

**BY 2030, THE GLOBAL  
TALENT CRUNCH WILL  
RESULT IN A SHORTAGE OF**

**MORE THAN  
85.2M  
skilled workers**

SOURCE: Future of Work: The Global  
Talent Shortage, Korn Ferry, 2018

**DISCOVER WHY YOUR NEXT HIRE SHOULD BE A CO-OP  
INTERN FROM THE UNIVERSITY OF WATERLOO.**

UNIVERSITY OF  
**WATERLOO**



# FUTURE-PROOF YOUR ORGANIZATION

Partner with the **University of Waterloo**, a top university in Canada, and get access to innovative research, inspired teaching and a world-renowned co-op/internship program. Among all Canadian universities, Waterloo is ranked:

- › Most innovative for 28 years  
(*Maclean's 2020*)
- › #1 in Canada for employer-student connections  
(*QS Graduate Employability Rankings 2020*)
- › #1 in Canada for career-ready graduates  
(*Maclean's 2020*)

## OUR STUDENTS

- › We have 41,000 full- and part-time students cumulatively in undergraduate and graduate programs
- › More than 22,000 students are enrolled in a co-op program – 6,800+ available for hire every term
- › 60% of our students have an entrance average of 90+ per cent

## OUR FACULTIES

- › Our students study in six different faculties  
Applied Health Sciences / Arts / Engineering / Environment / Math / Science

CO-OP IS  
IN OUR  
DNA

120+

## ACCREDITED CO-OP/ INTERNSHIP PROGRAMS

working with

7,100+

employers located in

OVER 60  
COUNTRIES

21,800+

WORK TERMS

per year

3,200+

work terms

OUTSIDE  
OF CANADA

EMPLOYERS  
GAIN \$2

for every

\$1 SPENT  
ON CO-OP  
STUDENT  
SALARIES



## WORK TERMS

Students/interns alternate between study semesters and work terms. On a work term, students work full-time hours for a standard 16 weeks during the following semesters:

- > January–April (winter)
- > May–August (spring)
- > September–December (fall)

Upon completion of their degree, they will have finished four-to-six work terms/internships and gained up to two years of work experience.

Interns work in a variety of industries:

- > 26.7% Professional, scientific and technical services
- > 14.0% Manufacturing
- > 12.7% Financial services
- > 9.9% Education
- > 8.8% Information and cultural industries
- > 8.6% Public administration
- > 3.7% Administrative support, waste management and remediation services
- > 3.3% Health care and social assistance
- > 12.4% Other

\*Co-op students/interns are compensated according to local practice.

# 95.1%

of our co-op students/interns had their work performance rated

## “VERY GOOD” TO “OUTSTANDING”

# TOP 5 REASONS

## TO HIRE WATERLOO

1. **QUALITY TALENT** Through hands-on experience and lectures led by some of Canada’s leading researchers, Waterloo students have the skills and knowledge needed to bring value to any workplace right from the start.
2. **WORLD CLASS PROGRAM** With over 60 years of experience in co-operative education, Waterloo is home to the world’s leading co-op program. We’ve earned the trust of more than 7,100 employers globally.
3. **FINANCIAL GAIN** Our students aren’t the only ones who benefit from internships. A recent study discovered employers gained over \$2 for every \$1 spent on co-op student salaries. That amounted to \$525 million in employer gains.
4. **EXPOSURE TO NORTH AMERICAN INDUSTRY** Our students can help you adapt your business to the North American market because of their experiences working and studying in Canada.
5. **PREDICTABLE PROCESS** From registering in our online system to selecting candidates, you’ll have a dedicated full-service team ready to support you every step of the way in our hiring process.

# HOW TO HIRE

YOU CAN RECRUIT OUR STUDENTS AND  
ALUMNI USING OUR PREDICTABLE PROCESS

Pay no fees and post as many jobs as required.

Our staff will assist you through the end-to-end process including writing job descriptions, interviewing, selecting candidates and navigating our online system.

Find out more about hiring University of Waterloo students/interns, graduating students and alumni.

Website: [uwaterloo.ca/hire/international](http://uwaterloo.ca/hire/international)

Email: [cecaintam@uwaterloo.ca](mailto:cecaintam@uwaterloo.ca)



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