

At Waterloo Engineering Outreach, we are committed to providing safe, inclusive, and engaging programs that inspire all youth to explore science, technology, engineering, and math (STEM). To ensure a positive experience for everyone, all participants are expected to follow this Code of Conduct.

Core Principles: Respect, Responsibility, and Inclusion

Respect for Yourself

- Challenge yourself in a positive way and be open to learning from mistakes.
- Be honest and take responsibility for your actions.
- Take care of your body and mind—ask for help if you need it.

Respect for Others

- Treat all staff, instructors, and fellow participants with kindness and consideration.
- Listen actively when others are speaking.
- Use language and actions that are supportive, not hurtful or harmful.
- Keep hands and personal belongings to yourself.

Respect for the Program and Environment

- Participate fully and do your best in all activities.
- Use all materials, equipment, and spaces safely and responsibly.
- Always follow instructions from program staff.
- Report unsafe or inappropriate behavior to a staff member right away.

Unacceptable Behaviours

The following behaviours are not allowed and may result in removal from the program:

- Bullying, teasing, or harassing others (physically, verbally, or online).
- Aggressive, threatening, or unsafe actions.
- Damaging program materials or property.
- Repeated refusal to follow staff instructions.

What Happens if the Participant Code of Conduct is Broken?

We aim to guide participants in learning from their mistakes. However, if expectations are not met:

1. A staff member will speak with the participant about the behavior.
2. Depending on the situation, a parent/guardian may be contacted.
3. Serious or repeated behavior issues may result in removal from the program without refund.

Let's Work Together

Everyone helps make our camp a fun, kind, and welcoming place! If something ever makes you feel upset or unsafe, please talk to your leader or another staff member—we're here to help.

By joining Waterloo Engineering Outreach programs, I promise to follow the camp rules and help make it a great time for everyone!

Parents/Guardians: Please share this with your child and confirm that they understand.