



▶ FIVE YEARS OF
**CATALYZING
COLLABORATION**

Kindred Credit Union

**CENTRE FOR PEACE
ADVANCEMENT**



Director Paul Heidebrecht is shown here visiting with Helen Epp at an Incubator showcase event at the Waterloo branch of Kindred Credit Union. As innovative trailblazers for peace, Helen and her late husband Frank are the inspiration for the Epp Peace Incubator.



MESSAGE FROM THE DIRECTOR

For the past five years, the Kindred Credit Union Centre for Peace Advancement has aspired to attract peace innovators. We aimed to become a state-of-the-art academic hub that incubates and advances collaborative, inter-disciplinary, multi-sector peacemaking. In my view, we have achieved this vision.

We can confidently say that the Centre for Peace Advancement has become an integral program of Conrad Grebel University College, complementing stellar academic and residence programs that seek wisdom, nurture faith, and pursue justice and peace in service to church and society.

Moreover, the Centre is now firmly embedded within—and has found ways to make a distinctive contribution to—the University of Waterloo and one of the world’s leading innovation ecosystems. And, as our inspiration partner, Kindred Credit Union has been able to bring life to its purpose of inspiring peaceful, just, and prosperous communities through our local and global impacts.

There are so many amazing stories we could tell about the individuals and organizations who have been a part of this journey—stories ripped from local, national, and international headlines, stories of breakthroughs and positive impacts on communities near and far, and stories of both personal and institutional learning and growth.

This memento only has space for an overview of our collective story. It highlights some key milestones and indicators in order to illustrate how the Centre for Peace Advancement is not only a hub for peacebuilding activities, it has become a catalyst for collaboration.

We hope these glimpses also convey the spirit and underlying values that the Centre embodies. Join us as we continue to pursue new opportunities to advance peace. The past five years have been remarkable, but we are just getting started!

Paul Heidebrecht

Director | Kindred Credit Union Centre for Peace Advancement

7 AFFILIATE ORGANIZATIONS HAVE BEEN CO-LOCATED IN THE KINDRED CREDIT UNION CENTRE FOR PEACE ADVANCEMENT.

We provide an inspiring and flexible work environment for our core collaborators, as well as access to researchers, students, and community engagement opportunities.



INTERCULTURAL DIALOGUE INSTITUTE

advances social cohesion across cultures, faiths, and ethnicities through dialogue and partnership.



MENNONITE CENTRAL COMMITTEE

shares God's love and compassion for all through relief, development, and peacebuilding work in Canada and abroad.



PROJECT PLOUGHSHARES

works with churches, governments, and civil society in Canada and abroad to advance policies and actions to prevent war and armed violence.



TAMARACK INSTITUTE

develops and supports collaborative strategies that engage citizens and institutions to solve major community issues, both across Canada and abroad.



THE RIPPLE EFFECT EDUCATION

supports and equips youth with conflict resolution tools that allow them to support their peers with empathy and problem-solve respectfully.



ALUMNI

CHRISTIAN PEACEMAKER TEAMS

sends volunteers who are trained in nonviolent peacebuilding to advocate for justice and stand in solidarity with the oppressed.



WATERLOO PUBLIC INTEREST RESEARCH GROUP

supported University of Waterloo students and community members to research, educate, and take action on pressing social and environmental justice issues.



Branka Marijan, Senior Researcher at Project Ploughshares, highlights the potential consequences of killer robots at True North 2019, Communitech's "Tech for Good" conference in Kitchener.

19

PEACE START-UPS HAVE BEEN SUPPORTED BY THE EPP PEACE INCUBATOR PROGRAM.

Embedded in Waterloo region's dynamic social innovation ecosystem, our incubator program attracts students and community members who benefit from our particular approach to mentorship, training opportunities, and seed funding.

PiE
Pastors in Exile



WorldVuze

Behavioural Skills Company
There's No Secret to Success. There's Behaviour to Success.



PEACE HUB
MAKING CONNECTIONS FOR A RENEWABLE PEACE



The Ripple Effect
EDUCATION



COST
CONFLICT ON THE START-UP TEAM

Theatre OF THE BEAT



LUNARIA



Growing **Hope Farm**



EPOCH



In 2017, the efforts of Richard Yim of Demine Robotics contributed to the Government of Canada's \$12 million pledge in new funding for landmine clearance efforts.



THINKING AND WORKING POLITICALLY TO ADVANCE PEACE

Engaging governments is often a crucial step in the process of achieving systemic change. The Epp Peace Incubator program is making a unique contribution to Waterloo's innovation ecosystem by equipping start-ups with the ability to think and work politically. From Demine Robotics' work in advocating for increased funding for landmine clearance, to the efforts of Growing Hope Farm in working with a local federal prison to allow inmates to volunteer, Incubator participants are navigating complex systems to advance peace.



177 INDIVIDUALS HAVE BEEN FORMAL PARTICIPANTS.

A diversity of peace practitioners, entrepreneurs, and researchers creates a dynamic community that breaks out of disciplinary and institutional silos.



CATALYZING COLLABORATION THROUGH COMMUNITY CONNECTIONS

Every week, the Kindred Credit Union Centre for Peace Advancement community gathers to share updates, discuss current projects, and make connections in their work. Emerging start-ups can connect with established organizations, student researchers can connect with Research Fellows, and entrepreneurs can connect with peace practitioners.

MUTUAL TRANSFORMATION

Mennonite Central Committee's International Volunteer Exchange Program (IVEP) is a year-long cultural exchange opportunity for young adults. IVEP emphasizes peacemaking and building understanding across cultures, while providing the opportunity for learning and mutual transformation through the development of intercultural skills.



SOCHEATA POUM

Joining IVEP from Cambodia in 2016–2017, Socheata became immersed in Waterloo's innovation ecosystem, sparking an interest in innovation and value creation that led her to a graduate degree in Global Management. Socheata plans to start her own social venture in education technology to bridge the gap of access to digital literacy among students in South East Asia.



LORENZO FELLYCYANO

In 2017–2018, Lorenzo joined the Centre for Peace Advancement from Indonesia. Lorenzo has recently finished training in Cambodia with the General Board of Global Ministries of the United Methodist Church and will soon be commissioned as a Global Mission Fellow for a two-year overseas mission service.



SUYEON KANG

The Centre for Peace Advancement's most recent host from 2018–2019, Suyeon, joined IVEP from South Korea. Suyeon's year with the Centre exposed her to the options available for peacebuilding in her own region. After returning to South Korea, Suyeon attended the Northeast Asia Regional Peacebuilding Institute summer training program in Nanjing, China.

FOUNDATIONAL MOMENTS

**NOVEMBER
2011**

Announcement of \$1M transformative gift from Mennonite Savings and Credit Union (now Kindred Credit Union)

**JUNE
2012**

Grebel Board approves vision and mission



**SEPTEMBER
2014**

Mennonite Savings and Credit Union Centre for Peace Advancement opens

**SEPTEMBER
2015**

Epp Peace Incubator program launches

Grebel Gallery Team formed



**MARCH
2012**

Ground breaking



**JUNE
2014**

Paul Heidebrecht named director



**NOVEMBER
2014**

Michelle Jackett named coordinator





**JULY
2016**

Renamed as
Kindred Credit Union
Centre for Peace
Advancement



**AUGUST
2017**

First cohort of
Peace Innovators

**NOVEMBER
2017**

Epp Peace
Incubator
Mentorship Circle
is formed

**OCTOBER
2018**

Facilitated
UWaterloo's
participation in
Map the System

**OCTOBER
2016**

Grebel Gallery
Fund established



**SEPTEMBER
2017**

Peace Incubator
Fund and Barry
Bauman Mentorship
Fund established



**SEPTEMBER
2019**

Inaugural PeaceTech
Living-Learning
Community

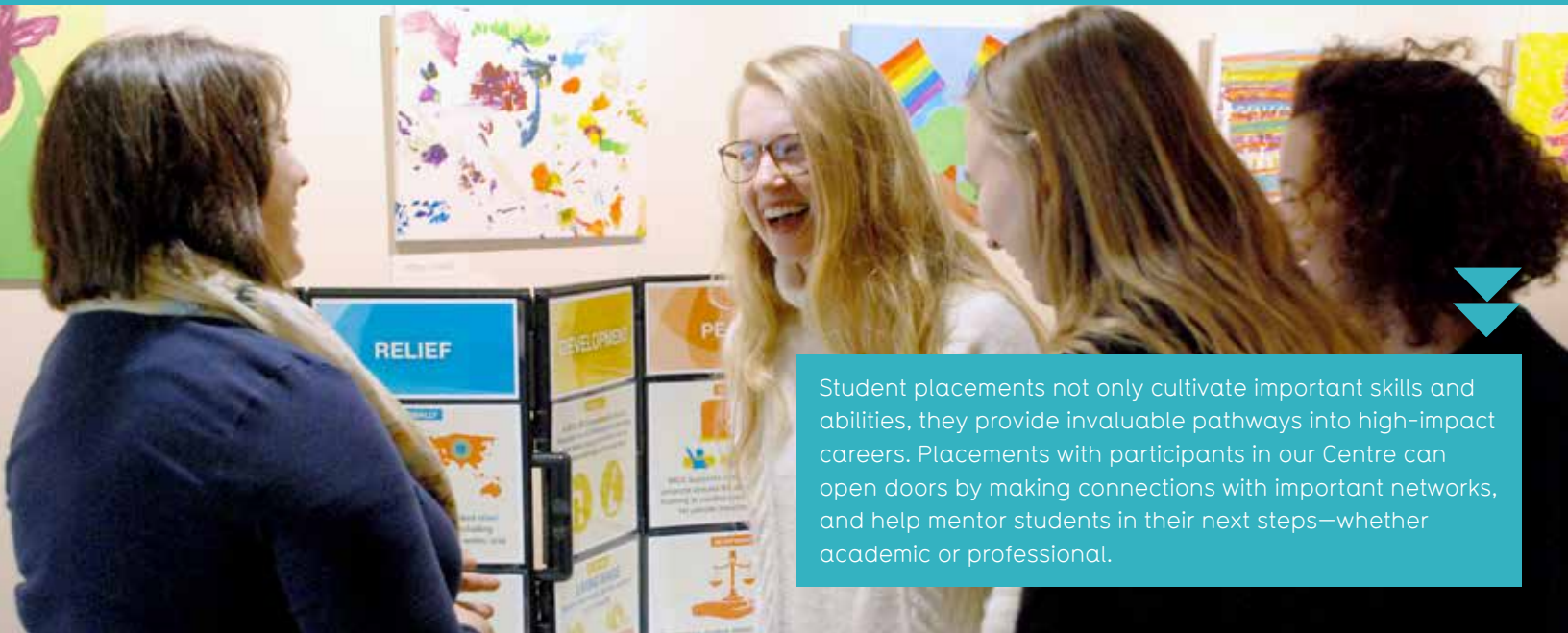


Annual Peace Week
for Waterloo Region is
first coordinated



94 STUDENTS HAVE WORKED FOR THE CENTRE FOR PEACE ADVANCEMENT, AFFILIATE ORGANIZATIONS, AND INCUBATOR START-UPS.

We connect bright and committed university students from a variety of disciplines to practical learning opportunities with the peace practitioners, entrepreneurs, and researchers who call the Kindred Credit Union Centre for Peace Advancement home.



Student placements not only cultivate important skills and abilities, they provide invaluable pathways into high-impact careers. Placements with participants in our Centre can open doors by making connections with important networks, and help mentor students in their next steps—whether academic or professional.



VELOCITY START @ENVIRONMENT

CHARITY NONKES

As a Peace and Conflict Studies student at Grebel, Charity's co-op placement as the Centre for Peace Advancement's Communications Assistant in Fall 2017 exposed her to the role that innovation and entrepreneurship play in solving social and environmental challenges. Charity went on to intern with Mennonite Central Committee's Ottawa Office, and then the University of Waterloo's Entrepreneurship at Environment program.

"The Centre for Peace Advancement introduced me to social innovation and using entrepreneurship as a vessel for change. My time at the Centre gave me a lens to look at problems as part of a system which has helped me to understand the social/environmental issues I work with."



GRACE WRIGHT

Grace joined the Centre for Peace Advancement as the Communications Assistant in Winter and Fall 2018. Grace's experiences with the Centre for Peace Advancement encouraged her to actively pursue the intersection of peacebuilding with technology, and allowed her to explore the ethical and social implications of new technologies. Grace used the skills and knowledge she learned from her time at the Centre at her next co-op placement with the University of Waterloo's Ethics, Technology, and Social Impact Committee.

"Working in the Centre positioned me incredibly well for this role, as it was the source of my interest in this impact space and allowed me to explore more questions and what they mean for the world."

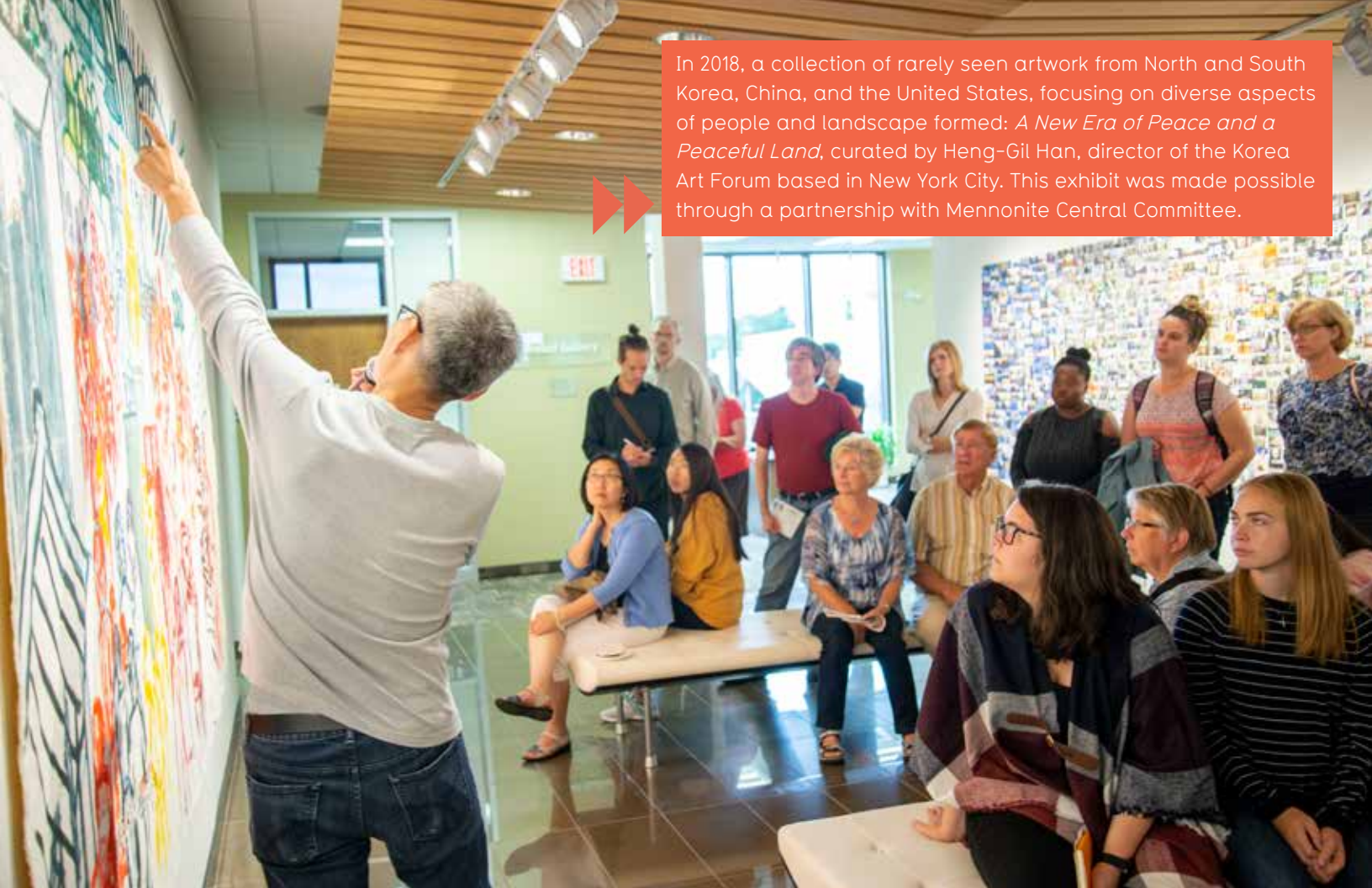
Grace went on to rejoin the Centre for Peace Advancement as a PeaceTech Living-Learning Community Peer Leader at Grebel.

103 PARTNERS HAVE COLLABORATED ON PROJECTS.

We are eager to draw in organizations and individuals beyond the Centre for Peace Advancement's community to strengthen our capacity and extend our reach.

Since its inception, the Kindred Credit Union Centre for Peace Advancement has established countless partnerships with the players involved in innovation in Waterloo. We are inspired by our partners as we work together to push the edges of social innovation. The Centre for Peace Advancement coordinates the Social Disruptors Group at the University of Waterloo, is an active member of the Innovative Corridor Impact Network, and is connected with many more initiatives that support students and community members seeking to make a positive social impact.





In 2018, a collection of rarely seen artwork from North and South Korea, China, and the United States, focusing on diverse aspects of people and landscape formed: *A New Era of Peace and a Peaceful Land*, curated by Heng-Gil Han, director of the Korea Art Forum based in New York City. This exhibit was made possible through a partnership with Mennonite Central Committee.

17,727 COMMUNITY MEMBERS HAVE BEEN ENGAGED THROUGH EVENTS AND PROJECTS.

We are an outward facing program of Conrad Grebel University College that promotes—and is shaped by—mutual learning and shared action between our campus and our broader community.



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In 2016, the Kindred Credit Union Centre for Peace Advancement partnered with Community Justice Initiatives to shine a spotlight on six exciting new initiatives that are creatively building safer communities using restorative approaches. Sarah Martin-Mills (pictured speaking above) from Growing Hope Farm, an Epp Peace Incubator program member, was a featured speaker at the event.

The Grebel Gallery gives life to the Centre for Peace Advancement's strategic commitment to being a place to craft, record, map, and perform stories of peacemaking. Since its creation in 2014, the Grebel Gallery has hosted 16 exhibits. These exhibits have featured professional and emerging artists, and have engaged local and global partners.



\$703,815 IN EXTERNAL FUNDING HAS BEEN LEVERAGED FOR PROJECTS WITH CENTRE PARTICIPANTS.

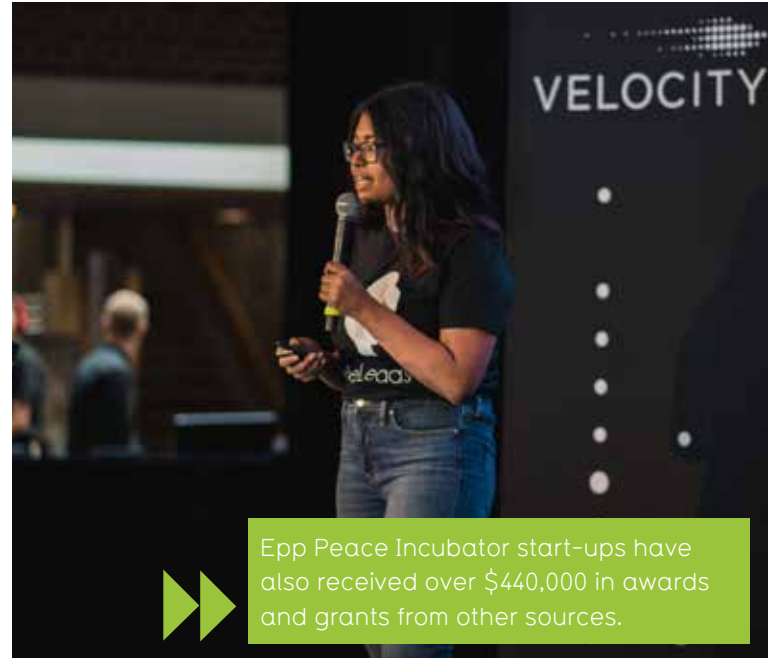
Participating in our community generates new business models and opens up new funding opportunities.

The Peace Incubator Fund provides seed funding that accelerates the learning and stimulates the development of ventures in the Epp Peace Incubator program.

The Grebel Gallery Fund supports the curation and promotion of art exhibits on peace themes, and allows the Centre for Peace Advancement to organize events to engage the community on issues of peace.

To learn more about supporting the Kindred Credit Union Centre for Peace Advancement, contact:

Fred W. Martin
Director of Advancement
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519-885-0220 x24381



Epp Peace Incubator start-ups have also received over \$440,000 in awards and grants from other sources.



PEACE INNOVATORS

Scholarship & Mentoring Program

15 PEACE INNOVATOR PARTICIPANTS

We collaborate with Kindred Credit Union and The Ripple Effect Education (TREE) to engage young people in a unique approach to peacebuilding through the Peace Innovators Scholarship & Mentoring Program.

▶ The Peace Innovators Scholarship & Mentoring Program works with a select number of young leaders to equip them with skills to tackle a community problem they are passionate about. Networking with mentors and peers throughout the year, participants gain the skills to launch an event or campaign to address their cause.



Congratulations

ON FIVE YEARS OF INNOVATIVE, COLLABORATIVE PEACEMAKING!

Our ongoing partnership with the **Kindred Credit Union Centre for Peace Advancement** is a natural extension of who we are—it fits perfectly with our purpose: *cooperative banking that connects values and faith with finances, inspiring peaceful, just, and prosperous communities.*

Kindred is pleased to have walked this journey with you from the beginning. We're excited to see what the future holds with your growing influence in the peacebuilding community, both locally and globally!



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uwaterloo.ca/centre-peace-advancement



“ Join us as we continue to pursue new opportunities to advance peace. The past five years have been remarkable, but we are just getting started! ”

Paul Heidebrecht, Director



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