

You@Waterloo – New Faculty Orientation 2025

Thursday, September 4, 2025

8:00 a.m. to 1:00 p.m.

Federation Hall

8:00-8:30

Registration

Pick up your welcome package and join us for a continental breakfast.

8:30-8:45

Welcome and Land Acknowledgement

Master of Ceremonies: Kevin Hare, Full Professor, Pure Mathematics

Welcome Messages

- Vivek Goel, President and Vice-Chancellor
- Thomas (Tom) Duever, Interim Vice-President, Academic and Provost
- Christine McWebb, Associate Vice-President, Faculty Planning and Policy
- David Porreca, President, Faculty Association of the University of Waterloo (FAUW)

8:45-9:45

Discussion Circles (3 of 7 rotating 20-minute sessions; table leads move)

Get to know the different aspects of your role, key policies, procedures, and support tools through discussion circles focused on:

- Teaching
- Research
- Service and Leadership
- Equity on Campus
- Indigenization
- Employment and Governance
- Co-operative and Experiential Education

9:45-9:55

Coffee/Stretch Break

9:55-10:25

Panel: New@Waterloo (10 Minutes Each)

Hear from a panel of faculty members as they share their own experiences and impressions of starting at Waterloo.

- Aly Bailey, Assistant Professor, Recreation and Leisure Studies
- Kimberly J. Lopez, Associate Professor, Recreation and Leisure Studies
- Wesley Van Wychen, Associate Professor, Associate Chair, Geography and Environmental Management

10:25-10:40

Presentation: You@Waterloo (15 minutes)

- Marty Cooke, Assistant Vice President, Leadership and Strategic Initiatives

10:40-12:00

Discussion Circles (4 of 7 rotating 20-minute sessions – table leads move)

Continue to rotate through stations to learn more about different aspects of your role, key policies, procedures and support tools

12:00-1:00

Closing Remarks and Lunch

Please enjoy lunch and visit with representatives from FAUW and Human Resources for additional resource information.

Discussion Circles

1. Teaching

- Mary Power, Senior Educational Developer, Faculty Programs & Blended Learning, Centre for Teaching Excellence
 - This circle will discuss Waterloo's approach to teaching and the many resources available to help you be a great instructor, in person and online.

2. Research

- Ian Milligan, Associate Vice-President, Research Oversight and Analysis; Professor, History
 - This circle will discuss how the Office of Research supports researchers through the many phases of research.

3. Service and Leadership

- Marty Cooke, Assistant Vice President, Leadership and Strategic Initiatives
 - This circle will discuss career development, leadership, and decision-making at Waterloo.

4. Equity on Campus

- Karim Wissa, Director of Policy & Programs, Interim Director of Education & Outreach, Office of Equity, Diversity, Inclusion and Anti-Racism
 - This circle will discuss EDI-R resources, competency and capacity building offerings and support to navigate equity and anti-racist related barriers.

5. Employment and Governance

- David Porreca, President, Faculty Association of the University of Waterloo, Associate Professor; Co-Director, Classical Studies
 - This circle will discuss the role of the Faculty Association and key policies and procedures that will shape your work experience.

6. Indigenization

- John Lewis, Associate Professor, School of Planning, Director, Indigenous Faculty Relations
 - This circle will discuss what Waterloo is doing to advance the goals of the Truth and Reconciliation Calls to Action and work toward decolonization.

7. Co-operative and Experiential Education

- Richard Wikkerink, Director, Student and Faculty Relations
 - This circle will discuss Pedagogy, Experience, Assessment and Reflection on Co-operative and Work-Integrated Learning at Waterloo.