

**ADDRESS:**

104 Hagey Hall  
Department of Economics  
University of Waterloo  
Waterloo, Ontario, Canada

**EDUCATION:**

Ph.D. University of Toronto, 2004  
M.A. McMaster University, 1997  
B.A. University of British Columbia, 1996

**CURRENT POSITION:**

Associate Professor, Department of Economics, University of Waterloo

**PREVIOUS ACADEMIC EMPLOYMENT AND ACTIVITIES:**

Editor-in-Chief, Industrial Relations, Institute for Research on Labor and Employment, University of California, Berkeley, 2015-2021

Associate Professor, ILR School, Cornell University, July 2011 to December 2016

Visiting Professor, Vancouver School of Economics, University of British Columbia, 2014-15

Assistant Professor, School of Policy Studies, Queen's University, January 2005 to June 2011

**MAJOR ACADEMIC AWARDS:**

2021 Purvis Prize for Excellence in Canadian Economic Policy

2013 John Dunlop Scholar for Outstanding Contributions to Labor and Employment Research

Winner, 2005 W.E. Upjohn Institute Best Dissertation Award

Co-Winner, 2004 Labor and Employment Relations Association Best Dissertation Award

Winner, 2004 Hartle Prize for Best Dissertation (*University of Toronto*)

**PUBLICATIONS:**

**(i) *Labour Market and Social Policy***

1. Chris Riddell and Craig Riddell. "Welfare versus work under a negative income tax: Evidence from the Gary, Seattle, Denver and Manitoba Income Maintenance Experiments." In Press, Journal of Labor Economics.
2. Chris Riddell and Craig Riddell. "Interpreting experimental evidence in the presence of post-randomization events: A Re-assessment of the Self-Sufficiency Project." Journal of Labor Economics, Volume 38, Number 4, 2020. (*Lead Paper*) (*Purvis Prize Winner*)
3. Chris Riddell. "Welfare-to-work and subjective well-being: Evidence from a randomized control trial." Canadian Journal of Economics, Volume 53, Number 1, 2020.
4. Chris Riddell and Craig Riddell. "The pitfalls of work requirements in welfare-to-work policies: Experimental evidence on human capital accumulation in the Self-Sufficiency Project." Journal of Public Economics, Volume 117, pages 39-49, 2014.
5. Michele Campolieti and Chris Riddell. "Disability policy and the labor market: Evidence from a natural experiment in Canada, 1998-2006." Journal of Public Economics, Volume 96, pages 306-316, 2012.
6. Peter Kuhn and Chris Riddell. "The long-term effects of unemployment insurance: Evidence from New Brunswick and Maine, 1940-1991." Industrial and Labor Relations Review, Volume 63, Number 2, pages 183-204, 2010. (*Lead Paper*)

7. Chris Riddell and Rosemarie Riddell. "Welfare checks, drug consumption, and health: Evidence from Vancouver injection drug users." Journal of Human Resources, Volume 41, Number 1, pages 138-161, 2006.
8. Michele Campolieti, Morley Gunderson and Chris Riddell. "Minimum wage impacts from a pre-specified research design: Canada 1981-1997." Industrial Relations, Volume 45, Number 2, pages 195-216, 2006.

***ii) Collective Bargaining, Unions and Labour Law***

9. Michele Campolieti and Chris Riddell. "Does mediation-arbitration reduce arbitration rates? Evidence from a natural experiment." Industrial and Labor Relations Review, Volume 73, Number 1, pages 211-235, 2020.
10. Dionne Pohler and Chris Riddell. "Multinationals' compliance with employment law: An empirical assessment using administrative data from Ontario, 2004-2015." Industrial and Labor Relations Review, Volume 72, Number 3, pages 606-635, 2019.
11. Michele Campolieti and Chris Riddell. "Interest arbitration and the narcotic effect: Evidence from three decades of collective bargaining in Ontario." British Journal of Industrial Relations, Volume 57, Number 3, pages 421-452, 2019.
12. Chris Riddell. "Labor law and reaching a first collective agreement: Evidence from a quasi-experimental set of reforms in Ontario." Industrial Relations, Volume 52, Number 3, pages 702-736, 2013.
13. Chris Riddell. "The causal effect of election delay on union win rates: Instrumental variable estimates from two natural experiments." Industrial Relations, Volume 49, Number 3, pages 371-386, 2010.
14. Michele Campolieti, Chris Riddell and Sara Slinn. "Labor law reform and the role of delay in union organizing: Empirical evidence from Canada." Industrial and Labor Relations Review, Volume 61, Number 1, pages 32-56, 2007.
15. Chris Riddell. "The nature of union raiding: Evidence from British Columbia, 1978-1998." Advances in Industrial and Labor Relations, Volume 15, pages 470-476, 2006.
16. Chris Riddell. "Using social science research methods to evaluate the efficacy of union certification procedures." Canadian Labour and Employment Law Journal, Volume 12, Number 3, pages 377-396, 2005.
17. Chris Riddell. "Union certification success under voting versus card-check procedures: Evidence from British Columbia, 1978-1998." Industrial and Labor Relations Review, Volume 57, Number 4, pages 493-517, 2004. (*Lead Paper*)
18. Chris Riddell and Craig Riddell. "Changing patterns of unionization: the North American experience." In: Unions in the 21<sup>st</sup> century: An international perspective (editors: Anil Verma and Thomas Kochan). London, UK: Palgrave Macmillan, pages 146-164, 2004.
19. Chris Riddell. "Union suppression and certification success." Canadian Journal of Economics, Volume 34, Number 2, pages 396-410, 2001.

***(iii) Compensation and Human Resource Management***

20. Chris Riddell. "Compensation policy and quit rates: A multi-level approach using benchmarking data." Industrial Relations, Volume 50, Number 4, pages 656-677, 2011.
21. Tuomas Pekkarinen and Chris Riddell. "Performance pay and earnings: Evidence from personnel records." Industrial and Labor Relations Review, Volume 61, Number 3, pages 297-319, 2008.

**SSHRC GRANTS:**

***(i) Principal Investigator:***

1. The Effects of Compulsory Interest Arbitration on Disputes, Wages and Service Quality: Evidence from a Unique Natural Experiment. Insight Grant 2018 (\$76 000)
2. Research in Canadian Labour Relations, 2008-2011. Standard Research Grant. (\$66 000)
3. Compensation Regime Changes, 2008-2011. Strategic Grant Special Call on Management, Finance and Accounting. (\$120 000)
4. Projects in Compensation, 2005-2008. Standard Research Grant. (\$70 000)

***(ii) Co-Investigator or Collaborator:***

5. Women's Economic Progress: Why so Few Women at the Top? Insight Grant 2017 (PI: Nicole Fortin).
6. Understanding the Effects of a Time-limited Earnings Supplement: A Long-term Analysis of the Self-Sufficiency Project." Insight Grant 2017 (PI: Craig Riddell).

## **TEACHING:**

### ***(i) Graduate Teaching:***

University of Waterloo:  
Program Evaluation  
Applied Microeconometrics 1 & 2

Cornell University:  
Empirical Methods for Industrial Relations  
Applied Data Analysis for Practitioners and Consultants

Queen's University:  
Compensation  
Quantitative Skills for Practitioners  
Performance Measurement Skills  
Executive Compensation Skills  
Research Methods  
Labour Economics  
Human Resource Management

### ***(ii) Undergraduate Teaching:***

University of Waterloo:  
Statistics for Economists  
Topics in Labour Economics  
Econometrics 1

Cornell University:  
Compensation  
Collective Bargaining

## **JOURNAL REFEREE:**

American Economic Review; Journal of Labor Economics; Journal of Public Economics; Journal of the European Economics Association; American Economic Journal: Applied Economics; Review of Economics and Statistics; ILR Review; Canadian Journal of Economics; Southern Economic Journal; Economic Inquiry; Canadian Public Policy; Journal of Policy Analysis and Management; Industrial Relations; British Journal of Industrial Relations; Relations Industrielles; Journal of Industrial Relations; LABOUR: Review of Labour Economics and Industrial Relations; Addiction; International Journal of Drug Policy; Social Science and Medicine.