Assistant or Associate Professor of Organizational Behavior and Entrepreneurship

Conrad Business, Entrepreneurship and Technology Centre, Faculty of Engineering, University of Waterloo

The Conrad Business, Entrepreneurship and Technology Centre (Conrad) at the University of Waterloo invites applications for a tenure-track faculty position in Entrepreneurship and Organizational Behavior, at the rank of Assistant Professor. In the case of an exceptional candidate, an appointment at the rank of Associate Professor or Full Professor will be considered. The anticipated start date is July 1, 2018. Conrad will consider applicants with PhDs in Entrepreneurship, Organizational Behavior, Strategy, Management, or related cognate disciplines. Those with successful entrepreneurial, consulting, or senior managerial work experience outside the academy will be viewed especially favorably.

We seek individuals who have demonstrated both the capacity and drive to publish in top-tier research outlets, and a passion for teaching and coaching students. Duties include research, teaching at the undergraduate and graduate levels, and coaching student entrepreneurs. Teaching duties will likely be in the areas of Entrepreneurship, Leadership and/or consulting of different kinds, as appropriate to the successful candidate’s expertise and Conrad’s teaching needs. An entrepreneurial outlook and interest in active engagement with colleagues and students in the growth and life of Conrad are essential. We seek candidates who will further reinforce Conrad’s positive, supportive, proactive, can-do culture.

Located at the heart of Canada’s technology hub, 1-hour west of Toronto and serving over 35,000 full- and part-time students, the University of Waterloo (UW) is among Canada’s finest universities. For 26 straight years, UW has ranked as Canada’s Most Innovative University. UW stands out among its peers not only for its strong research profile and innovative approaches to education, but also for its uniquely positive and enterprising relationships with business and the world of practice.

The salary range for this position at the rank of Assistant or Associate Professor is $100,000.00 to $150,000.00. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

Waterloo has been ranked one of the best places in the world for start-ups. The region boasts literally hundreds of technology-driven enterprises, including offices of Facebook, OpenText, SAS, Square, and Google.

The Conrad Centre capitalizes on its position at the heart of an innovative university in an outstanding entrepreneurial ecosystem. At the graduate level, Conrad offers a unique Master of Business, Entrepreneurship and Technology (MBET) degree to train those striving to be entrepreneurs and intrapreneurs alike, a Graduate Diploma in Business and Entrepreneurship targeted at Masters students in UW’s outstanding Faculty of Engineering and beyond, and an Option and Minor in entrepreneurship available to undergraduates from across UW’s six faculties.

Applications will be accepted until February 15, 2018. Three letters of reference will be requested from short-listed applicants. Email curriculum vitae, cover letter, teaching statement, details of work and entrepreneurial experience to Nina Ripley, Administrative
Coordinator, Conrad Business, Entrepreneurship and Technology Centre at conrad@uwaterloo.ca.

More information about the Conrad Centre, its activities and its people can be found on our website: https://uwaterloo.ca/conrad. Applicants may also be interested in “Three reasons to apply: https://uwaterloo.ca/faculty-association/why-waterloo.” Further questions about the position can be sent to the Conrad Centre’s Director, Mark Weber. mark.weber@uwaterloo.ca

The University of Waterloo respects, appreciates and encourages diversity and is committed to accessibility for persons with disabilities. We welcome applications from all qualified individuals including women, members of visible minorities, Aboriginal peoples and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority in the recruitment process.