

UNIVERSITY OF WATERLOO

Director, Conrad Business, Entrepreneurship and Technology Centre Faculty of Engineering

The University of Waterloo invites nominations and applications for the position of Director of the Conrad Business, Entrepreneurship and Technology Centre ("Conrad Centre"), with the appointment to be effective July 2013 or soon thereafter.

Located at the heart of Canada's Technology Triangle 100 kilometres west of Toronto and serving over 35,000 full- and part-time students, Waterloo is among the very best universities in the country. For 21 straight years, Waterloo has been ranked as the most innovative university in Canada, and for 18 of those 21 years, educational leaders have ranked it Canada's best university overall. Waterloo stands out among its peers not only for its strong research profile and innovative approaches to education, but also for its uniquely positive and enterprising relationships with business and the world of practice. For more details, visit www.uwaterloo.ca.

Waterloo Engineering is a multi-faceted engineering school with eight academic units and over 6,800 undergraduate students in 13 programs which follow the co-operative education model. As the largest undergraduate engineering school in Canada and one of the best, Waterloo Engineering has over 34,000 alumni and attracted over \$65 million in external research funding in the past year. Home to more than 290 faculty members, 210 staff and 1,900 graduate students, the Faculty recently concluded a five-year plan that resulted in strategic growth in faculty, staff, and graduate students and the construction of three new buildings.

Developed to support, build on and expand the University's culture of entrepreneurship and the transfer of ideas and technology, the Conrad Centre has earned an enviable reputation as a leading provider of innovative and industry relevant programs focused on creating and growing technology-based businesses. Conrad builds on Waterloo's reputation as a university known for connectivity to the outside world, research on advanced technologies, a strong focus on innovation and entrepreneurship, exceptional students and a reputation for producing the leaders of tomorrow. The Centre's flagship program, the Master of Business, Entrepreneurship and Technology (MBET) provides students with an opportunity to pursue an intense, innovative and unique entrepreneurial business program focused on new venture creation.

Accountable for all aspects of the Conrad Centre's strategy and development, the Director will implement his/her vision of

entrepreneurial education, research and community involvement to lead the Conrad Centre through a period of growth in faculty and programming and to new levels of excellence in all its endeavors. He/she will increase Conrad's resources, external profile and recognition, and engage with faculty, staff, students, alumni, employers and professional bodies. With a strong personal belief in the importance of entrepreneurship and commercialization as a foundation for redefining and improving Canadian business, coupled with strong business and industry connections, the Director will act as a champion for the continued evolution of the Centre.

Success as Conrad's Director will require dynamic leadership, sound management skills, and the ability to build, nurture and sustain relationships with all the Centre's stakeholders both within the university and in the wider community. The ideal candidate will possess an earned doctorate, leadership and management experience in a university context, and a track record of excellent teaching and academic research consistent with a tenured appointment within Waterloo Engineering. Exceptional communication and interpersonal skills, an open and collegial style, a creative and consensus-seeking approach to problem solving, and the ability to inspire and mentor faculty and staff are all important qualities for the successful candidate. Those without extensive academic experience but with otherwise appropriate expertise and a track record of outstanding entrepreneurial leadership will be considered.

The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified individuals are encouraged to apply; however Canadians and permanent residents will be given priority.

Review of candidates will begin immediately and will continue until the position is successfully filled. Applications, including a letter of introduction, curriculum vitae, and the names of three references (who will not be contacted without consent of the applicant), should be submitted in confidence, to the University's executive search consultants:

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