Dear Hiring Manager,

Congratulations – if you're receiving this letter, it's because a talented University of Waterloo co-op student is interested in working for your organization!

Waterloo co-op students integrate academic terms with full-time paid work terms that relate to their field of study. By providing our students with valuable work experience, our network of over 7,000 active employers benefit from intelligent, highly-motivated employees who are eager to learn and contribute.

Some benefits of hiring a Waterloo co-op student include:

- **Diverse perspectives:** Our students come from a wide range of academic disciplines and over 120 accredited co-op programs that expose them to diverse perspectives and interdisciplinary thinking.

- **World-class experience:** Our students benefit from exposure to industry-leading employers from over 60 countries worldwide.

- **Highly-motivated students:** Employers are required to evaluate their students' performance in order for the student to receive credit for their work term, which increases their motivation to excel.

- **Cost-effective hiring, direct savings and funding opportunities:** Hiring co-op students to fill temporary staffing requirements can be a cost-effective way to complete specific projects and short-term tasks. Visit uwaterloo.ca/hire/funding to learn about available wage subsidies, tax credits and incentives, funding for small businesses, summer funding opportunities and research grants to help cover the cost of your co-op student.

- **Year-round talent:** Our students are available year-round, with work terms available each Winter (January-April), Spring (May-August) and Fall (September-December).

By hiring a Waterloo co-op student, you can get a head-start on recruiting and retaining the talent of tomorrow. For more information, visit our website at uwaterloo.ca/hire, email hire.talent@uwaterloo.ca or call 1-519-888-4026 or 1-877-928-4473 (toll free).

Thank you for your time and consideration of our students,

Dr. Judene Pretti
Interim Associate Provost, Co-operative and Experiential Education
University of Waterloo
uwaterloo.ca/hire