

104 Hagey Hall
School of Economics
University of Waterloo
Waterloo, Ontario, Canada

EDUCATION:

Ph.D. University of Toronto
M.A. McMaster University
B.A. University of British Columbia

CURRENT POSITION:

Associate Professor, School of Economics, University of Waterloo

PREVIOUS EMPLOYMENT AND PROFESSIONAL POSITIONS:

Editor-in-Chief, Industrial Relations: A Journal of Economy and Society (University of California at Berkeley), July 1 2015-December 31 2021
Editorial Board, Industrial Relations, January 1, 2012- June 30, 2015
Visiting Professor, Vancouver School of Economics, University of British Columbia, 2014-15
Associate Professor, ILR School, Cornell University, July 2011 to December 2016
Assistant Professor, School of Policy Studies, Queen's University, January 2005 to June 2011
Program Director, Master of Industrial Relations Program, School of Policy Studies, Queen's University, 2006-07
Senior Consultant, Organizational Capability Group, 2002-2011
Senior Associate, Transfer Pricing Analysis, PriceWaterhouseCoopers LLP, 1999-2001
Senior Analyst, Evaluation and Data Development, Human Resources Development Canada, 1997-98

MAJOR ACADEMIC AWARDS:

2021 Purvis Prize for Excellence in Canadian Economic Policy (Canadian Economics Association)
2013 John Dunlop Scholar for Outstanding Contributions to Labor and Employment Research, International Recipient (Labor and Employment Relations Association)
2005 W.E. Upjohn Institute Best Dissertation Award
2004 Labor and Employment Relations Association Best Dissertation Award
2004 Hartle Prize for Best Dissertation (University of Toronto)

PUBLICATIONS:

(i) Refereed Journal Articles

1. Chris Riddell and Craig Riddell. "What did we learn from the North American Income Maintenance Experiments? New data and evidence on two parent households." Journal of Public Economics, Volume 259, Number 7, 2026.
2. Chris Riddell and Craig Riddell. "Welfare versus work under a negative income tax: Evidence from the Gary, Seattle, Denver and Manitoba Income Maintenance Experiments." Journal of Labor Economics, Volume 42, Number 2, pages 427-468, 2024.
3. Chris Riddell and Craig Riddell. "Interpreting experimental evidence in the presence of post-randomization events: A Re-assessment of the Self-Sufficiency Project." Journal of Labor Economics, Volume 38, Number 4, pages 873-914, 2020. (*Purvis Prize*)

4. Chris Riddell. "Welfare-to-work and subjective well-being: Evidence from a randomized controlled trial." Canadian Journal of Economics, Volume 53, Number, 1, pages 83-107, 2020.
5. Michele Campolieti and Chris Riddell. "Does mediation-arbitration reduce arbitration rates? Evidence from a natural experiment." Industrial and Labor Relations Review, Volume 73, Number 1, pages 211-235, 2020.
6. Dionne Pohler and Chris Riddell. "Do multinationals comply with local employment laws? An empirical assessment using administrative data from Ontario, 2004-2015." Industrial and Labor Relations Review, Volume 72, Number 3, pages 606-635, 2019.
7. Michele Campolieti and Chris Riddell. "Interest arbitration and the narcotic effect: Evidence from three decades of collective bargaining in Ontario." British Journal of Industrial Relations, Volume 57, Number 3, pages 421-452, 2019.
8. Chris Riddell and Craig Riddell. "The pitfalls of work requirements in welfare-to-work policies: Experimental evidence on human capital accumulation in the Self-Sufficiency Project." Journal of Public Economics, Volume 117, pages 39-49, 2014.
9. Chris Riddell. "Labor law and reaching a first collective agreement: Evidence from a quasi-experimental set of reforms in Ontario." Industrial Relations, Volume 52, Number 3, pages 702-736, 2013.
10. Michele Campolieti and Chris Riddell. "Disability policy and the labor market: Evidence from a natural experiment in Canada, 1998-2006." Journal of Public Economics, Volume 96, Number 3, pages 306-316, 2012.
11. Chris Riddell. "Compensation policy and quit rates: A multi-level approach using benchmarking data." Industrial Relations, Volume 50, Number 4, pages 656-677, 2011.
12. Chris Riddell. "The causal effect of election delay on union win rates: Instrumental variable estimates from two natural experiments." Industrial Relations, Volume 49, Number 3, pages 371-386, 2010.
13. Peter Kuhn and Chris Riddell. "The long-term effects of unemployment insurance: Evidence from New Brunswick and Maine, 1940-1991." Industrial and Labor Relations Review, Volume 63, Number 2, pages 183-204, 2010.
14. Tuomas Pekkarinen and Chris Riddell. "Performance pay and earnings: Evidence from personnel records." Industrial and Labor Relations Review, Volume 61, Number 3, pages 297-319, 2008.
15. Michele Campolieti, Chris Riddell and Sara Slinn. "Labor law reform and the role of delay in union organizing: Empirical evidence from Canada." Industrial and Labor Relations Review, Volume 61, Number 1, pages 32-56, 2007.
16. Chris Riddell and Rosemarie Riddell. "Welfare checks, drug consumption, and health: Evidence from Vancouver injection drug users." Journal of Human Resources, Volume 41, Number 1, pages 138-161, 2006.
17. Michele Campolieti, Morley Gunderson and Chris Riddell. "Minimum wage impacts from a pre-specified research design: Canada 1981-1997." Industrial Relations, Volume 45, Number 2, pages 195-216, 2006.
18. Chris Riddell. "Union certification success under voting versus card-check procedures: Evidence from British Columbia, 1978-1998." Industrial and Labor Relations Review, Volume 57, Number 4, pages 493-517, 2004.
19. Chris Riddell. "Union suppression and certification success." Canadian Journal of Economics, Volume 34, Number 2, pages 396-410, 2001.

(ii) Other Refereed Publications

20. Chris Riddell. "The nature of union raiding: Evidence from British Columbia, 1978-1998." Advances in Industrial and Labor Relations, Volume 15, pages 470-476, 2006.
21. Chris Riddell. "Using social science research methods to evaluate the efficacy of union certification procedures." Canadian Labour and Employment Law Journal, Volume 12, Number 3, pages 377-396, 2005.
22. Chris Riddell and Craig Riddell. "Changing patterns of unionization: the North American experience." In: Unions in the 21st century: An international perspective (editors: Anil Verma and Thomas Kochan). London, UK: Palgrave Macmillan, pages 146-164, 2004.

(iii) Invited Publications

23. Chris Riddell. "Quick-votes and union certification drives in Canada." In: Proceedings of the 61st Annual Meeting of the Labor and Employment Relations Association (editor: Adrienne Eaton). University of Illinois Press, pages 44-47, 2010.
24. Chris Riddell. "Comment on 'New data for answering old questions regarding employee stock options'." In: Labor in the New Economy (editors: Katharine Abraham, Michael Harper and Jim Spletzer). Studies in Income and Wealth, Volume 70, University of Chicago Press, 2010.

25. Chris Riddell. "Three essays on labour policy." In Proceedings of the 57th Annual Meeting of the Labor and Employment Relations Association (editor: Adrienne Eaton). University of Illinois Press, pages 238-247, 2005.

SSHRC GRANTS:

(i) Principal Investigator (Sole Investigator All Cases):

1. The Manitoba Income Maintenance Experiment: New Evidence from Untapped Data. 2023-2026. Insight Grant. (\$90 000)
2. The Effects of Compulsory Interest Arbitration on Disputes, Wages and Service Quality: Evidence from a Unique Natural Experiment. 2018-2023. (COVID Extension) Insight Grant (\$76 000)
3. Research in Canadian Labour Relations. 2008-2011. Insight Grant. (\$66 000)
4. Compensation Regime Changes. 2008-2011. Strategic Grant Special Call on Management, Finance and Accounting. (\$120 000)
5. Projects in Compensation. 2005-2008. Insight Grant. (\$70 000)

(ii) Co-Applicant:

6. Understanding the Effects of a Time-limited Earnings Supplement: A Long-term Analysis of the Self-Sufficiency Project. Insight Grant 2017 (PI: Craig Riddell).
7. Improving the Lives of Welfare Recipients: What Pays Off in the Long-run? Insight Grant 2025 (PI: Craig Riddell).

(iii) Collaborator:

8. Women's Economic Progress: Why so Few Women at the Top? Insight Grant 2017 (PI: Nicole Fortin).

CONFERENCE PRESENTATIONS (selected, recent)

1. "What did we learn from the North American Income Maintenance Experiments? New data and evidence." (also presented as "The Pros and Cons of a Negative Income Tax: New Data and Evidence")
 - a. Society of Household Economics, Singapore, May 2024.
 - b. European Economics Association, Rotterdam, August 2024.
 - c. European Association of Labour Economists, Bergen, September 2024.
 - d. International Association of Applied Econometrics, Torino, June 2025.
2. "Welfare versus work under a negative income tax: Evidence from the Gary, Seattle, Denver and Manitoba Income Maintenance Experiments."
 - a. Society of Household Economics, London, May 2022.
 - b. European Association of Labour Economists, Padua, September 2022.
 - c. Society of Labor Economists, Portland, May 2023.
 - d. International Association of Applied Econometrics, Oslo, June 2023.
3. "Interpreting experimental evidence in the presence of post-randomization events: A Re-assessment of the Self-Sufficiency Project."
 - a. Society of Labor Economists, Seattle, May 2016.
 - b. IZA/IFUA Conference on Labour Market Policy Evaluation, Uppsala, October 2014.
 - c. OECD/J-PAL Conference on Field Experiments and Social Policy, Paris, September 2014.
 - d. IZA/OECD/World Bank Conference on Social Safety Nets, Paris, May 2013.

TEACHING:***(i) Graduate Teaching:***

University of Waterloo: Program Evaluation; Applied Microeconometrics 1 & 2, Data Science for Economists

Cornell University: Empirical Methods for Industrial Relations; Applied Data Analysis for Practitioners and Consultants

Queen's University: Compensation; Quantitative Skills for Practitioners; Research Methods; Labour Economics

(ii) Undergraduate Teaching:

University of Waterloo: Statistics for Economists; Econometrics II; Special Topics: Econometrics in the Consulting Industry; Topics in Labour Economics; Microeconometrics.

Cornell University: Compensation; Collective Bargaining

JOURNAL REFEREE:

Journal of Economic Literature; American Economic Review; Journal of Labor Economics; Journal of Public Economics; Journal of the European Economics Association; American Economic Journal: Applied Economics; Review of Economics and Statistics; Journal of Policy Analysis and Management; Industrial and Labor Relations Review; Canadian Journal of Economics; Southern Economic Journal; Economic Inquiry; Canadian Public Policy; Industrial Relations; British Journal of Industrial Relations; Relations Industrielles; Journal of Industrial Relations; LABOUR: Review of Labour Economics and Industrial Relations; Addiction; International Journal of Drug Policy; Social Science and Medicine.