

Kelly Mac Donald  
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### Education

- PhD Management 2023.
- Bachelor of Arts Psychology McMaster University.
- Bachelor of Education University of Western Ontario.

### Teaching Experience

- Sessional Lecturer: Career Ready UNIV2100, University of Guelph W24.
- Sessional Lecturer: Human Resource Management (2), University of Guelph F23.
- Sessional Lecturer: Career Ready UNIV2100, University of Guelph F23.
- Sessional Lecturer: Marketing, University of Waterloo F23.
- Sessional Lecturer: Human Resource Management (2), University of Guelph F23.
- Sessional Lecturer: Marketing (3), University of Waterloo S23.
- Sessional Lecturer: Management 4<sup>th</sup> year Capstone, University of Guelph W22.
- Sessional Lecturer: Marketing, University of Waterloo F22.
- Sessional Lecturer: Management 4<sup>th</sup> year Capstone, University of Guelph F22.
- Sessional Lecturer: Leadership 4<sup>th</sup> year Capstone, University of Guelph.
- Sessional Lecturer: Training & Development, University of Guelph.
- Sessional Lecturer: Marketing, University of Waterloo. (7 semesters 2 – 3 classes/semester).
- Facilitator, Homewood Health.
- Member of the Equity, Diversity & Inclusion Committee at the Lang School of Business and Economics.

- Member of the Aging & Work cluster of the Live Work Well Research Centre at the University of Guelph.
- Graduate teaching assistant: Rumina Dhalla, Executive Programs, 2020.
- Graduate teaching assistant: Norm O'Reilly, Executive Programs, 2019.
- Graduate teaching assistant: Sara Mann, Executive programs, 2019.
- Teaching Assistant: Ruben Burga, Corporate Social Responsibility, 2019.
- Teaching Assistant: Jamie Gruman, MA Leadership, 2018.
- Teaching Assistant: Agnes Zdaniuk, 2<sup>nd</sup> Year Organizational Behaviour, 2018.
- Teaching Assistant: Laura Sloat, Graduate University Teaching, Theory & Practice, 2017. (included curriculum creation).
- Teaching Assistant: Farzana Mir, Second Year Leadership 2017.
- Research Assistant: "Experiential Learning, Sustainability and Ethics in Business" with Dr. Kathleen Rodenburg M.B.A., PhD. University of Guelph. Fall 2016.
- Research Assistant: "Incivility in the Workplace" with Alexandra Chris (Gloria Gonzales-Morales), PhD candidate, University of Guelph. 2016.
- Adult Education Teacher Guelph Wellington Board of Education.
- Adult Education Teacher Toronto Board of Education. Economics.

Publications (published while writing PhD)

- Mac Donald, K., Rezania, D., & Baker, R. (2020). A grounded theory examination of project managers' accountability. *International Journal of Project Management*, 38(1), 27-35.

- Rodenburg, K., & MacDonald, K. (2021). Enhancing Business Schools' Pedagogy on Sustainable Business Practices and Ethical Decision-Making. *Sustainability*, 13(10), 5527.
- Chowhan, J., Mac Donald, K., Mann, S., Cooke, G. "Telework in Canada : Who is Working from Home during the COVID-19 Pandemic ?" *Relations Industrielles* 76.4 (2021): 761-91. *ProQuest*. Web. 31 Mar. 2023.
- Cooke, G. B., Chowhan, J., Mac Donald, K., & Mann, S. (2022). Talent management: four "buying versus making" talent development approaches. *Personnel Review*, 51(9), 2181–2200.
- 2 papers currently in progress.

#### Employment

- Sessional Lecturer: Marketing, University of Waterloo 2021-2023. 9 semesters.
- Sessional Lecturer: University of Guelph 2021-2023. 9 semesters.
- Facilitator, Homewood Health.
- Director of Sales & Marketing Campbell's Soup Company.
- Online Sales & Marketing Yellow Pages Group.
- Adult Education Teacher Guelph Wellington Board of Education and Toronto Board of Education.

#### Skills & Training Courses

- Diversity, Inclusion & Belonging
- Developing a Diversity, Inclusion & Belonging Program
- More Feet on the Ground (Mental Health)
- Beyond the Books (Mental Health)
- Living Works Start (Mental Health)
- Accessible Service Provision
- Facilitation training

- Optimal Interviewing
- Succession Planning in organizations
- Training & Development for Sales
- Strategic Planning and Management training
- Building Effective Teams
- Presentation Skills for Managers
- Customer Service training
- Managing Difficult People
- Search Engine Optimization and Social Media for Business

Business Courses Undergraduate

- Leadership Assessment & Development
- Evidence-Based Management Research
- Readings in Management
- Quantitative Methods
- Business Consulting
- Project Management
  
- Theories of Management
- Principles of Micro Economics
- Principles of Macro Economics
- Public Administration
- Financial Accounting
- Management Accounting
- Organizational Behavior
- Marketing
- Industrial Relations
- Elements of Business Law
- Training & Development
- Human Resource Administration
- Business Ethics