

UNIVERSITY OF WATERLOO
ECONOMICS 651: LABOUR ECONOMICS
WINTER 2019

Instructor: Mikal Skuterud
Hagey Hall 204
Phone: 519-888-4567 ext. 32584
Email: skuterud@uwaterloo.ca
Office hours: Fridays, 1:00–2:30pm

Classes: Mondays and Wednesdays from 10:00am to 11:20 a.m. between January 7 and April 5. There will be no classes during the reading week of February 18–22. All classes will be held in PAS 2084.

Course description:

This course is a survey of core topics in labour economics at the graduate level. Familiarity with graduate-level microeconomic theory is imperative, in particular consumer and producer choice theory. Knowledge of basic regression analysis will also be required, although no familiarity with specialized econometric methods is assumed. Students who feel they are lacking the necessary background needed to understand particular topics are strongly encouraged to spend extra time going through additional material. In these cases, the instructor can provide students with suggestions on background material.

Texts:

Benjamin, D., M. Gunderson, T. Lemieux, and W.C. Riddell, *Labour Market Economics* (8th edition), Toronto: McGraw-Hill Ryerson, 2017 [**BGLR**].

Cahuc, P., S. Carcillo and A. Zylberberg, *Labor Economics* (2nd edition), Cambridge, Mass.: MIT Press, 2014 [**CCZ**].

Note that **BGLR** is a Canadian undergraduate text in labour economics. It will provide a solid background on most of the topics that we will cover. **CCZ**, on the other hand, is a graduate text, which will cover the topics at the advanced level that they will be presented in class.

Evaluation:

Each student will be responsible for giving two classroom presentations during the term. Presentations will involve describing research articles assigned by the instructor. Assessment will be based primarily on clarity of the description and will comprise **20%** of final grades. Students will also be responsible for completing four take-home assignments, which may require the use of a statistical software package of the student's choice to complete assigned data analysis related to the course material. Evaluation of assignments will comprise **40%** of final grades. The remaining **40%** of your final grade will be based on a final exam, to be held during the exam period in April.

Course outline:

1. **Labour Supply:**

Static neoclassical theory of labour supply; Empirical aspects of labour supply; Dynamic labour supply (**BGLR** Chapters 2, 3 and 4; **CCZ** Chapter 1).

2. **Labour Demand:**

Static theory of labour demand; Labour demand and adjustment costs; Empirical aspects of labour demand (**BGLR** Chapters 5 and 6; **CCZ** Chapter 2).

3. **Wage Determination:**

Human capital and wage profiles; Compensating wage differentials; Monopsony; Discrimination (**BGLR** Chapters 7, 8, 9 and 12; **CCZ** Chapters 3, 4, and 8).

4. **Unemployment:**

Definitions and measurement; Job flows and worker flows; Job search; Implicit contract theory and temporary layoffs; Incentive models and efficiency wages (**BGLR** Chapters 16 and 17; **CCZ** Chapter 5 and 9).

Academic Integrity: Academic Integrity: In order to maintain a culture of academic integrity, members of the University of Waterloo are expected to promote honesty, trust, fairness, respect and responsibility. See the UWaterloo Academic Integrity webpage and the Arts Academic Integrity webpage for more information.

Discipline: A student is expected to know what constitutes academic integrity, to avoid committing academic offences, and to take responsibility for his/her actions. A student who is unsure whether an action constitutes an offence, or who needs help in learning how to avoid offences (e.g., plagiarism, cheating) or about rules for group work/collaboration should seek guidance from the course professor, academic advisor, or the Undergraduate Associate Dean. When misconduct has been found to have occurred, disciplinary penalties will be imposed under Policy 71 Student Discipline. For information on categories of offenses and types of penalties, students should refer to Policy 71 – Student Discipline. For typical penalties check Guidelines for the Assessment of Penalties.

Grievances: A student who believes that a decision affecting some aspect of his/her university life has been unfair or unreasonable may have grounds for initiating a grievance. Read Policy 70 – Student Petitions and Grievances, Section 4. When in doubt, please be certain to contact the departments administrative assistant who will provide further assistance.

Appeals: A decision made or penalty imposed under Policy 70 - Student Petitions and Grievances (other than a petition) or Policy 71 – Student Discipline may be appealed if there is a ground. A student who believes he/she has a ground for an appeal should refer to Policy 72 – Student Appeals.

Accommodation for Students with Disabilities: Note for students with disabilities: The AccessAbility Services office, located on the first floor of the Needles Hall extension (1401), collaborates with all academic departments to arrange appropriate accommodations for students with disabilities without compromising the academic integrity of the curriculum. If you require academic accommodations to lessen the impact of your disability, please register with the AS office at the beginning of each academic term.

Mental Health Support: All of us need a support system. The faculty and staff in Arts encourage students to seek out mental health supports if they are needed.

On Campus:

- Counselling Services: counselling.services@uwaterloo.ca / 519-888-4567 xt 32655
- MATES: one-to-one peer support program offered by Federation of Students (FEDS) and Counselling Services
- Health Services Emergency service: located across the creek from the Student Life Centre

Off campus, 24/7:

- Good2Talk: Free confidential helpline for post-secondary students. Phone: 1-866-925-5454
- Grand River Hospital: Emergency care for mental health crisis. Phone: 519-749-433 ext. 6880
- Here 24/7: Mental Health and Crisis Service Team. Phone: 1-844-437-3247
- OK2BME: set of support services for lesbian, gay, bisexual, transgender or questioning teens in Waterloo. Phone: 519-884-0000 extension 213

Full details can be found online at the Faculty of ARTS website.

Download UWaterloo and regional mental health resources (PDF).

Download the WatSafe app to your phone to quickly access mental health support information.

Territorial Acknowledgement: The Department of Economics acknowledges that we are living and working on the traditional territory of the Attawandaron (also known as Neutral), Anishinaabe and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, the land promised to the Six Nations that includes six miles on each side of the Grand River.