On the Road to Zero

MSD Prevention Strategies in the Transportation Sector

Business Case for Reducing MSD's

Centre for Health & Safety Innovation (CHSI)
5110 Creekbank Rd. Mississauga, Ont.

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Vic Pakalnis, P.Eng., M.Eng., MBA
Kinross Professor in Mining and Sustainability
pakalnis@queensu.ca

Teaching Occupational Health and Safety

- Technology
- Legislation
- Management Systems

- www.safetymanagementeducation.com/

Top 10 Reasons Why You Need To Know How To Manage Occupational Health And Safety

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10.

Top 10 Reasons Why You Need To Know How To Manage Occupational Health And Safety

1. **Because it's the law!**
2. **What you don't know can hurt you and it can kill you!**
3. **Because it makes good business sense**
4. **Because you want to know your rights and responsibilities**
5. **Because it's part of your job and you want to keep it**
6. **To avoid lawsuits**
7. **Because it's connected to everything human resources – recruitment/retention/internal responsibility/productivity/employee engagement**
8. **To protect your company's reputation**
9. **To avoid industrial relations disputes/grievances**
10. **Moral obligations**

National Perception

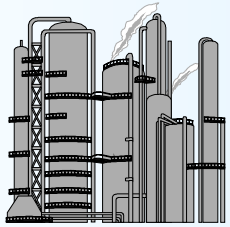
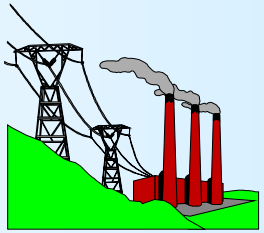
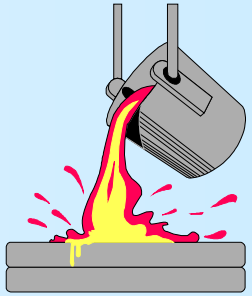
Canada

- 900 work-related fatalities
- 1 million workplace injuries
- $5.3 billion in direct costs
- $30 billion estimated total costs (direct & indirect)

Ontario

- 230 work-related fatalities
- 100,000 workplace injuries
- $2.4 billion in direct costs
- $14 billion estimated total costs (direct & indirect)

Source: 1996 Human Resources Development Canada report
(Historical Summary of Occupational Accidents & Their Costs in Canada 1970-1996)

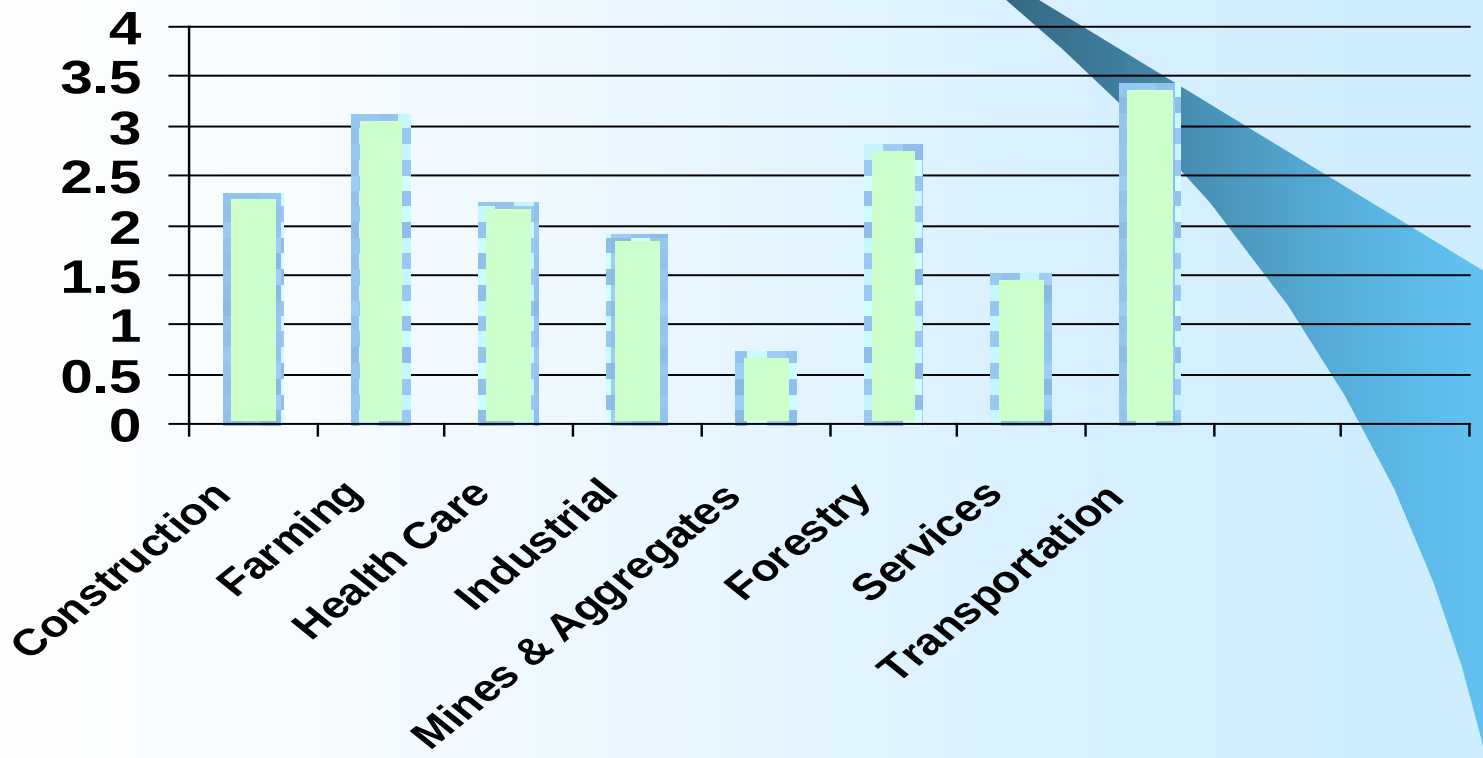





SECTORS

- Forestry
- Health Care
- Aerospace
- Police/Fire/Security
- Steel
- Public Institutions
- Automotive
- Education
- Utilities
- Service/Retail
- Manufacturing
- Petro-chemical
- Construction
- Mining

ISSUES

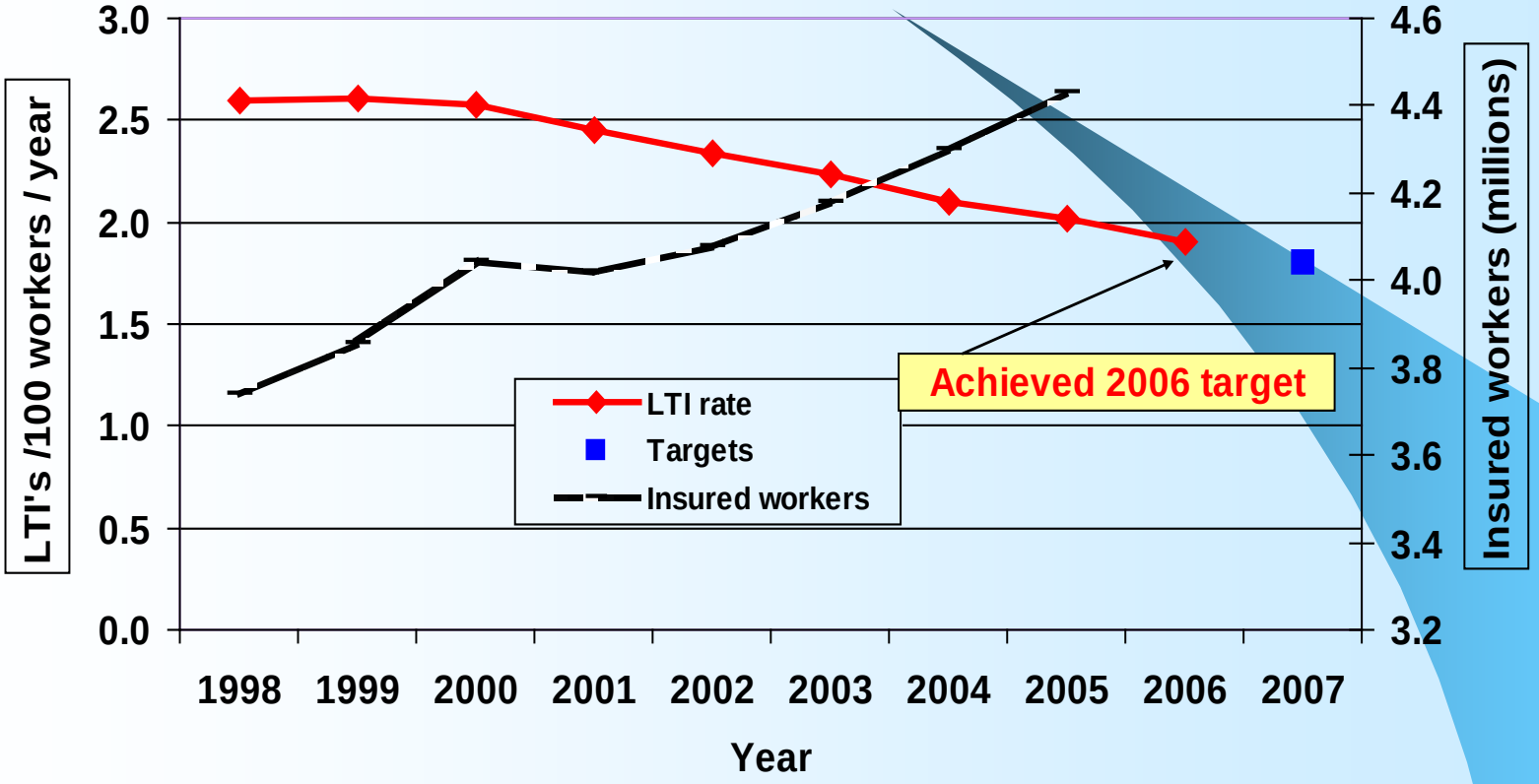
Ontario Lost Time Injuries By Sector 2005*



* Source: Worker Safety & Insurance Board as of October 31, 2006

Fatalities per 100,000 workers per year & Employment – 1976 to 2005

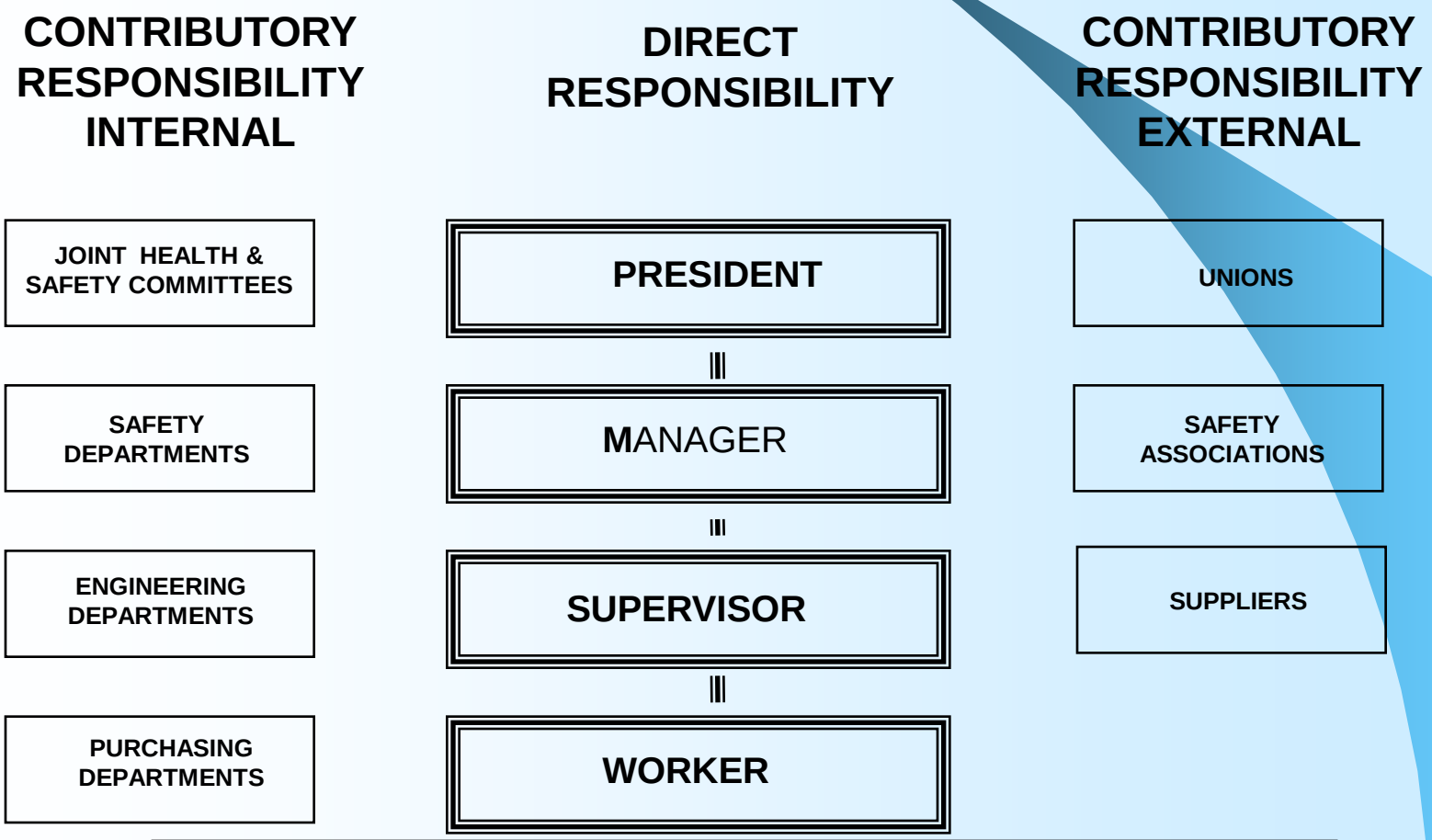
ONTARIO LOST TIME INJURIES



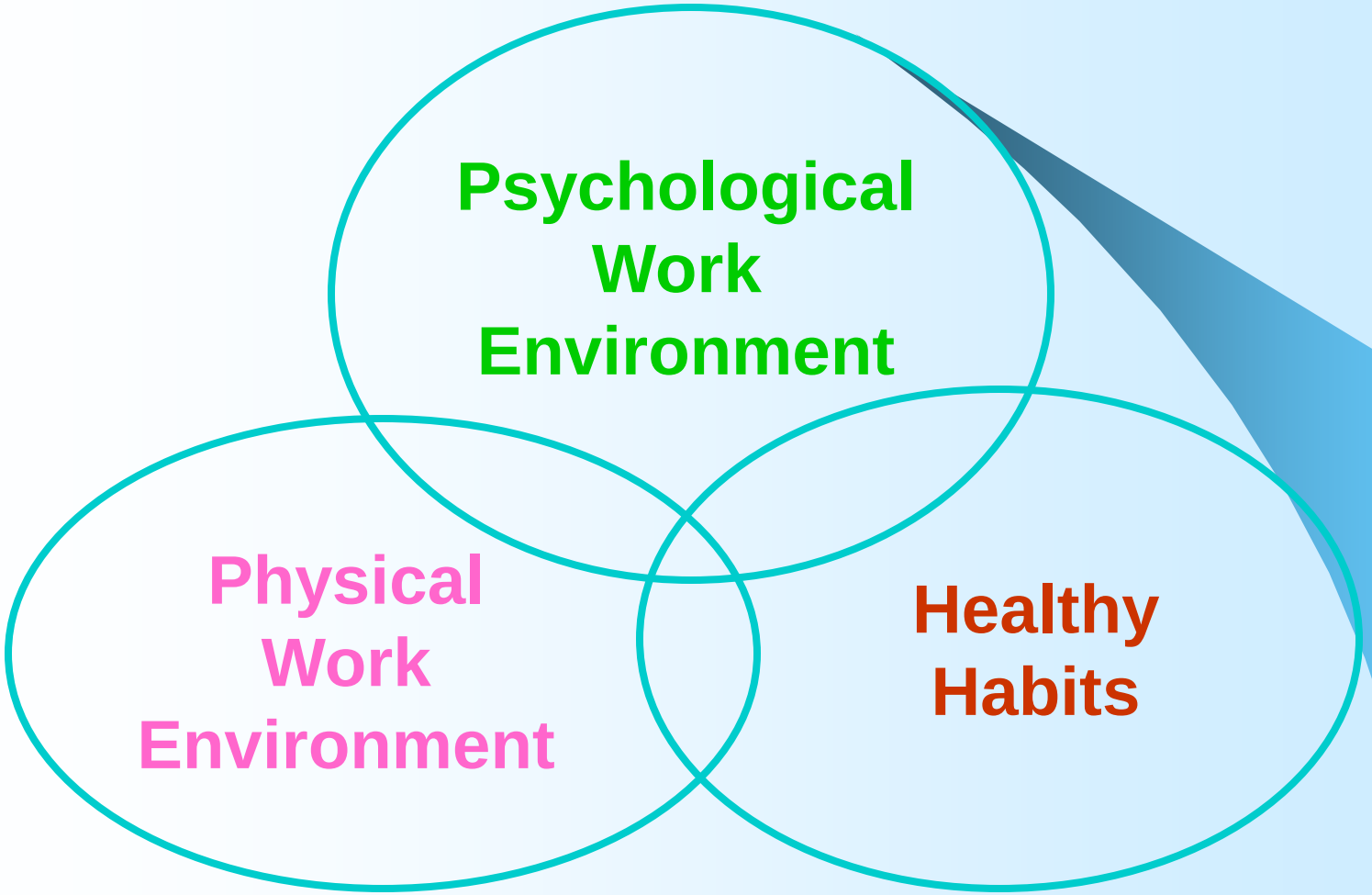
Results:

14,649 fewer LTI over the past two years than there otherwise would have been.Ontario businesses avoiding over $960 million in costs associated with workplace injuries

INTERNAL RESPONSIBILITY SYSTEM
CHAIN OF RESPONSIBILITY



Healthy Workplaces



The Business Case for Preventing MSD injuries

- Overall roughly 30%of LTI's are MSDs
- Average cost of LTI in General Trucking is $42,693
- Average cost of LTI in Class E Transportation and Storage is $31,987

(Source: 2009 WSIB Premium Rates Manual)

Thanks Jennifer Marshall !

LTI rates – general trucking –

- 2004 .....4.26 per 100
- 2005.....4.23per 100
- 2006.....3.64 per 100
- 2007.....3.64 per 100
- 2008.....3.39per 100

On National Scale

- If Direct and Indirect Costs amount to $30B - then 30% or $10B can be saved if strategies to prevent MSDs are implemented

Can be used in determining appropriate scale of investment in research , training and regulatory attention – Return on Investment depends on LTI reduction . If the goal is Zero - investment can be high on national scale – The question remains what investments lead to greatest return : technology , training or management practices ?

On Firm Level

- If LTI average direct cost is $ 42,000 (trucking) and indirect cost is $150,000 - say total cost of injury is $200,000
- In good times , say profit margins are 20% : that means you have to sell $1M of goods to make up for the loss due to an LTI .
- In bad times if margins are low – say 5% : that means you have to sell $4M to make up for the loss due to an LTI .

Business Results Through Health and Safety

MIR- 811

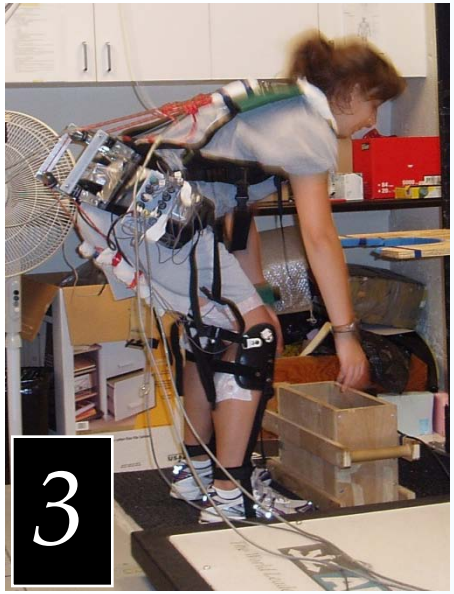
Adapted from WSIB/CMA :

Business Results Through Health and Safety

Evolution of PLAD Designs

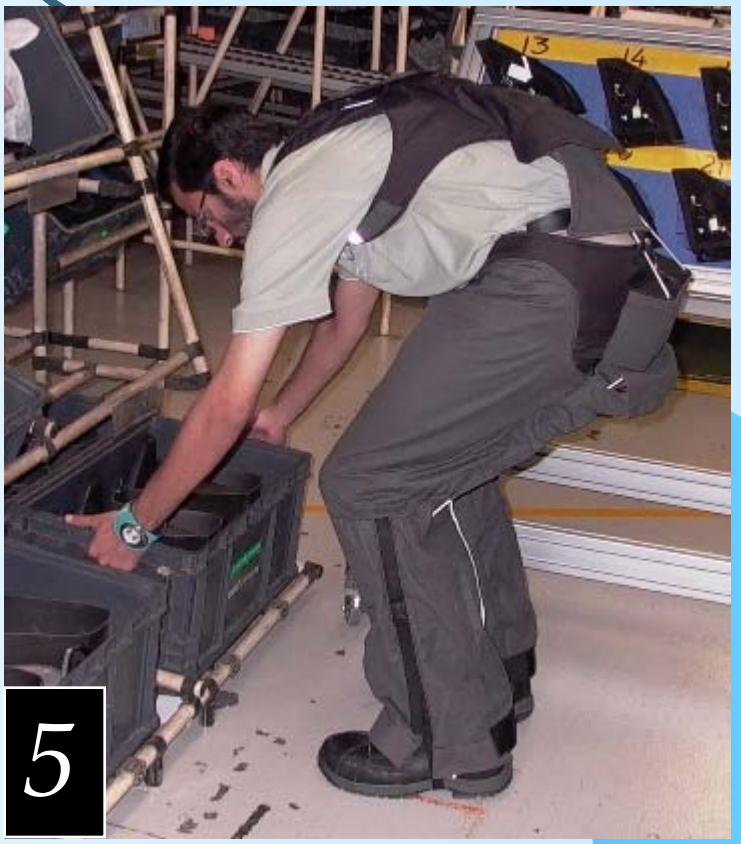
PLAD 1: Common bar and 6 elastic elements

PLAD 2: Continuous bands and common bar



PLAD 3: Double bar and 2 elastic elements

PLAD 4: Broad Bar with 1 elastic element



PLAD 5: Housed within coveralls and uses multiple springs

Prototypes #1 & 2 of Mover's Pack

Testing in Lab and in Field


WHO?
WHERE?
???
WHAT?
WHEN?
???