

Kate Rybczynski, Ph.D.

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Department of Economics
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EDUCATION

- Ph.D.**, Economics 2006
Queen's University, Kingston, ON
Thesis Title: "Gender Differences in Self-Employment
The Contribution of Credit Constraints and Risk Aversion to Self-Employment
Entry, Duration and Earnings in Canada."
- Master of Arts**, Applied Economics (Co-op) 1999
University of Waterloo, Waterloo, ON
- Bachelor of Science in Foreign Service**, School of Foreign Service 1996
Georgetown University, Washington, D.C.
Field: Comparative Studies, Europe (Spain) & Middle East; Proficiency in Spanish
- Study Abroad**, with Council on International Educational Exchange 1994-1995
Universidad de Sevilla, Seville, Spain

RECENT WORK EXPERIENCE

- Associate Professor**, *University of Waterloo* July 2014-present
- Assistant Professor**, *University of Waterloo* January 2006-June 2014
- Lecturer**, *University of Waterloo* September 2004-December 2005
- Courses:
Macroeconomic Theory 1
Macroeconomic Theory 3 (Maternity Leave: 2009/2010)
Introduction to Econometrics
Topics in Labour Economics
Labour Economics (undergraduate & graduate)
Research Methodology (graduate)
- Sessional Instructor**, *Ryerson University* January-April 2003
September-December 2003
- Courses:
Labour Economics
Introductory Microeconomics

GRANTS

SSHRC Partnership Development Grant <i>with</i> Society of Actuaries & Institute and Faculty of Actuaries for “Population Aging, Implications for Asset Values, and Impact for Pension Plans: An International Study.”	\$200,000 \$25,000 _{USD} & \$125,000	Co-investigator (PI Doug Andrews)	2015
UW International Research Partnership “Impact of Population Aging on Asset Values” (Funds matched from Arts, Statistics and Actuarial Science, and Society of Actuaries)	\$31,800	Co-investigator (PI Doug Andrews)	2014
SSHRC Population Change and Lifecourse Strategic Knowledge Cluster (subgrant). “Female baby boomers head into retirement: Are they ready?”	\$10,000	Co-Investigator (PI Lori Curtis)	2012-2013
RBC Retirement Research Undergraduate Fellowship: Female Baby Boomers & Retirement	\$9,800	Co-Investigator (PI Lori Curtis)	2012
SSHRC Research Development Initiatives “The Impact of Market Structure on Health”	\$37,825	Principal Investigator (CI Lori Curtis)	2008-2012
UW/SSHRC Seed Grant “Gender differences in Risk Aversion and Labour Market Behavior”	\$5,500	Principal Investigator	2006-2007

PUBLICATIONS

- “Gender Differences in Portfolio Risk Across Birth Cohort and Marital Status.” *Canadian Journal of Economics*, Vol. 48 No.1, 2015.
- “What Drives Self-Employment Survival for Women and Men? Evidence from Canada.” *Journal of Labor Research*, Vol. 36, No. 1, 2015.
- “Exiting Poverty: Does Sex Matter?” (with Lori Curtis). *Canadian Public Policy*., Vol. 40 No.2, 2014.
- “Can market structure explain cross-country differences in health?” (with Lori Curtis). *Farmeconomia: Health economics and therapeutic pathways*, Vol. 14 No.1, 2013.
- “Teen Employment, Poverty, and the Minimum Wage: Evidence from Canada.” (with Anindya Sen and Corey Van de Waal). *Labour Economics*, Vol. 18 No. 1, January, 2011.
- “Are Liquidity Constraints Holding Women Back? An Analysis of Gender in Self-Employment Earnings” *Journal of Economic Asymmetries*, Vol. 6 No. 1, June 2009.
- “GENDER DIFFERENCES IN SELF-EMPLOYMENT: The Contribution of Credit Constraints and Risk Aversion to Self-Employment Entry, Duration, and Earnings in Canada”
Ph.D. Thesis, *Queen's University*, December 16, 2005.

FORTHCOMING PAPERS

"Employment Effects of the Minimum Wage: Panel Data Evidence from Canadian Provinces" (with Anindya Sen). Accepted at *Contemporary Economic Policy*, February, 2017.

"Alternative Medicine, Worker Health, and Absenteeism in the United States." *Complementary Therapies in Medicine*, In Press, Available on-line November 18, 2016.

TECHNICAL REPORTS

Andrews, D., Oberoi, J., Rybczynski, K., and Tapadar, P. 2014. Future Equity Returns and Baby Boomer Retirements. Report for the *Society of Actuaries*.

WORKING PAPERS

"Self-employment Entry Among Women and Men: Revisiting the Question of Liquidity." Revision Requested at Labour-CEIS.

"Population Structure and Asset Values." (with Stephen Bonnar, Lori Curtis, Miguel Leon-Ledesma, Jaideep Oberoi, and Mark Zhou).

"Self-Employment Entry: Revisiting the Question of Liquidity." SWO-RDC working paper #1361.

"Size Matters: why small business may be good for your health." (with Lori Curtis).

"Credit Constraints, Self-Employment and the Gender Wage Gap." mimeo 2005.

PRELIMINARY PROJECTS

"Inequality, Gender, and Human Trafficking."

"International Differences in Risk Aversion and Self-Employment." (with Ozden Sungur).

"A hierarchical analysis of the relationship between small business communities and self-reported health in the United States." (with Lori Curtis).

"Military Spending and International Income Disparity."

RECENT CONFERENCE PARTICIPATION

Presenter

"Demographic Implications for Asset Values" *Co-Presented at:*
Webinar, Society of Actuaries

October, 2016

"Gender Gap and Public Policy" (Invited) Panel Presenter at:

<i>Gender Wage Gap conference, Guelph, ON</i>	April, 2015
“Inequality, Gender and Human Trafficking.” <i>Presented at:</i> <i>Scottish Economics Society Annual Conference, Perth, UK</i>	April, 2015
<i>Eastern Economics Association, New York, NY</i>	March, 2015
<i>Canadian Economics Association -CDESG, Toronto, ON</i>	May, 2015
“Alternative Therapies, Worker Health, and Absenteeism in the United States.” <i>Canadian Economics Association -CWEN/CHWEN invited session, Montreal, QC</i>	June, 2013
<i>Eastern Economics Association, New York, NY</i>	May, 2013
“Size Matters: why small business may be good for your health.” <i>Scottish Economics Society Annual Conference: Perth, UK</i>	April, 2013
<i>Canadian Research Data Centre National Conference: Fredericton, NB</i>	October, 2012
Theme: Evidence Based Policy Formation and Evaluation.	
“Employment Effects of Minimum Wage on Women and Immigrants.” <i>Canadian Economics Association: Ottawa, ON</i>	June, 2011
“The Impact of Market Structure on Health.” <i>International Network For Economics Research: London UK</i>	September, 2011
<i>International Health Economics Association: Toronto</i>	July, 2011
<i>Eastern Economics Association: New York, NY</i>	February, 2011
<i>Canadian Economics Association: Toronto, ON</i>	June 2009
“No Exit: Women in Poverty.” <i>Canadian Economics Association: Halifax, NS</i>	June, 2010
“No Exit: Women aged 45-64 in Poverty.” (by invitation) <i>Laurier Centre for Economic Research and Policy Analysis</i>	
<i>Mothers, Workers and Retirees workshop, Waterloo, ON</i>	April 2009
“No Exit: Older Women in Poverty.” <i>Canadian Economics Association: Vancouver, BC</i>	June, 2008
“Gender Differences in Risk Aversion and Labour Market Behaviour.” <i>International Network for Economic Research: Evora, Portugal</i>	September, 2008
<i>International Conference on Social Sciences: Izmir, Turkey</i>	August, 2008
<i>Canadian Economics Association: Halifax, NS</i>	June, 2007
<i>Statistics Canada Socio-Economic Conference: Ottawa, ON</i>	May, 2006
<i>Writer's Workshop for “Exploring New Realities of Gender in Canadian Society” a funded segment of the Statistics Canada Socio-Economic Conference</i>	February, 2006

Organizer

Co-Organizer <i>Does Population Age Structure Affect Asset Values? Can it be Deflationary?</i> Workshop organized with Dr. Doug Andrews (PI), Waterloo, ON	June, 2014
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Discussant/Chair/Attendee

Discussant “Gender Gap in Start-up Activities” Takanori Adachi <i>Canadian Economics Association-CLEF, Ottawa, ON</i>	June, 2016
Discussant “Infant health outcomes and economic fluctuations: evidence from Canada” Sandra Milicic <i>Canadian Economics Association – CHESG, Ottawa, ON</i>	June, 2016
Attendee <i>Waterloo International Workshop on the Implications of Aging on Asset Values, Waterloo, ON</i>	June, 2016
Discussant “Are Foreign Banks Better Performers than Domestic Counterparts? An Examination of Firm-Level Data in Mexico 1999-2013” Mine Doyran <i>Eastern Economics Association, New York, NY</i>	March, 2015
Attendee <i>Athenian Policy Forum Conference, Toronto, ON</i>	June, 2014
Attendee <i>Waterloo Economics Workshop, Waterloo, ON</i>	March, 2014
Discussant “The wage effect of childbirth on urban Chinese women: estimation with a new identification strategy.” <i>Canadian Economics Association -CWEN/CHWEN invited session, Montreal, QC</i>	June, 2013

“The Economics of Dual Job Holding: A Job Portfolio Model of Labour Supply.” <i>Eastern Economics Association</i> , New York, NY	May, 2013
Discussant “Does Social Assistance Participation lead to lower Self-Reported Health?” International Network For Economics Research, London, UK	September, 2011
Discussant “Getting doctors into the bush: preferences for rural location of General Practitioners Canadian Health Economics Study Group, London, ON	July, 2011
Chair “Labour: Job losses and layoffs” Canadian Economics Association Annual Meeting, Ottawa, ON	June, 2011
Attendee <i>SES and Health across Generations and over the Life Course (using PSID)</i> University of Michigan, Ann Arbor, MI	September, 2010
Discussant “A New Estimation of the Matching Function in the Spanish Labour Market.” <i>International Network for Economic Research</i> : Evora, Portugal	September, 2008
Chair “Labour Market and Income of Older Men and Women” <i>Small Open Economies in a Globalized World</i> : Waterloo, ON	June, 2008
Discussant “Household Responses to Individual Shocks: Disability and Labour Supply.” <i>Canadian Labour Market and Skills Researcher Network</i> : Vancouver, BC	June, 2008
Discussant and Chair (various sessions) <i>Canadian Economics Association</i> : Vancouver, BC	June, 2008
Discussant and Chair (various sessions) <i>Canadian Economics Association</i> : Halifax, NS	June, 2007

REVIEWS

Journals

Oxford Economic Papers, *International Review of Economics and Finance*, *Contemporary Economic Policy*, *Canadian Public Policy*, *Journal of International Migration and Integration*, *Economics e-Journal*, *Journal of Economics*.

Books

Reviews of: *Macroeconomics, 3e (Canadian)* by DeLong et al. for McGraw Hill, *Macroeconomics, 4e (Canadian)* by Abel et al. for Pearson Ed., *Economics of Gender, 3e* for Blackwell Publishing

SELECTED RECENT SERVICE

Chair, Status of Women and Equity Committee, Faculty Association	2015-present
Chair, Alumni and Student Relations Committee	2015-present
Southwestern Ontario Research Data Centre Management Committee	2015-present
Status of Women and Equity Committee, Faculty Association	2012-2015
Seminars Committee	2014-2015
Public Relations Committee	2014-2015
Designated Chair Pool for PhD Exams	2014-2015
Undergraduate Committee	2004-2009, 2012-2014
St. Louis Parish	2013-2015
Hildegard Marsden Day Nursery, Board Member	2010-2013
Hammer Band, From Violence to Violins	2012, 2014
K-W Brush With Art	2008

RESEARCH ASSOCIATIONS

Research Associate, Canadian Index of Wellbeing	2016-present
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SUPERVISION

Shernette McLeod	PhD, Third Reader, Dissertation Committee (In Progress)	
Behnoush Amery	PhD, Second Reader, Dissertation Committee	2016
Brian Stewart	MA, Second Reader, Major Research Paper	2013
Emmanuel Burguete	Undergraduate -Senior Honours Essay	2016
Tiago Figueredo	Undergraduate -Senior Honours Essay	2016
Yiyang Liang	Undergraduate -Senior Honours Essay	2016
Qingwei Li	Undergraduate -Senior Honours Essay	2016
Wei Hua Xiang	Undergraduate -Senior Honours Essay	2015
Chan Namgoong	Undergraduate -Senior Honours Essay	2015
Aidi Yu	Undergraduate -Senior Honours Essay	2015
Jisu Kwon	Undergraduate -Senior Honours Essay	2014
Kate Lam	Undergraduate -Senior Honours Essay	2014
Ahmed Nauraz Rana	Undergraduate -Senior Honours Essay	2014
Peng Zhou	Undergraduate -Senior Honours Essay	2014
Tom Paszczyński	Undergraduate -Senior Honours Essay	2014
Joshua Jarvis	Undergraduate -Senior Honours Essay	2013
Yi Feng Deng	Undergraduate -Senior Honours Essay	2013
Taeyel In	Undergraduate -Senior Honours Essay	2013
Amy Xing	Undergraduate -Senior Honours Essay	2013
Waleed Cheema	Undergraduate -Senior Honours Essay	2013
Fangzhou Chen	Undergraduate -Senior Honours Essay	2012
Ekta Bhardwaj	Undergraduate -Senior Honours Essay	2011
Yimo Wu	Undergraduate -Senior Honours Essay	2011
Johanna Robles	Undergraduate -Senior Honours Essay	2011
Nicholas Bong	Undergraduate -Senior Honours Essay	2009
Ryan St.Pierre	Undergraduate -Senior Honours Essay	2008
Andrew Lok	Undergraduate -Senior Honours Essay	2008
Brad Moores	Undergraduate -Senior Honours Essay	2008
Amy Luong	Undergraduate -Senior Honours Essay	2008
Anton Kovalchuk	Undergraduate -Senior Honours Essay	2008
Maciej Dragan	Undergraduate -Senior Honours Essay	2008
Karen Kong	Undergraduate -Senior Honours Essay	2008
Ewelina Sinkiewicz	Undergraduate -Senior Honours Essay	2007
Jieying Zheng	Undergraduate -Senior Honours Essay	2007
Konrad Pasikowski	Undergraduate -Senior Honours Essay	2006
Yada Khov	Undergraduate -Senior Honours Essay	2006
Kelvin Wu	Undergraduate -Senior Honours Essay	2006
Samuel Richards	Undergraduate -Senior Honours Essay	2006
Jessalyn Jennings	Undergraduate -Senior Honours Essay	2005
Andrei Borromeo	Undergraduate -Senior Honours Essay	2005
Eugenia Chan	MA, Second Reader	2005