Please tell us what type of employee you are primarily.

- Faculty Member: 784
- Non-Union Staff Member: 0
- Union Staff Member: 0
- Student Employee (Teaching Assistants, Research Assistants, Co-op): 0
- Postdoctoral Fellows: 0
Before the pandemic (pre-March 13, 2020), what best described your work situation?

- I worked exclusively in person: 430
- I worked some days remotely (up to two days a week): 295
- I mainly worked remotely (more than two days a week): 28
- I worked exclusively remotely: 19
- I was not working prior to March 13, 2020: 19
What is your current work situation?

- I work exclusively in-person: 21
- I work some days remotely (up to two days a week): 45
- I work mainly remotely (more than two days a week): 144
- I work exclusively remotely: 563
What does your world look like right now? (Percentage of responses)

- Working while supporting children for remote learning or homeschooling: 39%
- Working while being a caregiver to others in my household other than support for children learning remotely: 12%
- Working while being a caregiver to others living outside my household: 11%
- Working with a partner/roommate who is also working remotely in the same space: 26%
- Working with a partner/roommate who is also working remotely, but not in the same space: 31%
- Working on-campus, in-person: 10%
- Living alone: 12%
- Living with someone who is an essential worker: 4%
Does your current role/job require you to have frequent close, physical contact with other people (e.g., working in-person with students) in an office, classroom, lab or other work location?

- Faculty Member: Yes 71%, No 29%
- Non-Union Staff Member: Yes 0%, No 0%
- Union Staff Member: Yes 0%, No 0%
- Student Employee (Teaching Assistants, Research Assistants, Co-op): Yes 0%, No 0%
- Postdoctoral Fellows: Yes 0%, No 0%
- Other: Yes 0%, No 0%
Thinking about your overall well-being, how have you been feeling lately?

1 (Terrible) 7%
2 14%
3 19%
4 (OK) 26%
5 18%
6 12%
7 (Great) 4%
How have the recent and ongoing changes brought by the pandemic (including the need to work from home for most people) changed the amount of work that you are able to accomplish for your job?

- A lot less work: 25%
- A little less work: 25%
- Just about the same work: 26%
- A little more work: 14%
- A lot more work: 10%
I feel supported by my immediate supervisor in my efforts to adapt to changes brought about by the pandemic

- Strongly disagree: 6%
- Disagree: 8%
- Neither disagree nor agree: 21%
- Agree: 32%
- Strongly agree: 32%

My immediate supervisor/manager supports my efforts to balance my work and personal life during the pandemic

- Strongly disagree: 6%
- Disagree: 9%
- Neither disagree nor agree: 27%
- Agree: 27%
- Strongly agree: 31%

When changes occur, my team/department/unit does a good job of discussing the impact that the changes will have on us

- Strongly disagree: 8%
- Disagree: 14%
- Neither disagree nor agree: 23%
- Agree: 33%
- Strongly agree: 21%
My team is working well together to support each other during the COVID-19 situation

- Strongly disagree: 5%
- Disagree: 7%
- Neither disagree nor agree: 25%
- Agree: 38%
- Strongly agree: 25%

How confident are you in the senior leadership team to make the right decisions for the University during the pandemic?

- Not confident at all: 15%
- Slightly confident: 24%
- Somewhat confident: 31%
- Very confident: 21%
- Extremely confident: 5%

Please indicate your level of agreement or disagreement with the following statement: I trust senior leadership are considerate of employee well-being and safety when making key decisions about University operations during COVID-19.

- Strongly disagree: 14%
- Somewhat disagree: 18%
- Neither agree nor disagree: 17%
- Somewhat agree: 31%
- Strongly agree: 20%
Communication from the University has been helpful to me in understanding what I need to do in response to COVID-19 (e.g., safety and wellness guidance, access to benefits, essential in-office/work location shifts, when to stay home, work from home practices).

- Strongly disagree: 10%
- Somewhat disagree: 16%
- Neither agree nor disagree: 17%
- Somewhat agree: 40%
- Strongly agree: 17%

As new information becomes available, how clear are the actions that the University is taking in response to COVID-19?

- Not at all clear: 6%
- Very unclear: 13%
- Somewhat clear: 46%
- Very clear: 30%
- Extremely clear: 5%
What additional information can we provide? (Top 5)

- How changes to modes of learning and instruction due to the pandemic affect our students
- How to manage my current workload
- How changes to work location due to the pandemic affect my work, projects and deadlines
- How to work safely
- How to keep track of changing priorities for my team
On a scale of 1 to 7 (with 1 being terrible, and 7 being great), how do you feel today about the plan to phase return to in-person working and learning in February, starting no earlier than February 7?
<table>
<thead>
<tr>
<th>Concern</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracting COVID-19 on campus</td>
<td>64%</td>
</tr>
<tr>
<td>Quality of air and ventilation in my workspace</td>
<td>45%</td>
</tr>
<tr>
<td>Ability to test for COVID-19</td>
<td>37%</td>
</tr>
<tr>
<td>Going back into the office too early</td>
<td>37%</td>
</tr>
<tr>
<td>Having in-person interactions with others</td>
<td>37%</td>
</tr>
<tr>
<td>Possible negative impact on my work/life balance</td>
<td>28%</td>
</tr>
<tr>
<td>I prefer working from home</td>
<td>21%</td>
</tr>
<tr>
<td>Readjustment to on-campus life</td>
<td>19%</td>
</tr>
<tr>
<td>Possible negative impact on my work productivity</td>
<td>18%</td>
</tr>
<tr>
<td>My commute (e.g., using public transportation, ...)</td>
<td>16%</td>
</tr>
</tbody>
</table>
What are you looking forward to about returning to your workplace? (Top 5) Percentage of responses

- Interacting with students: 73%
- Seeing friends, colleagues, and teammates: 68%
- Easier collaboration with co-workers: 56%
- Access to physical resources (e.g., ergonomic chairs, monitors, etc.): 24%
- I am not looking forward to returning to my workplace: 15%