

# FALL 2025 – CO-OP RECRUITING OVERVIEW

Icon	Calendar icon meaning	Icon	Calendar icon meaning
●	Applications	☎	Interviews
⌚	Heavy application period	■	Rank/match day (Match #1, #2, #3)
▶	Recruitment cycle begins (Cycle #1, Cycle #2-3)	🎯	Direct offer phase (apps, interviews, direct offers)
😊	Reading week	✗	Holiday closure

## September 2025

SUN	MON	TUE	WED	THU	FRI	SAT
	1 ✗	2	3	4	5	6 ▶ ●
7 ●	8 ●	9 ●	10 ●	11 ●	12 ● ⌚	13 ● ⌚
14 ● ⌚	15 ● ⌚	16	17 ●	18 ●	19 ☎ ●	20 ●
21 ●	22 ☎ ●	23 ☎	24 ☎	25 ☎	26 ☎	27
28	29 ☎	30 ☎				

## October 2025

SUN	MON	TUE	WED	THU	FRI	SAT
			1 ☎	2 ☎	3 ☎	4 ☎
5	6 ☎	7 ☎	8	9	10 ■	11 ▶ ⌚ 😊
12 ● ⌚ 😊	13 ● ✗	14 ● 😊	15 ● 😊	16 ● 😊	17 ● 😊	18 ● 😊
19 ● 😊	20 ●	21 ●	22 ●	23 ●	24 ●	25 ●
26 ●	27 ☎ ●	28 ☎ ●	29 ☎ ●	30 ☎ ●	31 ☎ ●	

## November 2025

SUN	MON	TUE	WED	THU	FRI	SAT
						1 ●
2 ●	3 ☎ ●	4 ☎ ●	5 ☎ ●	6 ☎ ●	7 ☎ ●	8 ●
9 ●	10 ☎ ●	11 ☎ ●	12 ●	13 ●	14 ■ ●	15 ●
16 ●	17 ●	18 ☎ ●	19 ☎ ●	20 ☎ ●	21 ☎ ●	22 ●
23 ●	24 ☎ ●	25 ☎ ●	26 ●	27 ●	28 ■ ●	29 ●
30 ●						

## December 2025

SUN	MON	TUE	WED	THU	FRI	SAT
	1 🎯	2 🎯	3 🎯	4 🎯	5 🎯	6
7	8 🎯	9 🎯	10 🎯	11 🎯	12 🎯	13
14	15 🎯	16 🎯	17 🎯	18 🎯	19 🎯	20
21	22 🎯	23 🎯	24 ✗	25 ✗	26 ✗	27 ✗
28 ✗	29 ✗	30 ✗	31 ✗			

### Important notes:

Excludes pharmacy. Only students who are not matched on rank/match day will continue to the next cycle. Senior students are typically matched earlier than junior students in the process. This means that senior students will likely have a high volume of interviews during Cycle #1. Detailed important dates and times can be found here: <https://uwaterloo.ca/co-operative-education/important-dates>.



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