

All students, staff, and faculty have the right to study and work in a safe and welcoming environment. As a member of the Civil and Environmental Engineering (CEE) community at the University of Waterloo, I am committed to **treating this space and those who use it with respect and dignity, by upholding the following principles:**



CREATE

Community

I belong here, and I can help others to feel the same.

I will commit to fostering a sense of belonging that promotes positive learning, wellness, and safety.

Respect

I know my worth, and I value the worth of others.

I will treat others with dignity and care at all times and will leave our spaces better than I found them.

Environment

I shape my environment, and my actions impact our shared space.

I will build a supportive, inclusive, and collaborative environment for the peaceful and safe enjoyment of our spaces.

Accountability

I know what's right, and show responsibility for my actions and words.

I will act with integrity by upholding ethical standards of honesty, respect, and accountability.

Tolerance

I make space for the voices around me, and I thank others for hearing me.

I will work to create a diverse and equitable community through active listening and compassionate understanding.

Empowerment

I can make a difference, and together we can change the world.

I will stand with others to support positive change and build an engaged community.

... THE CHANGE YOU WANT TO SEE IN THE WORLD!



UNIVERSITY OF
WATERLOO

Department of Civil and
Environmental Engineering