

Tenure-Track Assistant Professor in Geography (Urban climate change impacts)

Date Advertised: Oct 31, 2025

The Department of Geography and Environmental Management in the Faculty of Environment at the University of Waterloo is seeking an exceptional scholar and researcher for one tenure-track position at the rank of **Assistant Professor** in the field of **Urban climate change impacts** with an anticipated start date of **July 1, 2026**.

The successful candidate must have a PhD in geography, climatology, meteorology, environmental management, sustainability, or a closely related discipline. Candidates must demonstrate evidence of an actively developing research trajectory in climate change impacts and adaptation, with an emphasis on interactions between physical and human dimensions of climate change. The ability to contribute to teaching in urban climate systems and/or climate impacts on human health is required. Duties include establishing a well-funded research program, teaching at the undergraduate and graduate level, and supervising graduate students. The ability to develop and teach an array of in-person and on-line courses is required, and teaching experience in climate change, meteorology, statistics and data analysis would be a major asset.

The starting salary range for this position at the **Assistant Professor** rank is **\$90,000 to \$110,000**. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

Review of applications will begin on **Nov 21, 2025** and continue until the position is filled. Three letters of reference will be requested for applicants invited for an interview. Send a curriculum vitae, cover letter, teaching and research statements and up to five peer-reviewed journal publications illustrating the applicant's major research contributions to: Professor Chris Fletcher, Chair, Department of Geography and Environmental Management, Faculty of Environment, University of Waterloo, Waterloo, Ontario N2L 3G1 Canada. The package must be submitted electronically in a single PDF file to gemchair@uwaterloo.ca.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Occupational Health (occupationalhealth@uwaterloo.ca or Karen Parkinson at extension 40538); who will work with the selection committee to secure accommodation while ensuring that the information is safe-guarded and confidentiality is maintained. If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Kosisochukwu Ike-Orji kosisochukwu.ike-orji@uwaterloo.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.