

UNIVERSITY OF WATERLOO
SALARY FLOORS AND THRESHOLDS

EFFECTIVE 1 May 2003

See Article 13 of the Memorandum of Agreement for faculty salaries, annual selective increases and member evaluation procedures.

	Floor	Threshold (T1)	Threshold (T2)
Lecturer	\$ 38,726	\$ 71,922	\$ 88,518
Clinical Lecturer (Optometry)	\$ 49,791	\$ 88,518	\$ 105,116
Assistant Professor	\$ 49,791	\$ 99,583	\$ 127,245
Associate Professor	\$ 62,516	\$ 99,583	\$ 127,245
Professor	\$ 80, 220	\$ 99,583	\$ 127,245

Selective Increase Unit (SIU): 2745

The SIU value is used under Section 13.3.2 of the Memorandum of Agreement to determine the Selective Increase Pool.