



ONTARIO LABOUR RELATIONS BOARD

Labour Relations Act, 1995

OLRB Case No: 1998-22-R  
Certification (Industrial)

Canadian Union of Public Employees, Applicant v University of Waterloo,  
Responding Party v Faculty Association University of Waterloo, Intervenor

COVER LETTER

TO THE PARTIES LISTED ON APPENDIX A:

The Board is attaching the following document(s):

Decision - December 13, 2022

DATED: December 13, 2022

Catherine Gilbert  
Registrar

Website: [www.olrb.gov.on.ca](http://www.olrb.gov.on.ca)

Address all communication to:

The Registrar  
Ontario Labour Relations Board  
505 University Avenue, 2nd Floor  
Toronto, Ontario M5G 2P1  
Tel: 416-326-7500  
Toll-free: 1-877-339-3335



ONTARIO LABOUR RELATIONS BOARD

THIS IS AN OFFICIAL NOTICE OF THE BOARD

OFFICIAL NOTICES OF THE BOARD MUST NOT BE REMOVED, DEFACED  
OR DESTROYED

ALL NOTICES MUST IMMEDIATELY BE POSTED BY THE EMPLOYER (IN  
LOCATIONS WHERE THEY ARE MOST LIKELY TO COME TO THE  
ATTENTION OF EMPLOYEES OR OTHER INDIVIDUALS AFFECTED BY THE  
APPLICATION) NEXT TO THE APPLICATION, THE BOARD'S NOTICE TO  
EMPLOYEES OF APPLICATION, AND/OR THE BOARD'S DECISION

NOTICES MUST REMAIN POSTED FOR 45 BUSINESS DAYS



## ONTARIO LABOUR RELATIONS BOARD

OLRB Case No: **1998-22-R**

Canadian Union of Public Employees, Applicant v **University of Waterloo**, Responding Party v Faculty Association University of Waterloo, Intervenor

**BEFORE:** Peigi Ross, Vice-Chair

**DECISION OF THE BOARD:** December 13, 2022

1. This is an application for certification filed under the *Labour Relations Act, 1995*, S.O. 1995, c.1, as amended (the "Act").
2. By way of a decision dated December 12, 2022, the Board (differently constituted) directed a representation vote take place commencing on December 14, 2022 and running for a period of 48 hours. Subsequent to that decision being released by the Board, the Faculty Association University of Waterloo ("FAUW") filed an intervention. It takes the position that it represents some of the employees otherwise caught by the bargaining unit proposed by the applicant and it proposes a different bargaining unit description.
3. FAUW may file post vote submissions in the ordinary course.
4. The employer is directed to post this decision in the workplace adjacent to the Notice of Vote. This decision must remain posted for a period of 45 days.

"Peigi Ross"

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for the Board

## APPENDIX A

Canadian Union of Public Employees  
Attention: Dave Steele  
Barrister & Solicitor  
Tel: 416-875-1808  
Fax: 905-739-4000  
Email: dsteele@cupe.ca; strevellion@cupe.ca

Canadian Union of Public Employees  
Attention: Kristy Davidson  
Cell: 416-833-1798  
Fax: 905-739-4004  
Email: kdavidson@cupe.ca

Canadian Union of Public Employees  
Attention: President/ Director/ Manager  
Tel: 905-739-3999  
Fax: 905-739-4004  
Email: cupeontarioorganizer@cupe.ca; bodonnell@cupe.ca

Ogletree Deakins International LLP  
Attention: Kathryn Bird  
Counsel  
Tel: 416-637-9062  
Fax: 844-427-7301  
Email: Kathryn.bird@ogletree.com

Ogletree Deakins International LLP  
Attention: Rachel Drumm  
Assistant  
Tel: 416-637-9082  
Fax: 844-427-7301  
Email: rachel.drumm@ogletree.com

Ogletree Deakins International LLP  
Attention: Jordan Simon  
Counsel  
Tel: 416-637-9071  
Fax: 844-427-7301  
Email: jordan.simon@ogletree.com

University of Waterloo  
Attention: Michelle Hollis  
Acting Chief Human Resource Officer  
Tel: 519-888-4567 Ext 41127  
Fax: 519-746-3242  
Email: mhollis@uwaterloo.ca

Koskie Minsky LLP  
Attention: Mike Biliski  
Counsel  
Tel: 416-595-2262  
Email: mbiliski@kmlaw.ca; arosas@kmlaw.ca

Faculty Association University of Waterloo  
Attention: Mary Hardy  
President  
Tel: 519-888-4567 Ext 45510  
Email: mary.hardy@uwaterloo.ca

Faculty Association University of Waterloo  
Attention: Matthew Root  
Executive Manager  
Tel: 519-888-4567  
Email: mroot@uwaterloo.ca

University of Waterloo Staff Association ("UWSA")  
Attention: Agata Jagielska  
President  
Tel: 519-888-4567 Ext 43618  
Email: agata.jagielska@uwaterloo.ca