

**Victoria Babysheva**

Looking for volunteers for a research study. See poster below for more information

## **RESEARCH PARTICIPANTS INVITED FOR A STUDY: “What Mid-Career Means to Nurses and What Makes Them Stay?”**

### **WHO?**

Are you thinking of leaving, or have you left, the nursing profession in the past five years?

Are you an experienced nurse in the mid-stage of your career who is working, or has worked, in a Canadian hospital?

### **WHY?**

We want to know your experiences and perspectives on what initiatives experienced nurses in their mid-career view as effective to keep them in the nursing profession.

### **WHAT?**

Participation includes one 60-90 minutes virtual interview.

THIS STUDY HAS BEEN REVIEWED AND RECEIVED  
ETHICS CLEARANCE THROUGH A UNIVERSITY OF  
WATERLOO RESEARCH ETHICS BOARD

**Questions?**  
Interested or want to  
learn more?

Please contact:  
Victoria Babysheva  
University of Waterloo  
School of Public Health  
Sciences  
e-mail:  
[vbabysheva@uwaterloo.ca](mailto:vbabysheva@uwaterloo.ca)

