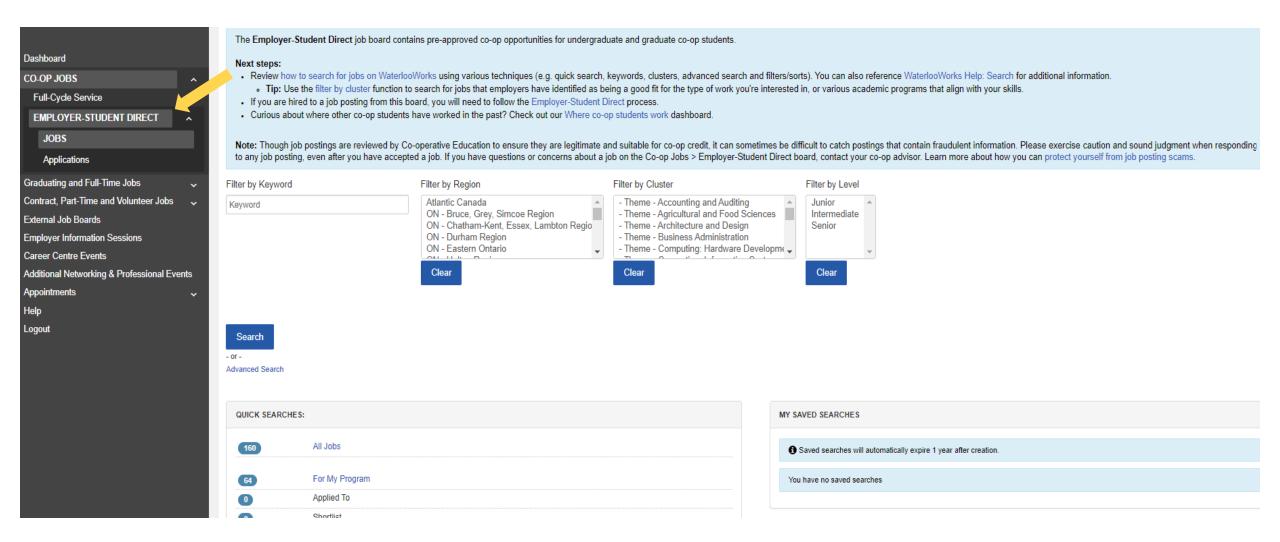
CO-OP JOBS: FULL-CYCLE SERVICE JOB BOARD



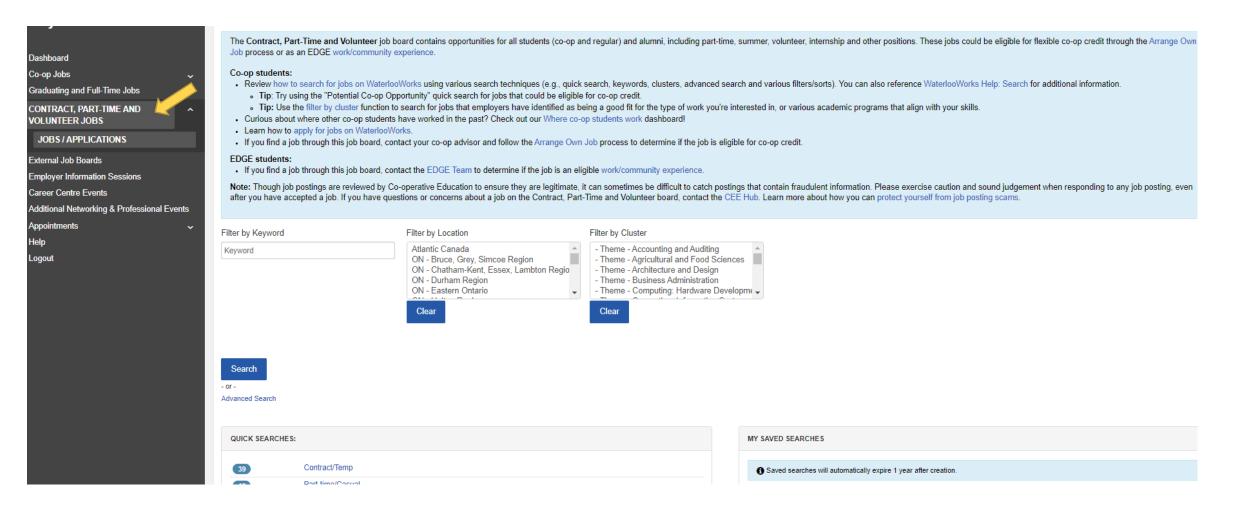




CO-OP JOBS: EMPLOYER-STUDENT DIRECT JOB BOARD



CONTRACT, PART-TIME AND VOLUNTEER JOBS



EXTERNAL JOB BOARDS ON WATERLOOWORKS



Appointments

Help Logout HOME

CO-OP

DOCUMENTS

POSTINGS / APPLICATIONS

INTERVIEWS

RANKINGS

APPOINTMENTS

EVENTS

SKILLS PROFILE

Dashboard Co-op Jobs Graduating and Full-Time Jobs Contract, Part-Time and Volunteer EXTERNAL JOB BOARDS Employer Information Sessions Career Centre Events Additional Networking & Professional Events

External Job Boards

The following links are for external job postings sites outside of WaterlooWorks. Use these job posting sites when searching for co-op, full-time, summer, part-time jobs, etc., alongside the job boards available to you in WaterlooWorks.

The University of Waterloo has not reviewed any of the job postings on these boards for quality. Students must apply according to the directions on the job postings - not via WaterlooWorks. Exercise caution and sound judgment when responding to any job posting, even after you have accepted a job.

Learn more about protecting yourself from job postings scams.

Co-op Students

If you find a job through an external job board, contact your co-op advisor and follow the Arrange Own Job (AOJ) process to determine if the job is eligible for co-op credit.

Campus Connect

A government-funded job board that houses a variety of opportunities including internships, co-op, entrepreneurship, volunteer positions, and others.

Canada Council for the Arts

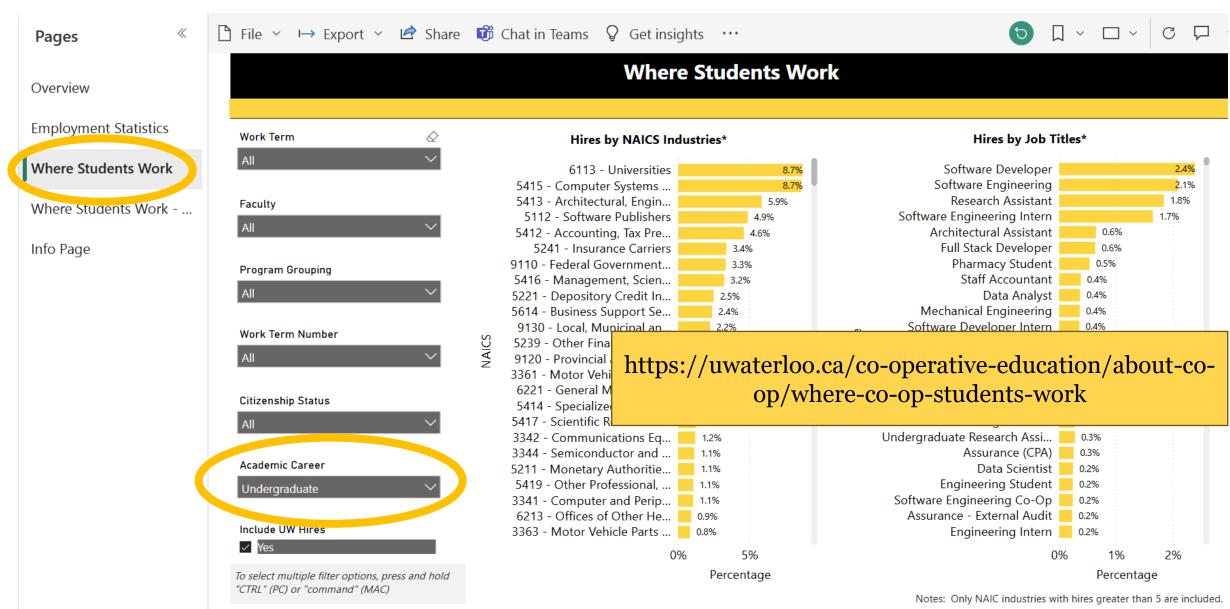
Canada Council for the Arts is Canada's public arts funder, with a mandate to foster and promote the study and enjoyment of, and the production of works in, the arts.

Canadian Mobility and Aerospace Institute: The Spot

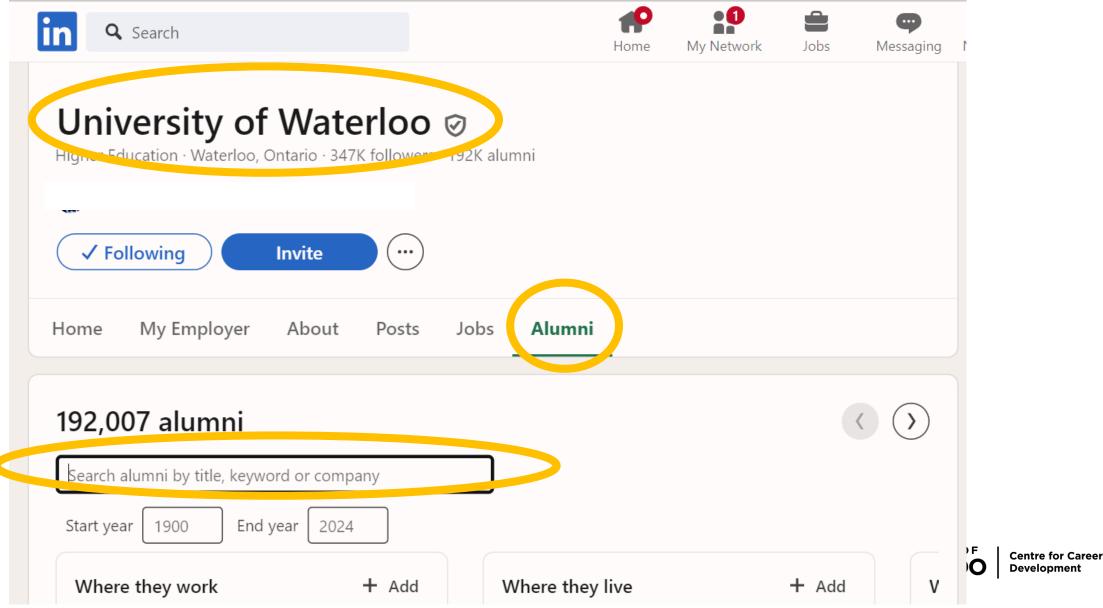
A Canada-wide organization that coordinates the delivery of Work-Integrated Life-Long Learning (WILL) opportunities in the transportation (land and marine) and aerospace industries to post-secondary institutions.

WHICH JOBS TO APPLY TO

WHERE CO-OP STUDENTS WORK



LINKED IN: UNIVERSITY OF WATERLOO - ALUMNI SEARCH



HOW DO I APPLY TO JOBS ON WATERLOOWORKS?

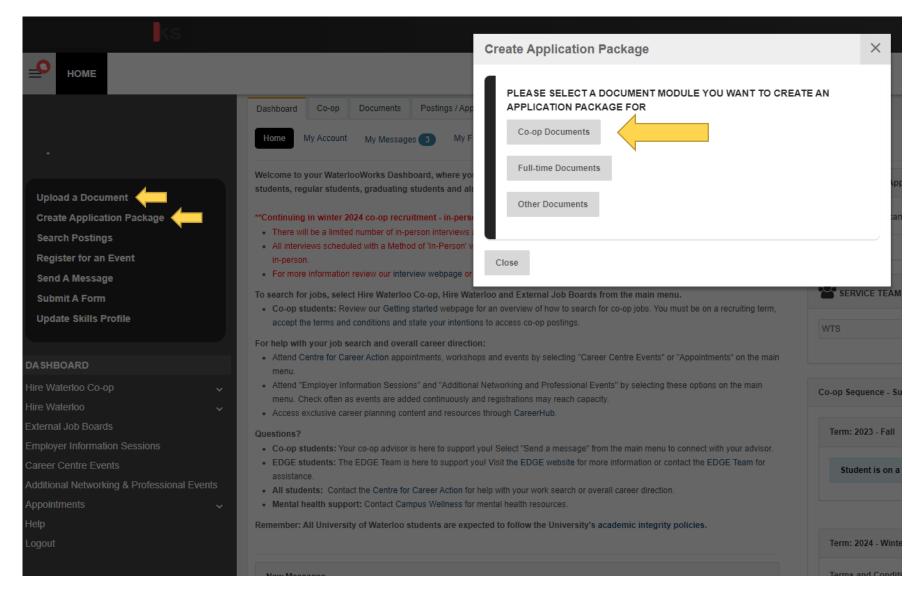
APPLICATION PACKAGE FOR WATERLOOWORKS

- □ Résumé
- ☐ Work Term History (automatically included for you)
- ☐ Grade Report (automatically included for you)
- □ Cover Letter
- □ Other Per Job Posting

(i.e. writing sample, portfolio, references, etc.)



UPLOAD DOCUMENTS / CREATE APPLICATION PACKAGE

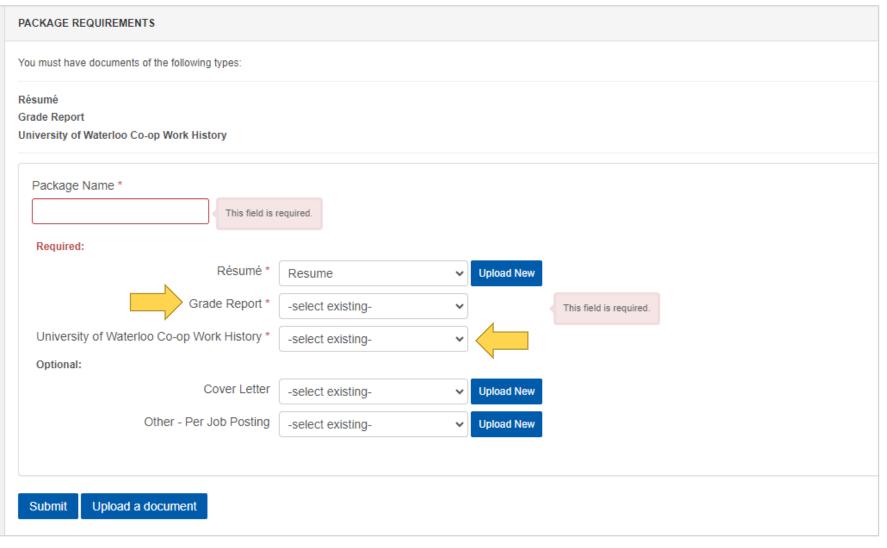




If you're using different resumes and cover letters for different jobs, **name the documents** as the job ID/job title/employer to stay organized!



CREATE APPLICATION PACKAGE



- Co-op Work History:
 automatically updated
 through Quest (simply select
 them from the drop-down
 menu)!
- Follow these step-by step guides:
 - Five steps for applying to jobs in WaterlooWorks
 - How to: upload application documents

WATERLOOWORKS SUPPORT



For WaterlooWorks help and frequently asked questions:

Visit Co-operative Education – WaterlooWorks help webpage



Co-op and Internship Jumpstart Series



In the event of a technical issue with WaterlooWorks:

Contact CEE Hub

- Email: (ceehub@uwaterloo.ca)
- Phone: (519-888-4026) from Monday-Friday, 8:30-4:30 p.m. (EST)



ARRANGING YOUR OWN JOB (AOJ)

Steps to arrange your own job for co-op credit

Look for a position on external job sites, through your personal connections, and at job fairs (i.e. P4E)



Once you receive a **firm** job offer, submit an Arrange Own Job (AOJ) form on WaterlooWorks



A Co-op Advisor will be in touch if we require more info to approve your job for co-op credit

Chat with your co-op advisor to learn more about:

- If a job that you are interested in is likely to receive a co-op credit (i.e. <u>Standard Work Term</u>)
- How to provide an employer more information about co-op (i.e. <u>fundings/tax credits available</u>)
- What options are available for you at a particular time (i.e. be removed from the interview process)



RANK & MATCH

RANKING: PROCESS

(Employers rank students 1-10) + (Students rank employers 1-10)

= Algorithm selects lowest sum to result in a match

How does the ranking process work?

- After interviews are over for each cycle, employers rank students from 1-10 and *then* the students rank the jobs/employer from 1-10 in return; employers cannot see your rankings.
- After the employers submit their rankings, you can view and submit/save your own rankings on the dates and times specified on the <u>important dates calendar</u>.
- The system adds together scores and picks lowest sum for each job to make matches

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RANKING: WHAT YOU'LL SEE

List of possible rankings		Rankings Explained:	
Job	Employer ranking	intings Explained.	
Job 1	1		
Job 2	Ranked		
Job 3	Not Ranked	•	
Job 4	Ranked		
Job 5	(Blank)		

(Job ID) Job Title Organization - Division	Employer Ranking	Employer Notes	Ranking Deadline	My Ranking
view ▼	1		07/12/2022 02:00 PM	Pending
view ▼	Not Ranked	We are going with a more senior candidate but would love to continue the conversation and potentially speak about a work term in the future.	07/12/2022 02:00 PM	Not Ranked ~
view ▼	Ranked		07/12/2022 02:00 PM	Pending ~

RANKING: REMINDERS

- You must submit rankings for every job on your ranking form before the deadline closes. If you do not submit your rankings on time, the system will automatically rank every job a "10".
- If you rank the job **a 10**, it's still **possible that you'll be matched**. Think about this possibility when you are applying!
- You can submit up to 5"Not Interested" rankings per term to guarantee that you will not be matched with a job and/or prioritize other jobs of interest!
- Concerns about the job submit a <u>Request to Withdraw Application (RWA)</u> form immediately following an interview don't wait until the day of the ranking.
- Rank carefully! If you are matched with a job, it means you have accepted the
 position. Failing to proceed with this commitment as per the coop terms and
 conditions will result in <u>renege consequences</u>.
- Resource: Co-op Jumpstart Series | Rank Match



COMMON QUESTIONS:

6

- I have more than 1 job offer! How should I rank them back?
- Some employers have ranked me (2-10) could I be matched with the job?
- I ranked the job a 10, is it still possible that I'll be matched?

- How come I don't see a ranking listed?
- I have no rankings showing. What can I do?
- My friend and I both have a sum of 3 for this position, who will get the job?
- Hypothetically, if, what will happen in this scenario?

FIND YOUR ANSWERS HERE:

<u>Co-operative Education:</u> <u>Rank/Match page</u>

Review the rank/match process, important tips and next steps

Rank/Match: Choose Your Own Adventure

Play out possible rank/match scenarios and review suggestions)!

Co-op Advisor:

Available to help you with your ranking strategy. Reach out for a ranking consultation!

WHAT IF I DON'T FIND A JOB?

WHAT IF I DON'T FIND A JOB?

- Stay active in the job search until the last possible date for co-op credit! Many students find employment after work term has begun.
 - o Last day to start work for a **Standard** co-op credit for **Winter 2025 work** term: February 10, 2025
 - Suggested Work term dates for Spring 2025 work term are: May 5th August 22nd
- Work with us before you panic!
- Consult with your faculty/program coordinator for options
- Resource: Co-op Jumpstart Series

 Work Term Requirements for undergraduate co-op students





SUPPORTS & RESOURCES

WE GOT YOU COVERED!

CAREER ADVISORS



Résumé, Cover Letter, Interview Prep

Career Planning Advice

Further Education Planning

Meet with a Career Advisor

ACADEMIC ADVISORS



Questions about co-op degree requirements

Sequence changes

Academic Program

Course Selection

Find my Academic Advisor

CO-OP ADVISORS



Co-op & WaterlooWorks

Arranging your own Job

Finding Opportunities (jobs, volunteer, etc.)

Connect on WaterlooWorks

Co-op Questions? See: Your Co-op Advisor

Send a message

"Send a message" on WaterlooWorks

Book a meeting

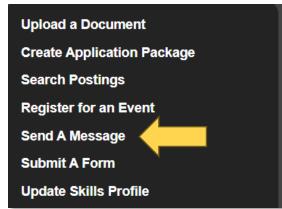
Select the "Book a meeting" link on WaterlooWorks

Call

• Call them at the phone number on WaterlooWorks

Drop-in

• Virtual office hours (2-3 p.m. ET on Mon – Fri)





OTHER SUPPORTS

Co-op embedded Counsellors



 Confidential mental health support during your recruitment terms and work terms

Find a Co-op Counsellor

Immigration Consultants



- Co-op Work/Study Permits
- Electronic Travel Authorization (eTA)
- Social Insurance #
- Bank Accounts

Find a Consultant

Int'l Employment Specialists



- Working abroad
- Int'l visas/ permits: ceeinties@uwaterloo.ca
- USA J-1 visa info: ceeusaies@uwaterloo.ca

Find a Specialist

AccessAbility Services



- Co-op support if you have any permanent, temporary or suspected disabilities
- Accommodations, support plans, etc.

Book an appointment



NEXT STEPS





Accept Terms and Conditions in WW



<u>Develop Cover</u> <u>Letter & Resume</u>



Resume critiques, mock interviews



Identify any support you need for WaterlooWorks



<u>Create Application</u> <u>Packages</u>



Bookmark Important Dates

Q&A

We will stop the recording now! Feel free to send us a message.



THANK YOU FOR JOINING! ©

Still have questions?

Send your co-op advisor a message in WW and/or

Contact the **Centre for Career Development!**





Centre for Career Development

UNIVERSITY OF WATERLOO



Centre for Career Development