## School of Environment, Resources and Sustainability (SERS) Addendum to the Faculty Performance Review Regulations and Procedures (Effective 1 January 2025)

• Note: This Addendum has been updated as per section 13.5.1 of the <u>Memorandum of Agreement</u> (current as of Sept 1/2024).

The SERS addendum is subordinate to and consistent with the Faculty of Environment's 'Faculty Performance Review Regulations and Procedures' (approved November 14, 2024). Performance guidelines for SERS will be those described in the Environment Faculty Regulations and Procedures.

Guidelines and procedures for the SERS Performance Evaluation Committee follow those outlined in Policy 77, Section 5. SERS will strive to ensure that the performance evaluation committee represents the diversity of its faculty.