

WINTER 2026 – CO-OP RECRUITING OVERVIEW

Icon	Calendar icon meaning	Icon	Calendar icon meaning
●	Applications	☎	Interviews
⌚	Heavy application period	■	Rank/match day (Match #1, #2, #3)
▶	Recruitment cycle begins (Cycle #1, Cycle #2-3)	🎯	Direct offer phase (apps, interviews, direct offers)
😊	Reading week	✖	Holiday closure

January 2026

SUN	MON	TUE	WED	THU	FRI	SAT
				1 ✖	2 ✖	3
4	5	6	7	8	9	10 ▶ ●
11 ●	12 ●	13 ●	14 ●	15 ●	16 ● ⌚	17 ● ⌚
18 ● ⌚	19 ● ⌚	20	21 ●	22 ●	23 ● ☎	24 ●
25 ●	26 ● ☎	27 ☎	28 ☎	29 ☎	30 ☎	31

February 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1	2 ☎	3 ☎	4 ☎	5 ☎	6 ☎	7
8	9 ☎	10 ☎	11	12	13 ■	14 😊 ▶ ●
15 😊 ●	16 ✖ 😊	17 😊 ●	18 😊 ●	19 😊 ●	20 😊 ●	21 😊 ●
22 😊 ●	23 ● ⌚	24 ● ⌚	25 ●	26 ●	27 ●	28 ●

March 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1 ●	2 ☎ ●	3 ☎ ●	4 ☎ ●	5 ☎ ●	6 ☎ ●	7 ●
8 ●	9 ☎ ●	10 ☎ ●	11 ☎ ●	12 ☎ ●	13 ☎ ●	14 ●
15 ●	16 ☎ ●	17 ☎ ●	18 ●	19 ●	20 ■	21 ●
22 ●	23 ●	24 ☎ ●	25 ☎ ●	26 ☎ ●	27 ☎ ●	28
29	30 ☎	31				

April 2026

SUN	MON	TUE	WED	THU	FRI	SAT
			1 ●	2 ■	3 ✖	4
5	6 🎯	7 🎯	8 🎯	9 🎯	10 🎯	11
12	13 🎯	14 🎯	15 🎯	16 🎯	17 🎯	18
19	20 🎯	21 🎯	22 🎯	23 🎯	24 🎯	25
26	27 🎯	28 🎯	29 🎯	30 🎯		

Important notes:

Excludes pharmacy. Only students who are not matched on rank/match day will continue to the next cycle. Senior students are typically matched earlier than junior students in the process. This means that senior students will likely have a high volume of interviews during Cycle #1. Detailed important dates and times can be found here: <https://uwaterloo.ca/co-operative-education/important-dates>.



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