
Ministry of Labour Update

*MSD Prevention Strategies in the
Transportation Sector Conference*

February 18, 2009

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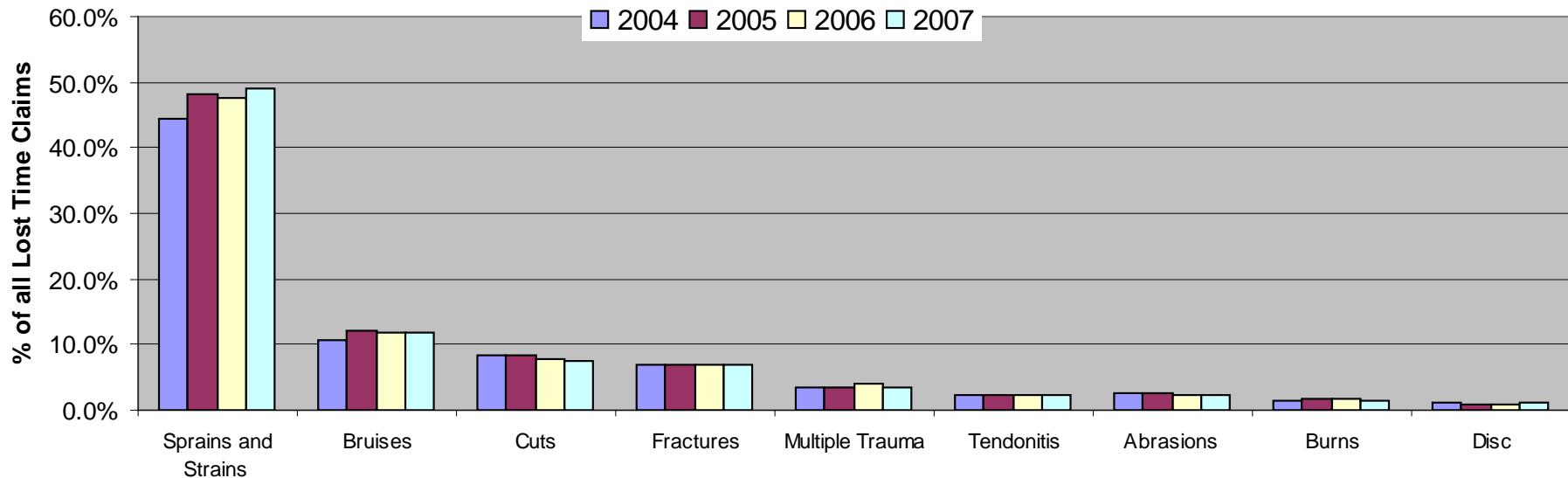
Purpose

- To provide an update on provincial MSD statistics
- To provide an update on ***Safe At Work Ontario***
- To provide an update on ergonomics activities within ***Safe At Work Ontario***

WSIB Statistical Supplement

Lost Time Claims by Nature of Injury

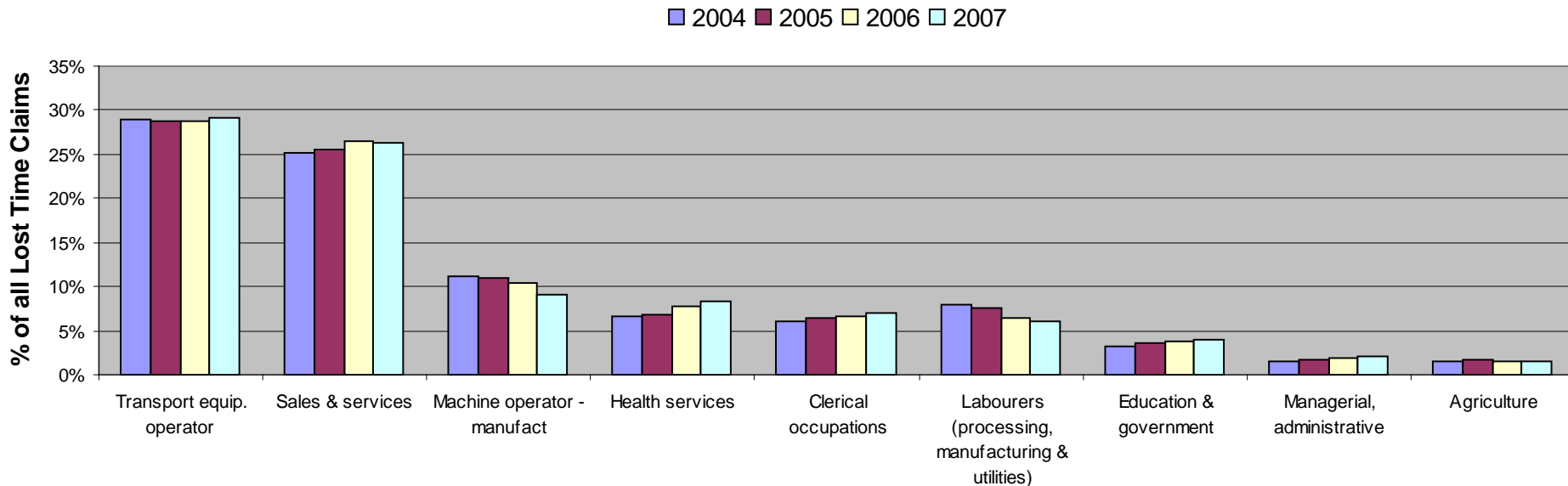
Source: WSIB Statistical Supplement 2007



WSIB Statistical Supplement

Lost time Claims by Occupation

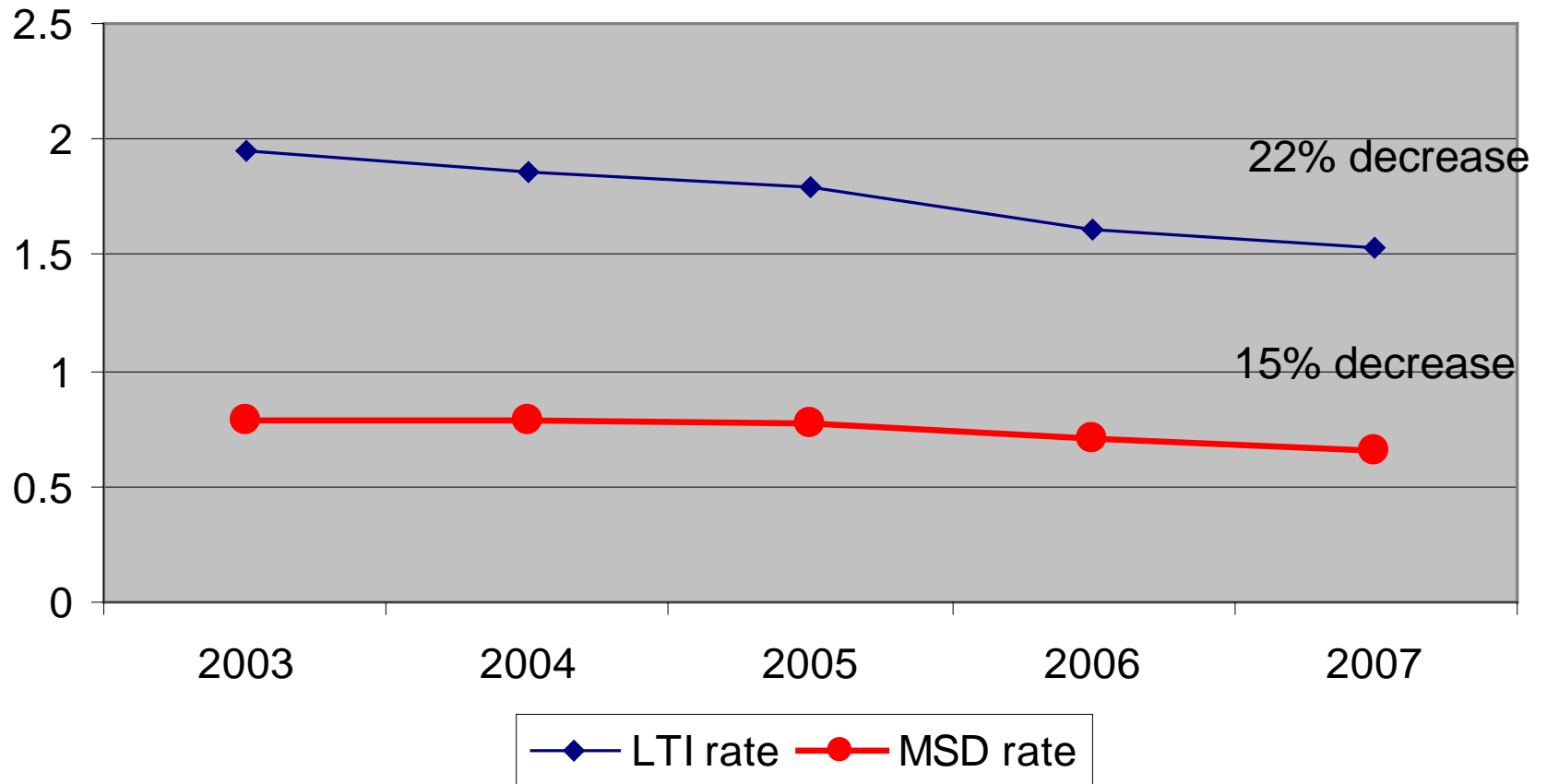
Source: WSIB Statistical Supplement 2007



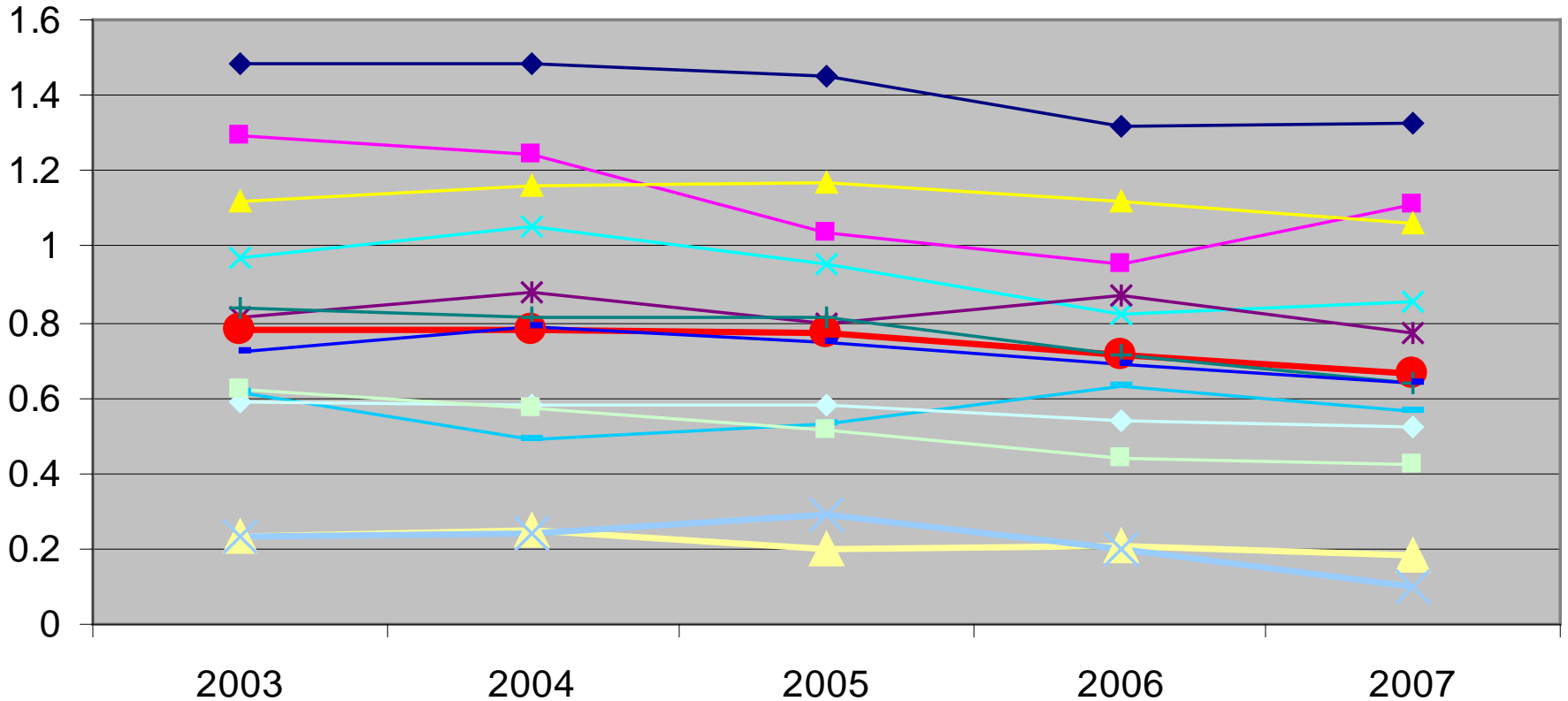
MSD Specific Data

- From 2003-2007, MSDs resulted in direct claim costs of over \$640,000,000 and over 6,000,000 days lost
- From 2003-2007, total lost-time injury (LTI) rate decreased 22%, MSD-related LTI rate decreased 15%
- Despite the decrease in the MSD-related LTI rate, MSDs accounted for 43 per cent of all LTIs in Ontario in 2007, an increase from 40% in 2003
- 2007 MSD-related costs account for 43% of total LTI costs up from 41% in 2003
- Transportation sector – MSDs account for 45% of total LTIs and 35% of LTI costs

Provincial Schedule 1 LTI and MSD Frequency Rates



MSD Frequency Rate by HSA



Top 20 Rate Groups by MSD Rate

2007

590 Ambulance Services	7.18		
608 Beer Stores	2.18		
689 Waste Recycling	1.90		
851 Nursing Homes	1.89		
419 Motor Vehicle Assembly	1.83		
428 Motor Vehicle Fabric Assembly	1.79		
852 Retirement Homes	1.76		
231 Soft Drinks	1.68		
432 Trucks Buses, Trailers	1.50		
858 Group Homes	1.48		
929 Supply of Non-Clerical Labour	1.48		
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		485 Bricks, Ceramics and Abrasives	1.47
		577 Courier Services	1.47
		580 Misc. Transportation Industries	1.44
		570 General trucking	1.39
		604 Food sales	1.33
		190 Landscaping	1.30
		560 Warehousing	1.29
		33 Mill products and forestry services	1.28
		312 Wooden boxes and pallets	1.25

Safe At Work Ontario

- Launched June 11, 2008
 - *Safe At Work Ontario* built on the ministry's 2004-2008 strategy.
 - The new vision will lead to continued reduction in LTIs and NLTIs contributing to system targets (*WSIB Road to Zero*), reduced burden on the health care system and through cost avoidance for employers and the Workplace Safety and Insurance Board,
 - MOL wants to enhance our partnerships leading to a more comprehensive framework that will result in less injuries.

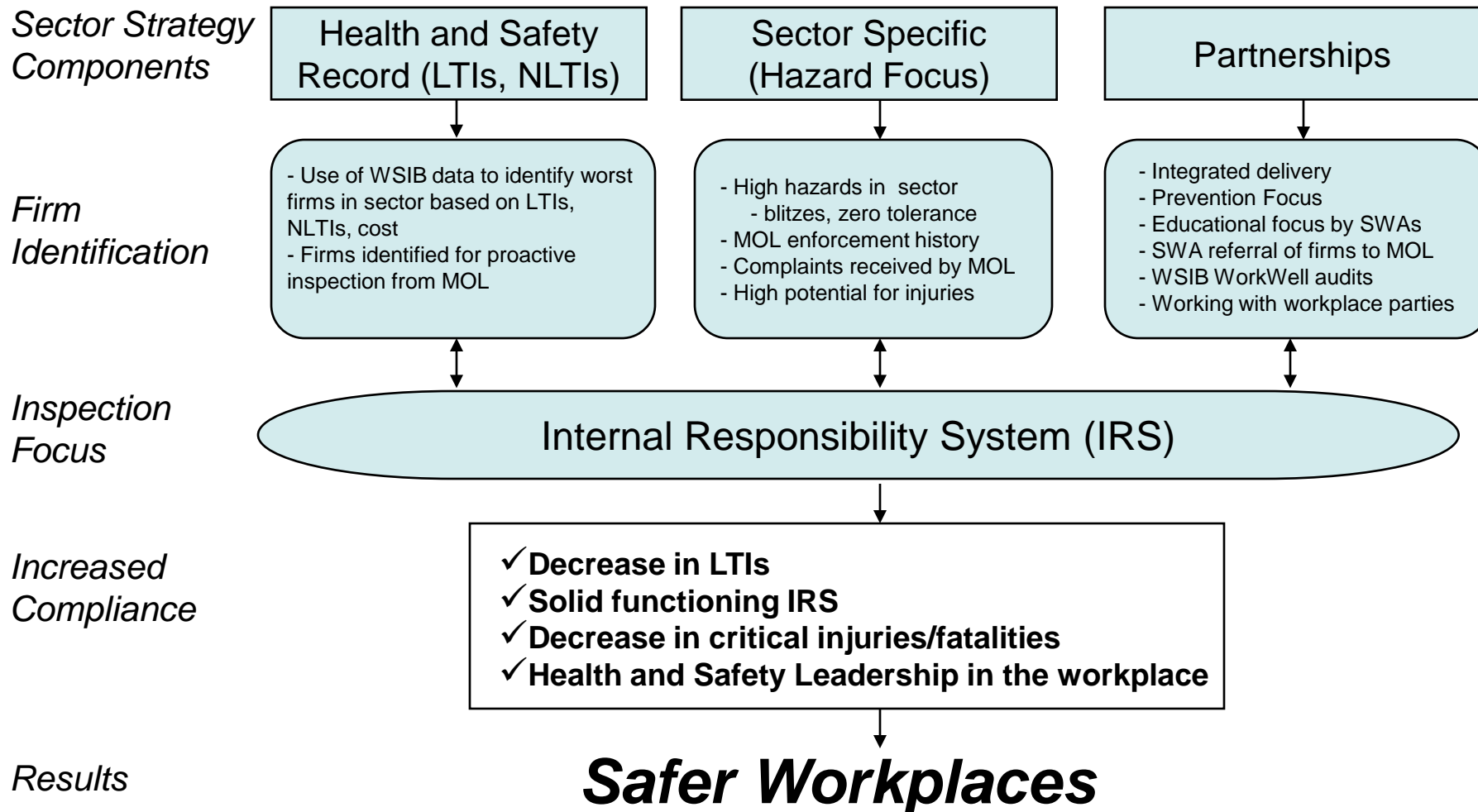
Safe At Work Ontario

- Under this new direction, the ministry identifies and engages workplaces based on a variety of factors such as:
 - their health and safety record,
 - history of non-compliance,
 - the presence of health and safety hazards inherent to the activities of the business.
- We are into workplaces that have not had an injury.
- Our new vision focuses on enforcement, dealing with sector hazards and improving the health and safety culture of our workplaces.

Safe At Work Ontario – Inspection Focus

- Inspector's focus is on assessing strength and functionality of the IRS. If the IRS is working it is an indication of a strong health and safety culture.
 - ***Competence***
 - Knowledge of OHSA
 - Training
 - Dealing with issues
 - JHSC – with certified members, frequent meetings, minutes
 - ***Commitment***
 - Leadership to make workplace safe
 - Policies and Procedures in place and implemented
 - Zero Tolerance
 - ***Capacity***
 - Resources to address issues in workplace
 - Have a Health and Safety program
 - Referrals to HSAs and WSIB

Safe At Work Ontario - Program Design



Safe At Work Ontario – Sector Strategies

- Sector Strategies focusing on:
 - Hazards:
 - Development of strategies to reduce injuries related to specific hazards
 - Proactive inspections in firms, regardless of injuries, based on the hazardous nature of the operation
 - Use of field intelligence and compliance history
 - Provides flexibility to address specific issues
 - Health and Safety Record:
 - WSIB firms ranked according to the number and frequency of LTIs and NLTIs, and claim costs

Safe at Work Ontario

2007/08 Ergonomics Component

Health and Safety Record

- WSIB risk assessment includes MSD data
- All firms with MSD frequency rate over 8.0 and more than 20 FTE were highlighted for a proactive visit by a regional ergonomist

Sector Specific Hazards

- Ergonomic component in some program blitzes
- Generic ergonomic component in all program plans

Partnerships

- OHSCO – MSD Prevention Strategy
- HSAs e.g. CSAO
- Employer Associations
- Multi-site Firms
- National bodies e.g. CSA – Ergonomic Standard
- Research e.g. IWH, CRE-MSD

Safe At Work Ontario

09/10 Direction

- Continue with sector based enforcement strategies with a focus on hazards and blitzes to address hazards
- Continue identification of firms based on:
 - WSIB injury record
 - Compliance history with MOL
 - Orders, tickets, prosecutions
 - Critical injury or fatality
 - Nature of work – hazard based
- Integrated delivery – each firm touched by part of system
- Small business strategy
 - Each sector will contain a small business focus that recognizes the need to ensure worker training and employer health and safety policies.
- Cross sectoral hazard focus – i.e. MSDs

09/10 Ergonomics Direction

- MSD Blitz across all MOL programs
- Safe At Work Ontario focus
 - Transportation sector will be a focus of attention by MOL ergonomists – progress to include a focus for inspectors
- Engage stakeholders to recognize prevention practices to reduce MSD hazards

Work should not hurt!

Together...
we can make a difference!

Thank you