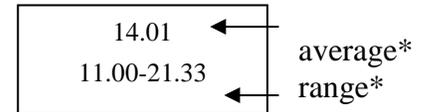


Hourly Earnings Information

January-December, 2016

Figures in the table represent a compilation of recent one-year earnings data (in dollars/37.5 hour week) obtained by Co-operative Education staff during co-op students' work terms. Listed earnings are for your information only. Co-operative Education does not establish or recommend pay level for co-op students. Please exercise diligence in applying this information to your specific situation. This information should be used as a guideline to be reconciled with the known labour market conditions of the position and location of employment.

Legend



***Excludes remuneration data that would distort the overall relevance of the data. For example, student hourly rates which are subsidized by food and housing provided, are excluded. Salaries are provided by students in Canada and United States.**

Work Term Levels

Co-op Programs	1	2	3	4	5	6
Applied Health Sciences	13.65 11.25-20.74	14.87 11.25-26.00	14.41 11.25-23.00	16.70 11.25-33.11	17.37 11.25-33.11	N/A
Architecture	18.75 13.33-26.67	20.27 15.75-26.49	20.79 15.81-29.63	20.88 15.70-30.02	21.25 15.70-34.97	22.45 18.00-30.46
Arts (includes Accounting & Financial Management)	16.88 11.00-29.63	18.23 13.00-30.46	20.48 13.00-39.51	20.92 13.00-39.51	20.24 14.00-33.11	N/A
Engineering (includes Software Engineering)	17.02 10.67-41.48	18.79 11.02-42.67	20.80 11.26-46.13	23.91 11.85-50.32	25.83 11.85-52.97	27.95 13.33-50.32
Environment	15.80 11.08-25.60	17.38 12.00-26.31	17.92 12.00-28.09	19.89 13.50-32.00	20.52 14.81-32.28	N/A
Mathematics (includes Computer Science and Computing & Financial Management)	17.44 11.08-30.81	19.42 11.25-39.32	22.50 11.85-47.09	25.76 13.33-54.93	28.00 15.00-50.32	30.03 17.00-52.97
Actuarial Science	18.17 13.50-24.55	20.60 13.62-33.33	23.10 16.89-32.49	26.12 17.00-38.85	26.88 18.00-36.00	27.34 20.00-37.41
Science	15.15 10.67-24.00	16.01 10.67-25.19	17.00 11.25-25.69	18.00 11.85-30.50	19.41 13.00-32.00	N/A
Pharmacy	15.60 12.00-22.00	16.20 13.00-22.00	16.59 13.00-24.59	24.61 15.25-46.45	N/A	N/A

Please Note: The data shown represents a calendar year, N/A- Not Applicable,

Salary data is often difficult to display accurately as different firms remunerate their staff in different ways. For example, some charitable organization running camps may provide food and lodging and transportation reimbursements combined with a fairly low hourly wage. These anomalies have been filtered out of the data.

Furthermore, a class demographic, such as an unusually high number of students working within the GTA may significantly raise the hourly rate and present unusual discrepancies with the same disciplines, but in different work terms. That is why the range must be considered with an appropriate accommodation of the company's location and comparable cost of living adjustment. The hourly earnings do not reflect overtime, which in some companies during peak work cycles may be significant, if indeed it is paid. Often, time off in lieu of other benefits such as free training, are offered as alternatives to actual pay. These amounts and benefits are not included in the Hourly Earnings Information

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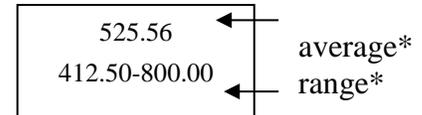
January-December, 2016

Figures in the table represent a compilation of recent one-year earnings data (in dollars/37.5 hour week) obtained by Co-operative Education staff during co-op students' work terms.

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Please exercise diligence in applying this information to your specific situation. This information should be used as a guideline to be reconciled with the known labour market conditions of the position and location of employment.

Legend



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Work Term Levels

Co-op Programs	1	2	3	4	5	6
Applied Health Sciences	511.69 421.88-777.78	557.68 421.88-975.00	540.38 421.88-862.50	626.34 421.88-1,241.53	651.36 421.88-1,241.53	N/A
Architecture	702.97 499.88-1,000.00	760.21 590.63-993.23	779.53 593.00-1,111.11	782.91 588.58-1,125.66	797.06 588.58-1,311.56	841.70 675.00-1,142.21
Arts (includes Accounting & Financial Management)	632.84 412.50-1,111.11	683.81 487.50-1,142.21	767.96 487.50-1,481.48	784.42 487.50-1,481.48	758.83 525.00-1,241.53	N/A
Engineering (includes Software Engineering)	638.32 400.00-1,555.56	704.47 413.33-1,600.00	780.01 422.22-1,730.00	896.74 444.44-1,887.13	968.71 444.44-1,986.45	1,048.31 500.00-1,887.13
Environment	592.42 415.56-960.00	651.59 450.00-986.67	672.00 450.00-1,053.26	746.05 506.25-1,200.00	769.67 555.56-1,210.50	N/A
Mathematics (includes Computer Science and Computing & Financial Management)	653.95 415.56-1,155.56	728.37 421.88-1,474.44	843.94 444.44-1,765.73	965.85 500.00-2,060.02	1,050.00 562.50-1,887.13	1,126.20 637.50-1,986.45
Actuarial Science	681.53 506.25-920.63	772.55 510.75-1,250.00	866.16 633.33-1,218.36	979.56 637.50-1,456.73	1,007.85 675.00-1,350.00	1,025.20 750.00-1,402.93
Science	568.05 400.00-900.00	600.35 400.00-944.44	637.50 421.88-963.38	674.97 444.44-1,143.75	727.88 487.50-1,200.00	N/A
Pharmacy	585.04 450.00-825.00	600.23 487.50-825.00	622.18 487.50-922.13	923.00 571.88-1,742.00	N/A	N/A

Please Note: The data shown represents a calendar year, N/A- Not Applicable,

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