

## CURRICULUM VITAE – A. M. FERRER

Department of Economics, University of Waterloo  
Waterloo, Ontario, Canada N2L 3G1  
Phone: (519) 888 4567, ext. 38771.

E-mail: [aferrer@uwaterloo.ca](mailto:aferrer@uwaterloo.ca)  
Web Page: <https://uwaterloo.ca/economics/people-profiles/ana-ferrer>

### ACADEMIC EXPERIENCE

- 2016 – present. Professor – University of Waterloo
- 2013 – 2016. Associate Professor – University of Waterloo
- 2009 – 2013 Associate Professor – University of Calgary  
(2010–2011 visiting professor at the Toulouse School of Economics)
- 2006–2009. Assistant Professor – University of Calgary
- 2005–2006. Adjunct Assistant Professor – University of Calgary
- 2001–2005. Visiting Professor – University of British Columbia

### ADMINISTRATIVE EXPERIENCE

- 2019 June to December – Interim Associate Vice–President, Research Oversight and Analysis
- 2018 – present. Associate Dean of Research, Faculty of Arts
- 2018 – present. Associate editor – Immigration field, IZA world of Labour
- 2017 – present. Member of the Labour Market Information Council
- 2017 – present. Secretary, Canadian Economics Association
- 2015–2017. Associate Chair Graduate Studies–Economics
- 2015 – present. Founder and Director of Canadian Labour Economics Forum (CLEF)  
<http://clef.uwaterloo.ca/>

### RESEARCH AFFILIATIONS AND EXPERIENCE

- *IZA Research Fellow*, (July 2017–)
- *External Research Fellow at CReAM*. CReAM is an independent and interdisciplinary research centre located in the Department of Economics at University College London, whose research focusses on the global causes and consequences of migration (<http://www.cream-migration.org/index.php>)
- *Associate Researcher to the Global Network on Child Migration*, Office of Population Research, Princeton University. <http://globalnetwork.princeton.edu/> (2013–17)
- *Independent consultant work* (2001–12) (Statistics Canada, World Bank, European Commission)
- *Associate Researcher for the Western Research Network* (1999–2001)

### ACADEMIC FORMATION

- 1999. Ph.D. Economics. Boston University. Boston, Massachusetts
- 1997. Master of Arts in Political Economy. Boston University. Boston, Massachusetts
- 1985–1990. Bachelor in Economic Theory. Universidad Autonoma de Madrid

### GRANTS AND AWARDS (Principal Investigator (PI); Co-applicant (Co))

- Canadian Research Data Centre Network (CRDCN) and the department of Women and Gender Equality Canada (WAGE) (2021–22), \$20,090. “Looking for work? Understanding the unemployment transitions of women and men in Canada” (Co)

- SHHRC–Insight Development Grant (2019–21), \$60,160. “Conspicuous Consumption, Savings and Income Inequality” (PI)
- SHHRC–U. Waterloo seed grant – high ranking in Insight Grant competition (2016–18), \$8,000 (PI)
- The John Vanderkamp Prize for the best paper published in 2014 in *Canadian Public Policy/Analyse de Politiques* (“The puzzling effect of Delaying Schooling on Canadian Wages”)
- SHHRC–U. Waterloo seed grant – high ranking in Insight Grant competition (2015–17), \$8,000 (PI)
- CLSRN–SSHRC “Improving Immigration Outcomes in British Columbia” (February, 2013 – January, 2014 – \$15,000), “The Labour Market Outcomes of Married Immigrant Women” (PI)
- University of Calgary SSHRC competitiveness preparation grants for the project “Fertility Decisions of Canadian Immigrant Households” (June 1st, 2012 – September 31, 2013) (PI)
- SSHRC–Standard Research Grant (May 2009–11), \$24,000. “The delay of post–secondary schooling decisions” (PI)
- CLSRN “Education, Training and school–to–work transitions” (2006 –07), \$5,000 (PI)
- Post–Doctoral Research Fellow ( Western Research Network, University of British Columbia, July 1999–June 2001; \$20,000/per year)
- Bank of Spain Doctoral Fellowship (1993–1998, \$40,000/year)

## RESEARCH INTERESTS

Education, Labor Markets, Immigration, Economics of the Family

## REFEREED PUBLICATIONS

- “The Effect of Linguistic Proximity on the occupational assimilation of immigrant men in Canada” (with Alicia Adsera) (2021) *Labour* vol.35(1), pp. 1-23  
<https://onlinelibrary.wiley.com/doi/10.1111/labr.12190>
- “Divorce, Remarriage and Child Cognitive Outcomes: Evidence from Canadian Longitudinal Data of Children” (2020) (with Yazhuo Pan) *Journal of Divorce & Remarriage*, doi: 10.1080/10502556.2020.1827345  
<https://www.tandfonline.com/doi/full/10.1080/10502556.2020.1827345>
- “Speeding up for a son: Sex ratio imbalances by birth interval among South Asian migrants to Canada” (2020) (with Alicia Adsera) *Canadian Studies in Population*, 47, pp.133-149 (2020)  
<https://doi.org/10.1007/s42650-020-00025-9>
- “The Effect of Housing Price Changes on Fertility: Evidence from Canada” (2019) (with Jeremy Clark), *Economics: The Open-Access, Open-Assessment E-Journal*, 13 (2019-38): 1–32.  
<http://dx.doi.org/10.5018/economics-ejournal.ja.2019-38>
- “A Comparative Analysis of the Labour Market Performance of University-Educated Immigrants in Australia, Canada, and the United States” (2019) (with Mikal Skuterud and Andrew Clarke) *Journal of Labor Economics*, vol 37(S2), S443-S490
- “Fertility Issues in Developed Countries” (with Alicia Adsera) (2017). *The Oxford Handbook of Women and the Economy* S. Averett; L. Argys; S. Hoffman, editors. Oxford University Press (DOI 10.1093/oxfordhb/9780190628963.013.7)
- “Occupational Skills and Labour Market Progression of Married Immigrant Women in Canada” (with Alicia Adsera), *Labour Economics*. Vol.39 (2016), pp.88-98.
- “The fertility of married immigrant women to Canada” (with Alicia Adsera), (2016) *International Migration Review*, Volume 50, Issue 2, Pages: 475–505.

- “The Social Rate of Return to Investing in Character: An Economic Evaluation of Alberta's Immigrant Access Fund Small Loan Program” (with Herbert Emery) *Journal of international Migration and Integration* (2015), vol.16(2), pp. 205–224
- “Immigrants and Demography: Marriage, Divorce, and Fertility” (with Alicia Adsera) Handbook on the Economics of International Migration, Volume 1A, edited by B. R. Chiswick and P. W. Miller for the “Handbooks in Economics Series”, Kenneth J. Arrow and Michael D. Intriligator eds., Elsevier B.V. 2014, pp 315-374
- “Canada’s Immigration Policy: Recent changes and developments” (with Garnett Picot and Craig Riddell), *International Migration Review*, vol. 48(3), pp.846-867. Fall 2014.
- “The Puzzling Effect of Delaying Schooling on Canadian Wages” (with Alicia Menendez), *Canadian Public Policy* (Fall 2014), vol.40(3), pp.197-208. *John Vanderkamp Prize 2014*
- “The Myth of Immigrant Women as Secondary Workers: Evidence from Canada” (with Alicia Adsera) *American Economic Review Papers and Proceedings* (2014), vol.104(3), pp. 360-364.
- “Factors influencing the fertility choices of child immigrants in Canada” (with Alicia Adsera) *Population Studies* (2014) vol.68(1) pp.65-79
- “Family Friendly Benefits?” (with Lynda Gagne) *Journal of Management and Organization* (2013) vol.10(6), pp.721-747.
- “Fertility Patterns of Child Migrants: Age at Migration and Ancestry in Comparative Perspective”, (with Alicia Adsera, Wendy Sigle-Rushton and Ben Wilson), (2012), Migrant Youth and Children of Migrants in a Globalized World, *the Annals of the American Academic of Political Science*, (Sept 2012); vol.643(1), pp.160-189
- “The long term consequences of business cycles for human capital accumulation” (with David Green and Herb Emery), (2012) *Industrial & Labor Relations Review* vol.65(3), pp.708-734
- “Evidence of the Association between Household Food Insecurity and Heating Cost Inflation in Canada from 1998–2001” (with Jesse Matheson, J. Herbert Emery, Aaron C. Bartoo, Sharon I. Kirkpatrick, Valerie Tarasuk, Lynn McIntyre) (2012), *Canadian Public Policy* (2012), vol.38(2), pp. 181-215.
- “Unemployment Insurance Savings Accounts in Latin America: Overview and Assessment” (with Craig Riddell) (2011). In R. Holzmann and M. Voldopivec eds. Reforming Severance Pay: An International Perspective. World Bank Publications, Washington D.C. (2011), pp. 211-238 (Previously published as IZA Working Paper 5577, 2011)
- “The Fertility Decisions of Canadian Immigrants”, (with Alicia Adsera) in Canadian Immigration: Economic Evidence for a Dynamic Policy Environment. Ted McDonald, Elizabeth Ruddick, Arthur Sweetman, and Christopher Worswick, eds. 2010, (Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series), pp: 283-310
- “Marriage Market Imbalances and the Labor Force Participation of Canadian Women” (with Herb Emery) (2009). *Review of Economics of the Household*: vol 7(1): pp 43-57
- “Should Workers Care about Firm Size?” (with Stephanie Lluís) (2008). *Industrial Labor Relations Review* vol. 62 (1): pp 104-125
- “Education, Credentials and Immigrant Earnings” (with Craig Riddell) (2008) *Canadian Journal of Economics*, vol. 41(1): pp 186-216
- “Housing, Neighbourhoods and Canadian Children’s Development Outcomes”, (with Lynda Gagne) (2006). *Canadian Public Policy*, vol. 32(3): pp.275-300
- “The Effect of Literacy on Immigrant Earnings”, (with David Green and Craig Riddell) (2006). *The Journal of Human Resources*, vol.41(2), pp.380-410.
- “Signaling, Inequality and the Social Structure” (2005), *Economica*, vol. 72(287), Page 515-529,

- "The Role of Credentials in the Canadian Labor Market", (with Craig Riddell) (2002). *Canadian Journal of Economics*; 35(4): 879-905
- "Sheepskin Effects and the Returns to Education" (with Craig Riddell) (2002). *Towards Evidence-Based Policy for Canadian Education*, edited by Patrice de Broucker and Arthur Sweetman, John Deutchs Institute of Economic Policy, Queen's University. McGill-Queen's Press 2002, pp. 423-445

#### **WORKING PAPERS (under review in Journals)**

"Career progression of immigrant women in Europe" (with Alicia Adsera and Virginia Herranz), CLEF working paper #18 <https://clef.uwaterloo.ca/wp-content/uploads/2020/03/CLEF-18-2020-Winter-Adsera-Ferrer-Herranz.pdf>

#### **WORK IN PROGRESS**

- "Conspicuous consumption and Inequality" (With Francisco Gonzalez and Iuliia Nestorova)
- "Looking for Work? Understanding the unemployment transitions of women and men in Canada" (with Annie Pan and Tammy Schirle)

#### **Other non-refereed contribution**

- "Knowledge Synthesis Report on Canada's Racialized Immigrant Women and the Labour Market." 2021. (with Bessma Momani, Rachel Johnstone, Nada Basir, Margaret Walton-Roberts, Jenna Hennebry, Melissa Finn, Kersty Kearney, Lydia Callies, and Jesse Uszkay. *Immigration Refugee Citizenship Canada*. [https://uwaterloo.ca/women-work-and-the-economy/sites/ca.women-work-and-the-economy/files/uploads/files/ircc\\_knowledge\\_synthesis\\_august\\_23\\_2021.pdf](https://uwaterloo.ca/women-work-and-the-economy/sites/ca.women-work-and-the-economy/files/uploads/files/ircc_knowledge_synthesis_august_23_2021.pdf)
- "The startling impact of covid-19 on immigrant women in the workforce". Policy Options, Oct 21, 2020 (with Bessma Momani) <https://policyoptions.irpp.org/magazines/october-2020/the-startling-impact-of-covid-19-on-immigrant-women-in-the-workforce/>
- "Educational Attainment and Labor Market Performance: an Analysis of Immigrants in France", (with Mehtap Akgüç). IZA DP No. 8925 (<http://ftp.iza.org/dp8925.pdf>)
- "The gender wage gap and returns to skills: Evidence from Ontario" (with Tammy Schirle and Andres Arcila-Vasquez), Laurier Centre for Economic Research & Policy analysis (LCERPA), LCERPA Commentary # 2016-2), [http://www.lcerpa.org/public/papers/LCERPA\\_C2016\\_2.pdf](http://www.lcerpa.org/public/papers/LCERPA_C2016_2.pdf)
- "Are Married Immigrant Women Secondary Workers?" *IZA World of Labor* 2014, <http://wol.iza.org/articles/are-married-immigrant-women-secondary-workers>
- "Evidence from Canada contradicts the common notion that migrant women are secondary workers" (with Alicia Adsera) The LSE's daily blog on American Politics and Policy, June 24 2014 <http://blogs.lse.ac.uk/usappblog/category/authors/alicia-adsera/>
- "The Effect of Age and Background on the Fertility Patterns of Child Migrants", *Population Change and Lifecourse Cluster Research Brief* N. 16, Sept. 2013
- "Economic Outcomes of Adult Education and Training", (with Craig Riddell) Prepared for the International Encyclopaedia of Education, third edition, Oxford: Elsevier. 2010. Also appears as a Chapter in "Adult Learning and Education", 1<sup>st</sup> Edition. K.Rubenson Ed. Elsevier 201, pp. 299-304 (ISBN: 9780123814890)

#### **RECENT PARTICIPATION IN CONFERENCES AND SEMINARS (past 4 years)**

- Presented Paper "Conspicuous consumption and Inequality"
  1. 2021, June 4, Canadian Economics Association Meetings (Vancouver, Canada)
  2. 2020, May 28, Canadian Economics Association Meetings (Toronto, Canada) CANCELLED –COVID19
- Presented Paper "Career progression of immigrant women across Europe"

1. 2021, June 4, Canadian Economics Association Meetings (Vancouver, Canada)
  1. 2019, June 13, Jornadas de Economia Laboral (Huelva, Spain)
  2. 2019, June 2, Canadian Economics Association Meetings (Banff, Canada) CANCELLED for family reasons
  3. 2019, April 10, Population Association of America (PAA) meetings (Austin, Texas)
  4. 2019, March 8, invited seminar, Dalhousie University (Halifax, NS)
- Presented Paper “Linguistic proximity and work patterns of immigrant men”
    1. 2018, April 5, workshop, University of Nuremberg (Germany, Spain)
    2. 2018, March 17, invited seminar, University of Alcalá de Henares (Madrid, Spain)
    3. 2017, March 10, invited seminar, University of Manitoba (Winnipeg, MA)
    4. 2016, September 2, European Population Conference, (Mainz, Germany)
    5. 2016, August 22, European Economic Association Annual Meetings (Geneva, Switzerland)
    6. 2016, June 15, European Society of Population Economics-ESPE- Annual Conference (Berlin, Germany)
    7. 2016, June 8, Barcelona, GSE forum (Barcelona, Spain)
    8. 2016, June 3, *Immigration, Gender Roles and National Economies Conference*, (Princeton, US)
    9. 2016, May 2, Society for Labor Economics-SOLE- Annual Conference (Seattle, US)
    10. 2016, March 4, Invited seminar, Wilfrid Laurier University (Waterloo, Canada)
    11. 2015, May 30, Canadian Economics Association Meetings (Toronto, Canada)
  - Presented Paper “A Comparative Analysis of the Labour Market Performance of University-Educated Immigrants in Australia, Canada, and the United States”
    1. 2017, September 21, 29th EALE conference (St. Gallen, Switzerland)
    2. 2017, June 14, European Society of Population Economics-ESPE- Annual Conference (Glasgow, Scotland)
    3. 2017, February 17, invited seminar, Dalhousie University (Halifax, NS)
  - Presented Paper “The Effect of Linguistic Proximity on Immigrant Outcomes in a Bilingual Setting”
    1. 2017, June 1, Canadian Economics Association Meetings (Antigonish, Canada)
  - Presented Paper “Construction and Childcare: Revisiting the Gender Wage Gap in the Context of Occupational Segregation”
    2. 2016, June 2, Canadian Economics Association Meetings (Ottawa, Canada)
  - Presented Paper “The Myth of Immigrant Women as Secondary Workers”
    1. 2015, April 17, Guest speaker at “Gender Wage Gap Workshop”: <http://www.lcerpa.org/event-2015-gender-gap.html> (Guelph, Canada)
  - Presented Paper “Linguistic proximity and work patterns of Canadian immigrants”
    1. 2014, May 30, Annual CLSRN conference (Vancouver, Canada)
    2. 2014, October 4, Invited seminar, Ryerson University, (Toronto, Canada)
    3. 2014, October 24, Invited seminar, Dalhousie University, (Halifax, Canada)
  - Presented Paper “Canadian immigrant women in the labour market”
    1. 2014, June 25, European Population Conference (Budapest, Hungary)
    2. 2014, June 18, European Society for Population Economics (Braga, Portugal)
    3. 2014, May 30, Canadian Economics Association Meetings (Vancouver, Canada)
    4. 2014, March 21, Invited seminar, Saskatoon University (Saskatoon, Canada)
    5. 2014, February 7, Invited seminar, McMaster University (Hamilton, Canada)
    6. 2014 January 4. American Economic Association annual meetings (Philadelphia, USA)
  - Presented Paper “International perspective on immigrant fertility”
    1. 2015, Jan 3, American Economic Association annual meetings (Boston, USA)

## **Policy and Knowledge Building Workshops**

- Participant in Roundtable discussion “*The Future of Immigration Policy*”, (Nov 23<sup>rd</sup>, 2021 Ryerson University)
- Panelist in *Using SGBA+ to Address Data Bias from the Initial Research Design*, (May 28, 2021, <https://uwaterloo.ca/defence-security-foresight-group/events/gba-webinar-series>)
- Panelist in *Spotlight on Immigration*, session in the RDCN 2020 Virtual Conference “Public Policy and the Data Revolution” (Wednesday October 7 2020)
- Discussant in “Gender in the Academy” book workshop, Waterloo, June 18, 2020
- Participant in Symposium on “**Labour Market Policy for a Vibrant Canadian Future**” (School of Public Policy, University of Calgary. Ottawa, Ontario on February 25, 2016)
- Panelist in “The State of Labour Market Data in Canada: Challenges, Developments, and Opportunities” (Canadian Economics Association Meetings, Toronto, May 2015); Participant as immigration expert in the webinar on the Comprehensive Ranking System and its methodology to initiate consultation on survey development on Express Entry immigrants’ experience in Canada (Nov. 2014)
- Participant in Roundtable consultation “*Express Entry: A New Way of Attracting Skilled Immigrants*”, (Citizenship and Immigration Canada, November 2014)
- Participant in Roundtable consultation “*Temporary Migration*” (Institute for Research on Public Policy, 2012)

## Teaching and Advising

- **Graduated PhD students:** Allison Mascella (UWaterloo 2021); Andres Arcila-Vasquez (U. Waterloo 2020) first job Analyst TD bank; Yazhuo Pan (Co-supervisor; U. Waterloo 2020) first job Canadian Pension Plan Investments; Cecilia Garcia (Co-supervisor. U.Calgary, grad. 2013) first job Bank of Mexico; Alexander Smith (Co-advisor. U.Calgary, grad. 2010), first job University of Massachusetts
- **PhD. Committees:** Aidi Yu (On-going, U. Waterloo, Prospectus 2021); Iuliia Nesterova (On-going, U. Waterloo, Prospectus 2018); Jack Chen (U. Waterloo, 2020); Jue Zhang (U. Waterloo, 2018); first job Statistics Canada Hongxiu Li (U. Waterloo, 2017), first job PwC (Economic Practice); Hang Gao (U. Waterloo, 2017), first job Tsinghua University;.
- **MA thesis advisor:** Jung-Hyum Kim (U. Waterloo 2021; Klayton Goncalvez, (U. Waterloo, 2018); Idris Ademuyiwa (U. Waterloo, 2016); Adam Page, (U. Waterloo, 2014)
- **U Waterloo Honours Essay Advisor:** Yujie Gu (W21), Justin Hum (W21), Valerie Yan (W2020), Yuki Xia (W2020), Quinn Bhenke (W2019), Ophelia He (W2019); Denique Lovell (F2018); Yilin Lou (F2017); Le Huy (Bill) (W2017); Christine (W2017); Jing Wang (F2016); Lise (W2016), Gao (S2015); Goncalves (W2015); Khawaja (W2015); Lin (W2015); Law (W2015); Yang (W2015); Gu (F2014);
- **External Examiner:** Nick Manuel (U. of Guelph, 2020); Min Hu (Dalhousie University, 2019); Seda Gunduz (University of Ottawa, 2017); Jennifer (Jiayuan) Teng (Guelph University, 2015); Wen Ci (Carleton University, Economics 2013); Pamr (University of Calgary, Sociology, 2012); Phillip Leonard (McMaster University, Economics, 2012).
- **Graduate courses:** “Research Methods in Economics”, “Economics of Inequality”, “Labor Economics”, “Applied Economics”, **Undergraduate courses,** Majors Program: “Economics of Poverty and Inequality”, “Economics of Social Problems”, “Labor Economics”, “Applied Economics”, “Statistics in Economics”.

## Media



- Research on housing prices and fertility featured in the *Financial Post*: “How high housing costs impact people's decision to have children”, *Haider-Moranis Bulletin*, October 31, 2019: (<https://business.financialpost.com/real-estate/how-high-housing-costs-impact-peoples-decision-to-have-children>)
- Research on the gender gap featured in *University Affairs*, “Putting the family in Economics”, Diane Peters, October 5, 2018; (<https://www.universityaffairs.ca/features/feature-article/putting-the-family-in-economics/>) and *The ObserverXtra* “Mind the gap” Whitney Nellson, April 21 2016 (<https://observerxtra.com/2016/04/21/mind-the-gap/>)
- Research on the fertility of Immigrants features in *Ottawa Citizen* - 9 August 2013, “Immigrant birthrate significant: study”; *Vancouver Sun*, August 8, 2013 “High birthrate among immigrant women has implications for Canada” <http://www.vancouversun.com/High+birthrate+among+immigrant+women+implications+Canada/8766093/story.html>
- The returns to postsecondary education research featured in: “Economic, career benefits of taking a gap year touted”, CBC radio, BC Almanac. (May 15, 2016) (<http://www.cbc.ca/news/canada/british-columbia/gap-year-benefits-1.3582330>); *The Vancouver Sun*, March 25, 2012 “A second chance to be teacher's pet. More adults are choosing to go back to school for continuing studies”; *The Huffingtonpost Business* October 5, 2011 “Education in Canada: It pays to take time out of school – But only if you work”; *Radio interview for the Simi Sara Show* (CKNW News Talk 980) October 6, 2011; *The Georgia Straight*, October 7, 2011; “Where are the boys?” *Alberta Views*, September 2011

## Other Academic Contributions

- Evaluator of Canada Research Chairs (2022)
- Adjudication Committee of SSHRC-Insight Development Grants (2021-2022)
- Evaluator for projects submitted to *Status of Women Canada, Gender Equality (GE) and Gender-Based Violence (GBV) Research in Canada* (2019)
- Adjudication Chair of the Program Committee for the Annual Conference of the Canadian Labour Economic Forum (CLEF) (2016-2020); Canadian Labour Market and Skills Researcher Network (CLSRN) (2015);
- Referee for *Labor Economics, Industrial Labor and Relations Review, Canadian Public Policy, Economics of Education Review, Demography, International Migration Review, Journal of International Migrations and Integrations, the Statistics Canada Research Paper Series; Journal of Population Economics (2); IZA Journal of Development and Migration; International Migration; Industrial Relations.*
- Referee for applications to the Research Data Center (Statistics Canada)

## Service (University of Waterloo)

- Member of hiring panel for the [Manager, Research Program Development and Partnerships, Anti-Racism](#) – position at OR (November-December 2020)
- Member *Tenure and Promotion Committee*, Saint Paul (Fall 2021)
- Member of the UW India Committee (2021)
- University of Waterloo External Faculty member of the Program Review Committee of Recreation and Leisure Studies department. (November 2020)