

Dear Hiring Manager,

Thank you for considering hiring a University of Waterloo co-op student (intern) as part of your organization. The University of Waterloo is home to innovative, world-changing research, inspired teaching and a world-renowned co-operative education program (uwaterloo.ca/about). At the hub of a growing network of global partnerships, Waterloo is shaping the future by building bridges with industry. One of the University's biggest strengths is its co-operative education (internship) program (uwaterloo.ca/hire).

Waterloo was the first university in Canada to offer a co-op system of study, which balances classroom learning with practical workplace experience. Our students graduate with the knowledge, skills, and practical experience required to solve some of today's most pressing problems and embrace future challenges and opportunities. More than 7,000 active employers from around the world hire our students and tell us that their organizations greatly benefit from intelligent, highly-motivated, dedicated interns who are willing to learn and eager to contribute.

Some benefits of hiring a Waterloo co-op student include:

- **Diverse perspectives:** Our students come from a wide range of academic disciplines and over 120 accredited co-op programs that expose them to diverse perspectives and interdisciplinary thinking.
- **Broadened global perspective in your workplace:** Our students bring with them learning experiences from a Canadian environment, and benefit from exposure to industry-leading employers from over 60 countries worldwide.
- **Highly-motivated students:** Employers are required to evaluate their students' performance in order for the student to receive credit for their work term, which increases their motivation to excel.
- **Year-round talent:** Our students are available year-round, with work terms available each Winter (January-April), Spring (May-August) and Fall (September-December).
- **Cost-effective hiring:** Hiring co-op students to fill temporary staffing requirements can be a cost-effective way to complete specific projects and short-term tasks.
 - Please note: Any remuneration or compensation you can provide is dependent on your geographic sector and your company culture. While we are happy to consult on compensation, we leave it up to the organization to make its most reasonable offer.

Overall, co-operative education provides the student with opportunities to develop the relevant technical experience that will benefit their academic studies as well as their long-term career goals.

To learn more about our co-op program or hire one of our students, please email us at ceeintam@uwaterloo.ca or call 1-519-888-4567 x 37366.

Thank you very much,



Dr. Norah McRae
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University of Waterloo

