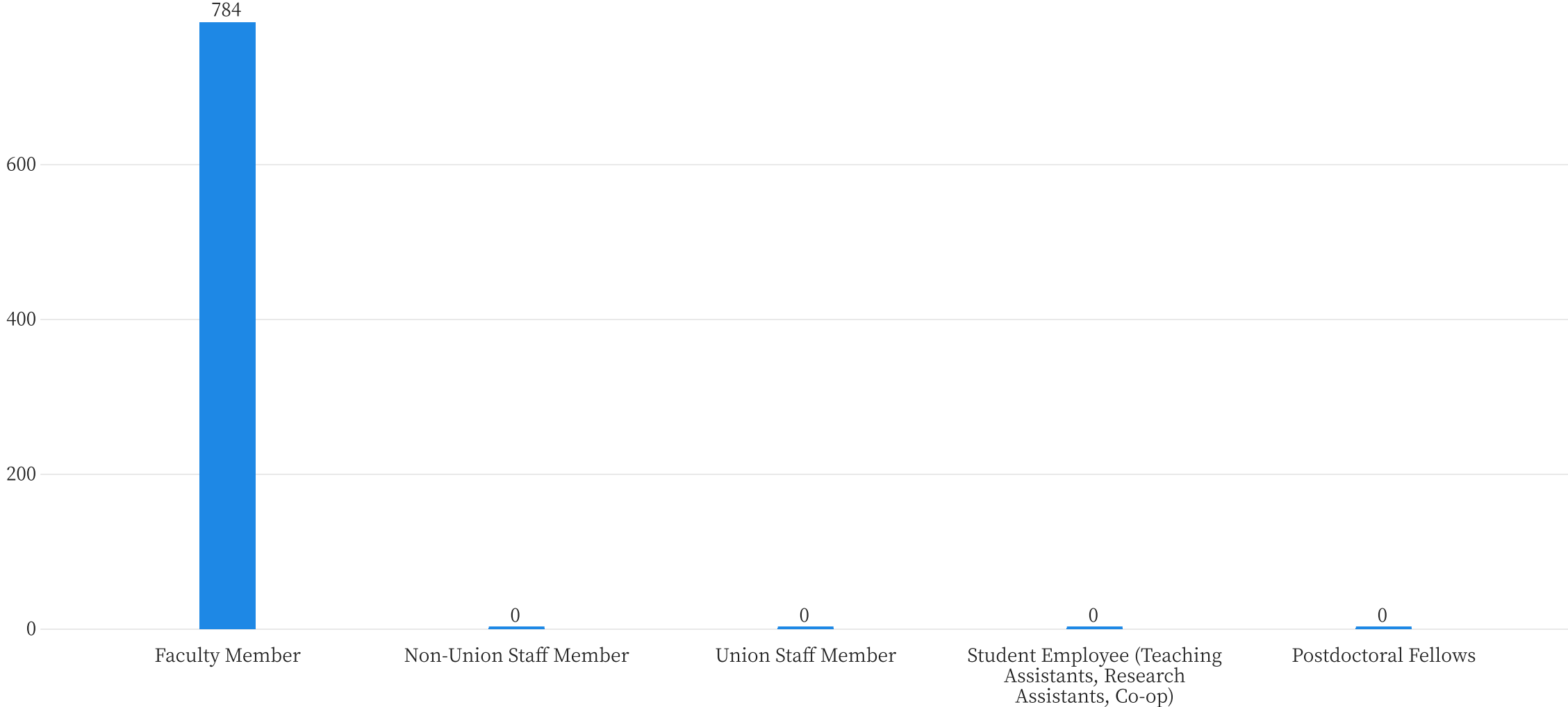
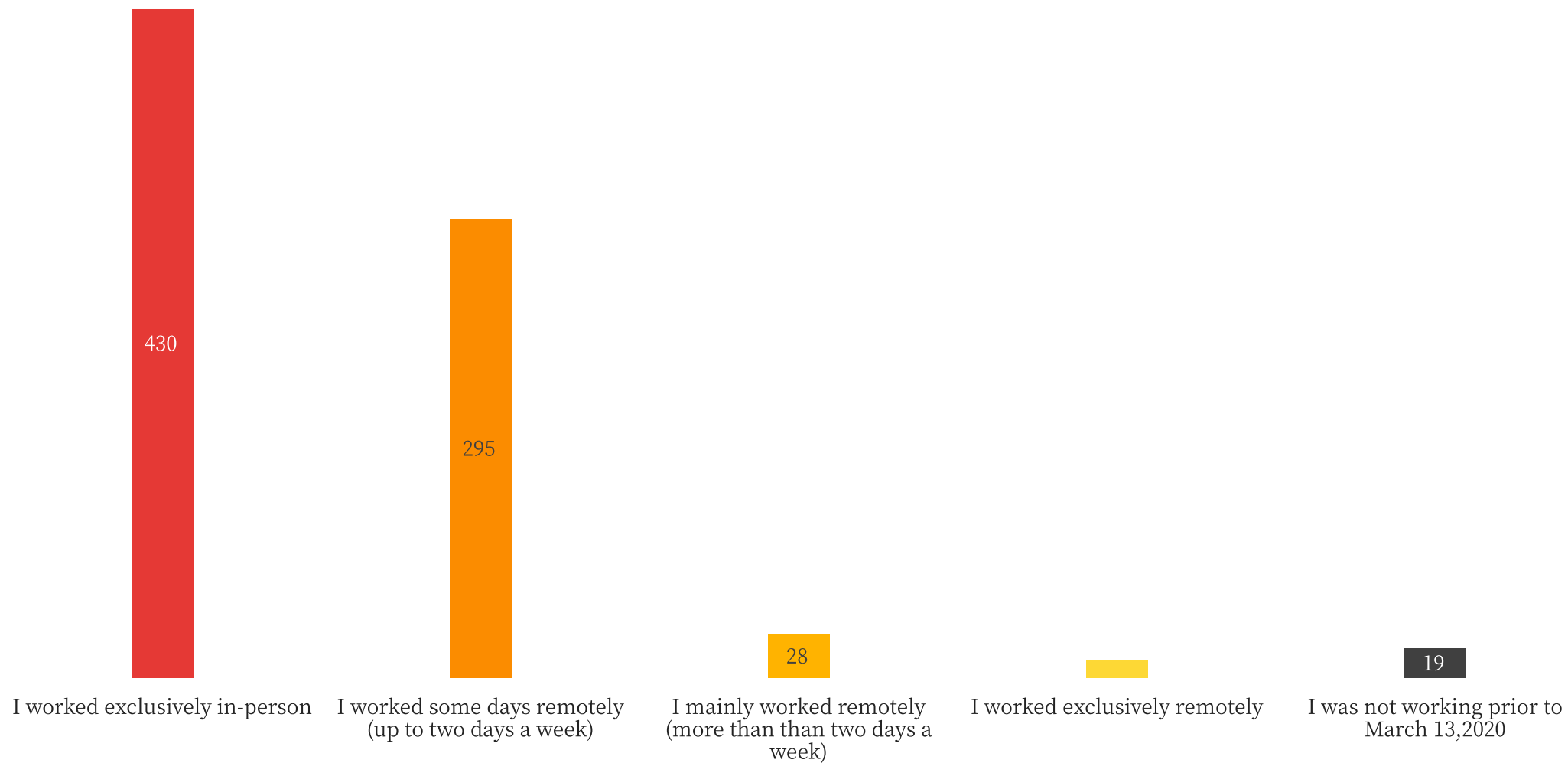


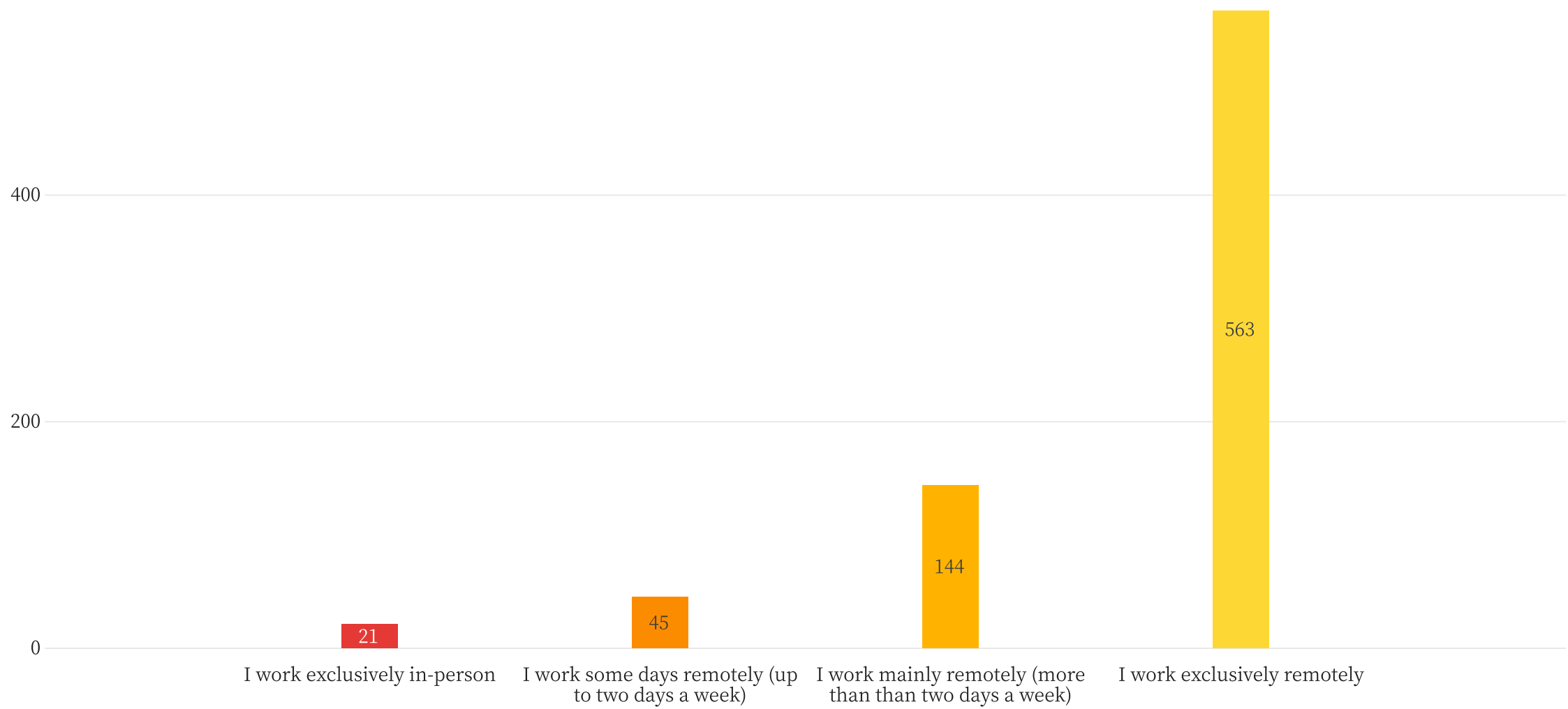
Please tell us what type of employee you are primarily.



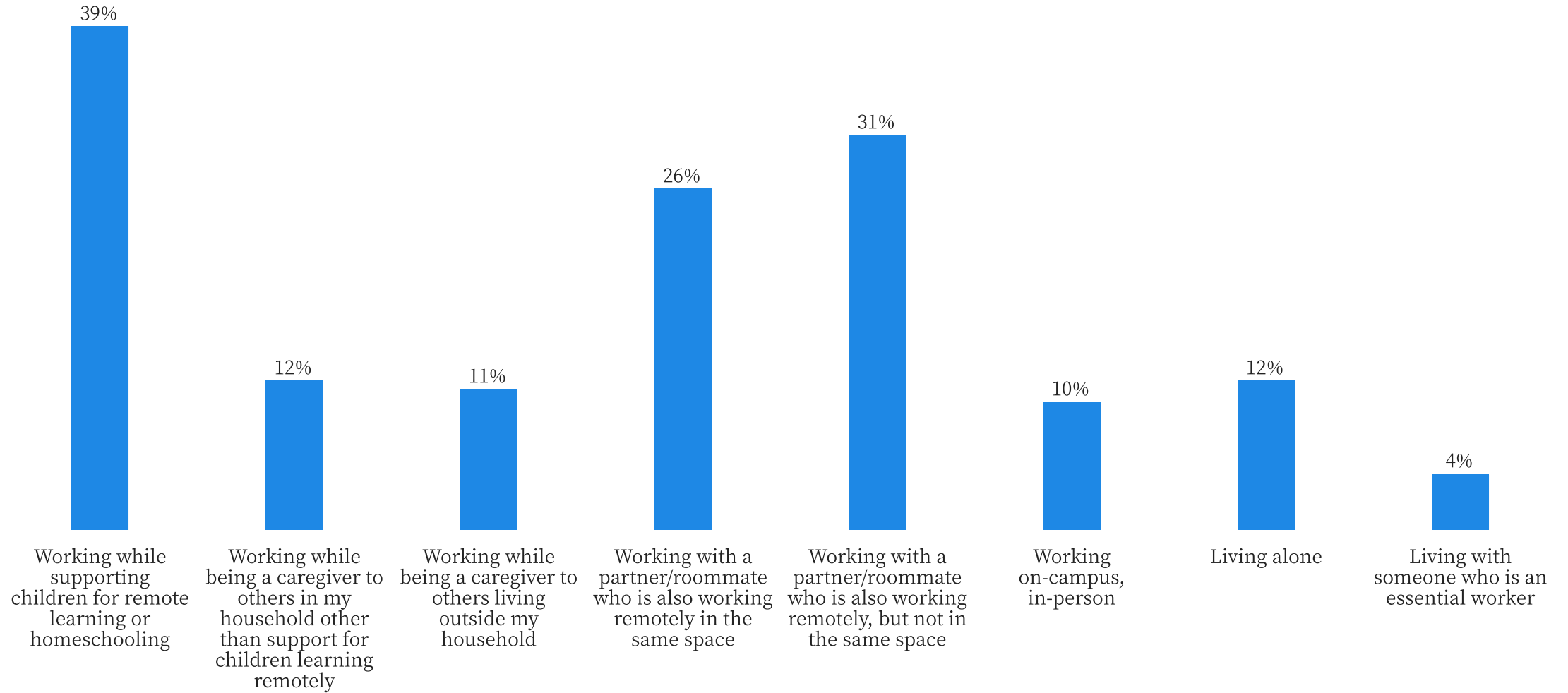
Before the pandemic (pre-March 13, 2020), what best described your work situation?



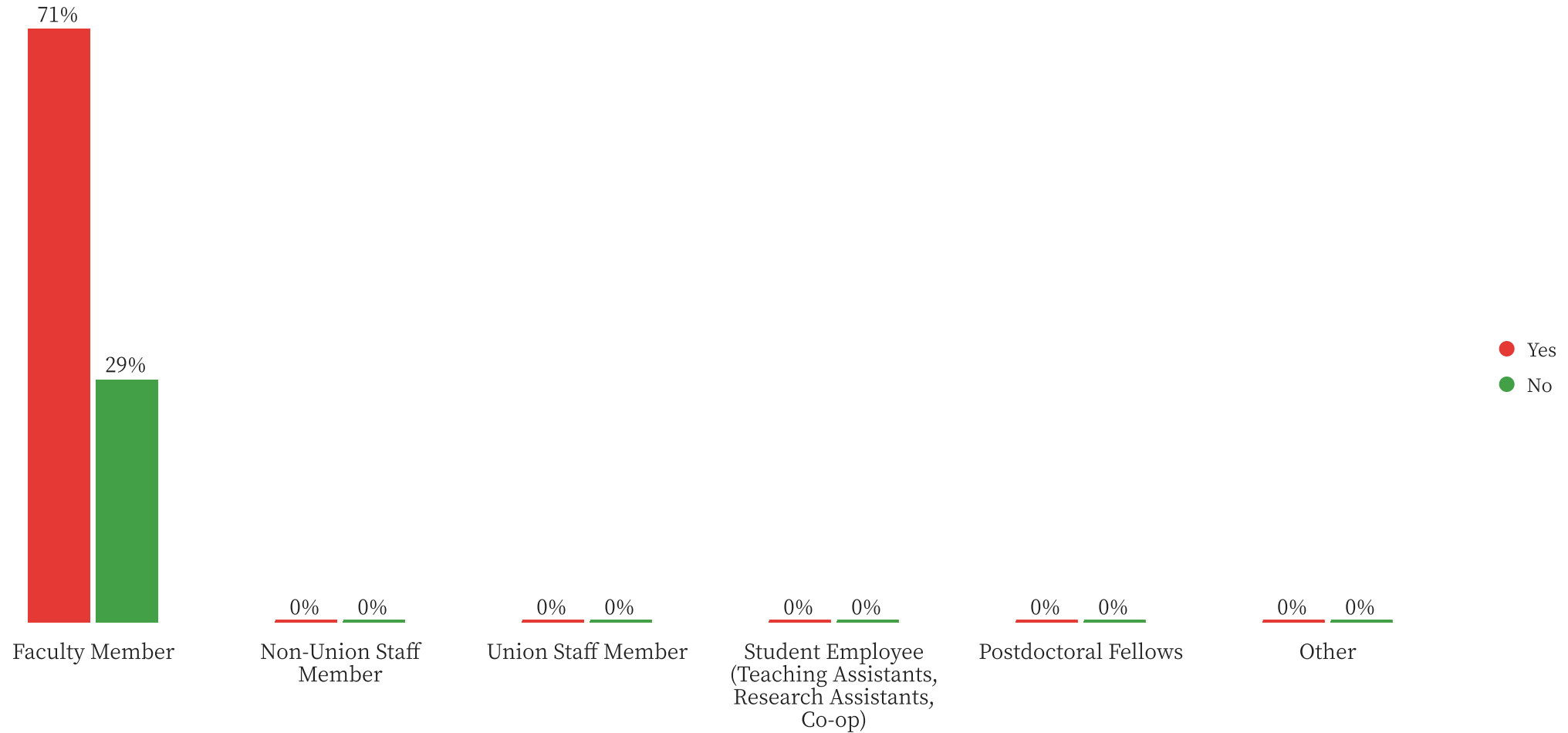
What is your current work situation?



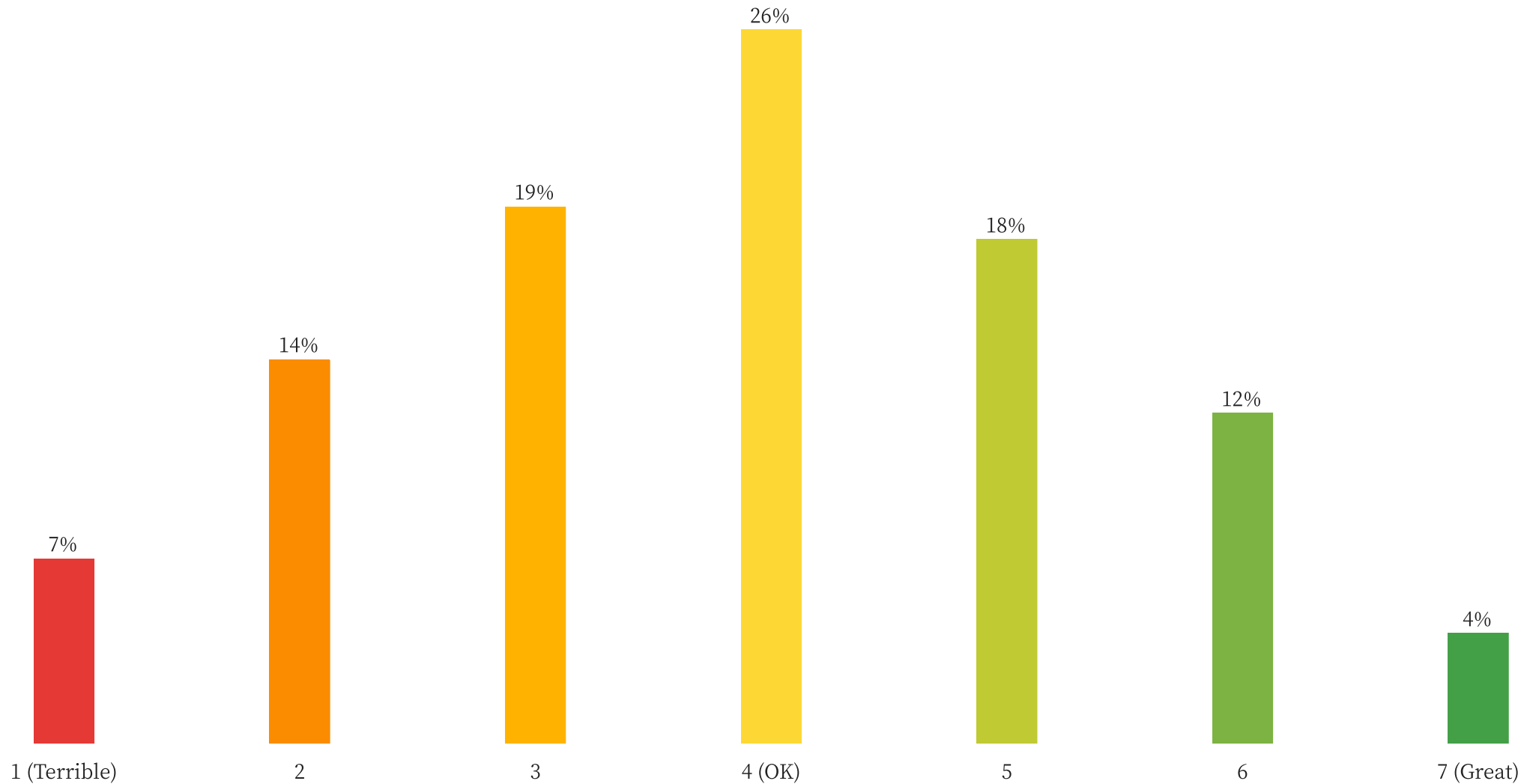
What does your world look like right now? (Percentage of responses)



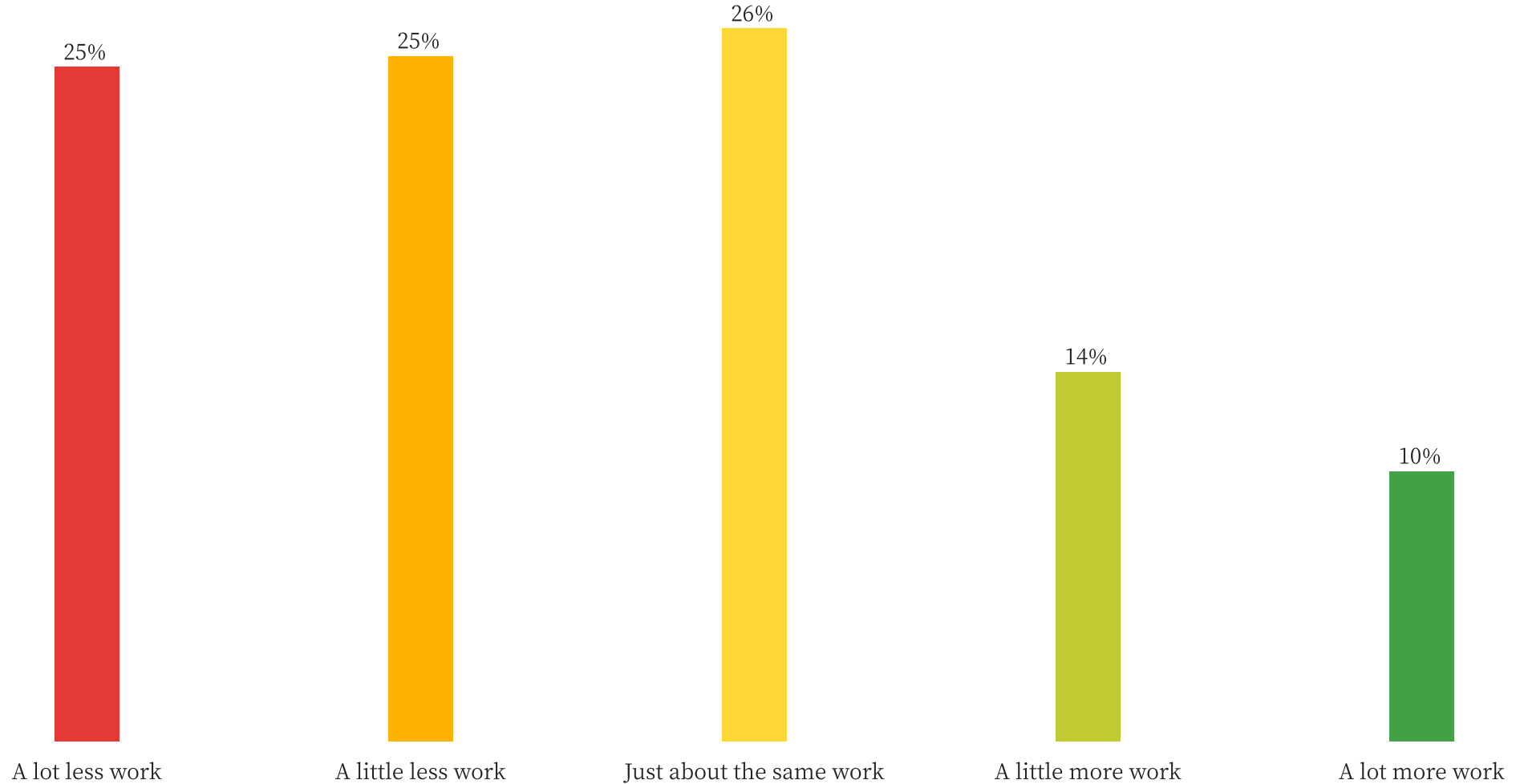
Does your current role/job require you to have frequent close, physical contact with other people (e.g., working in-person with students) in an office, classroom, lab or other work location?



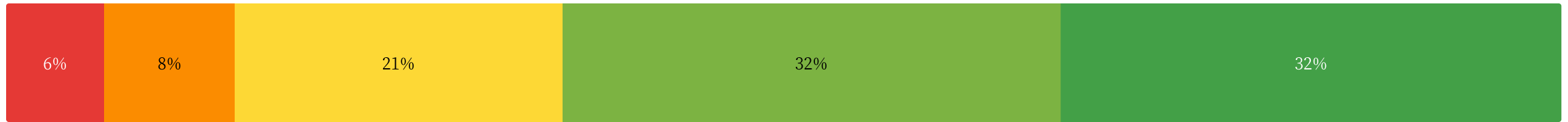
Thinking about your overall well-being, how have you been feeling lately?



How have the recent and ongoing changes brought by the pandemic (including the need to work from home for most people) changed the amount of work that you are able to accomplish for your job?



I feel supported by my immediate supervisor in my efforts to adapt to changes brought about by the pandemic



● Strongly disagree ● Disagree ● Neither disagree nor agree ● Agree ● Strongly agree

My immediate supervisor/manager supports my efforts to balance my work and personal life during the pandemic



● Strongly disagree ● Disagree ● Neither disagree nor agree ● Agree ● Strongly agree

When changes occur, my team/department/unit does a good job of discussing the impact that the changes will have on us



● Strongly disagree ● Disagree ● Neither disagree nor agree ● Agree ● Strongly agree

My team is working well together to support each other during the COVID-19 situation



● Strongly disagree ● Disagree ● Neither disagree nor agree ● Agree ● Strongly agree

How confident are you in the senior leadership team to make the right decisions for the University during the pandemic?



● Not confident at all ● Slightly confident ● Somewhat confident ● Very confident ● Extremely confident

Please indicate your level of agreement or disagreement with the following statement: I trust senior leadership are considerate of employee well-being and safety when making key decisions about University operations during COVID-19.

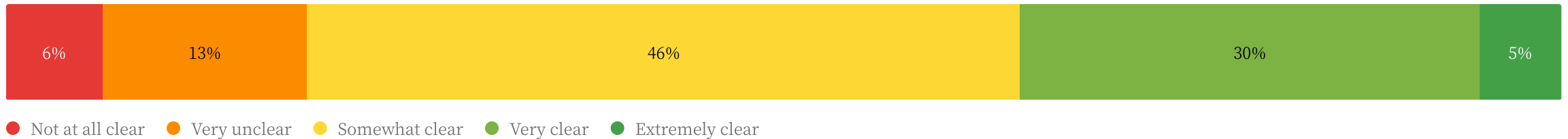


● Strongly disagree ● Somewhat disagree ● Neither agree nor disagree ● Somewhat agree ● Strongly agree

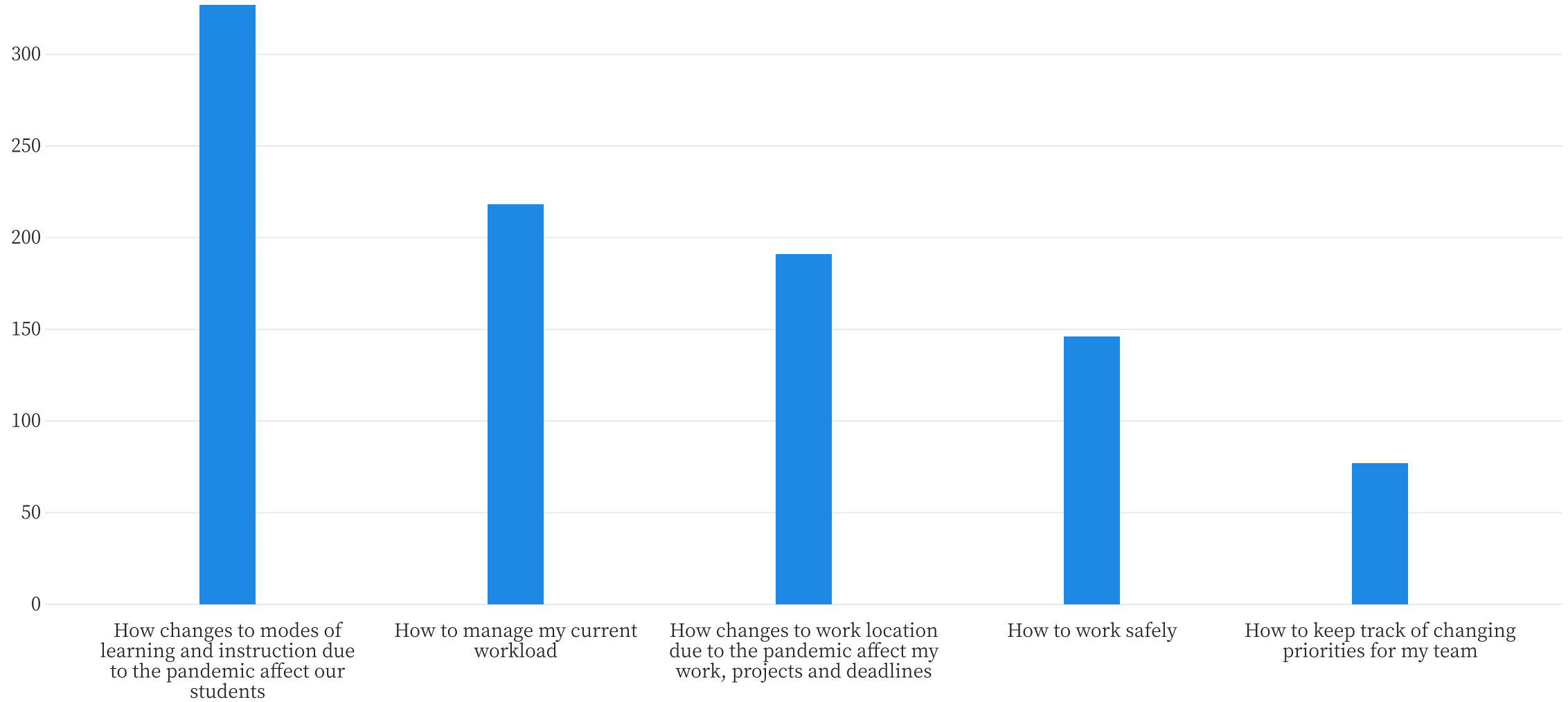
Communication from the University has been helpful to me in understanding what I need to do in response to COVID-19 (e.g., safety and wellness guidance, access to benefits, essential in-office/work location shifts, when to stay home, work from home practices).



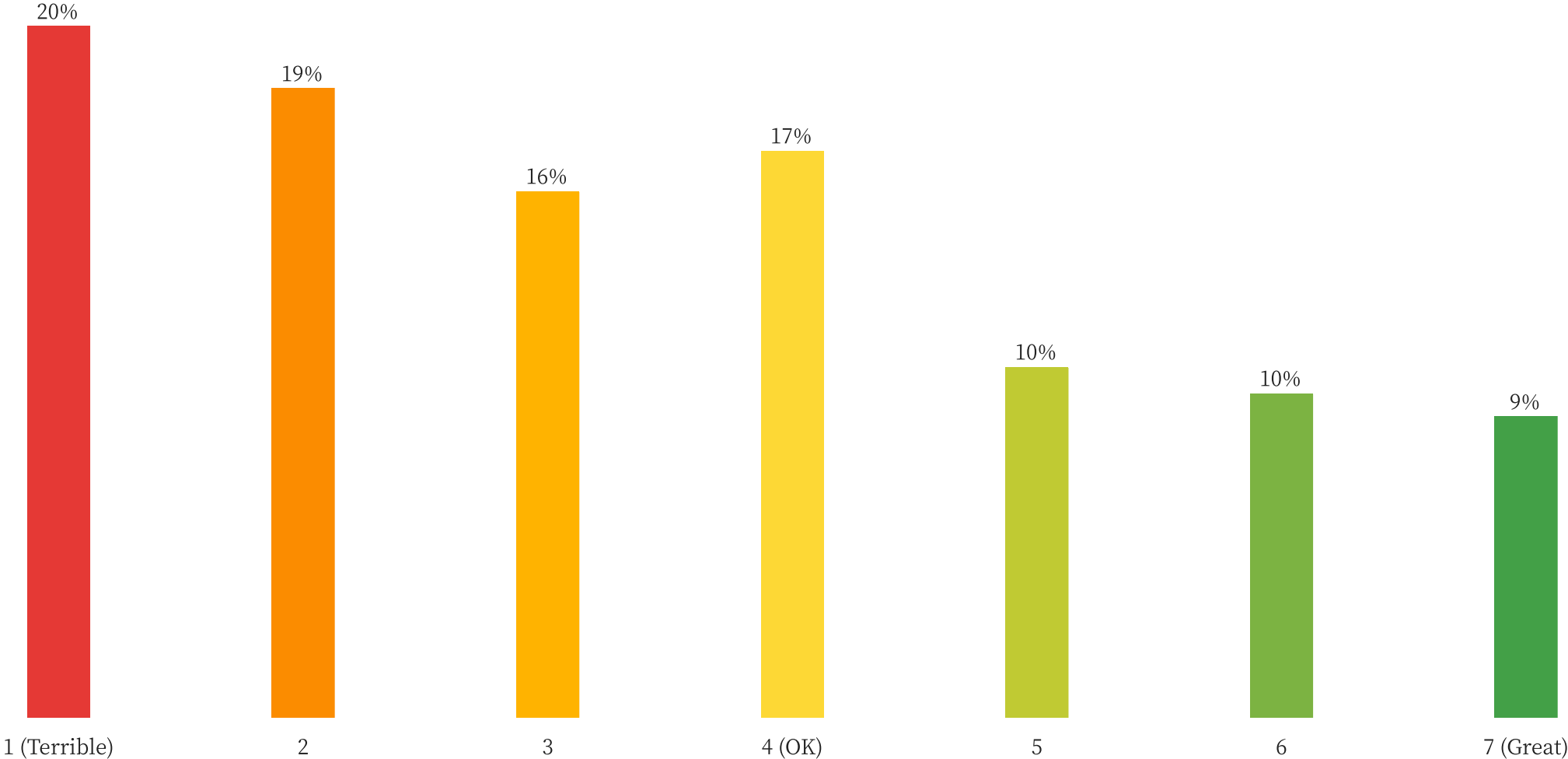
As new information becomes available, how clear are the actions that the University is taking in response to COVID-19?



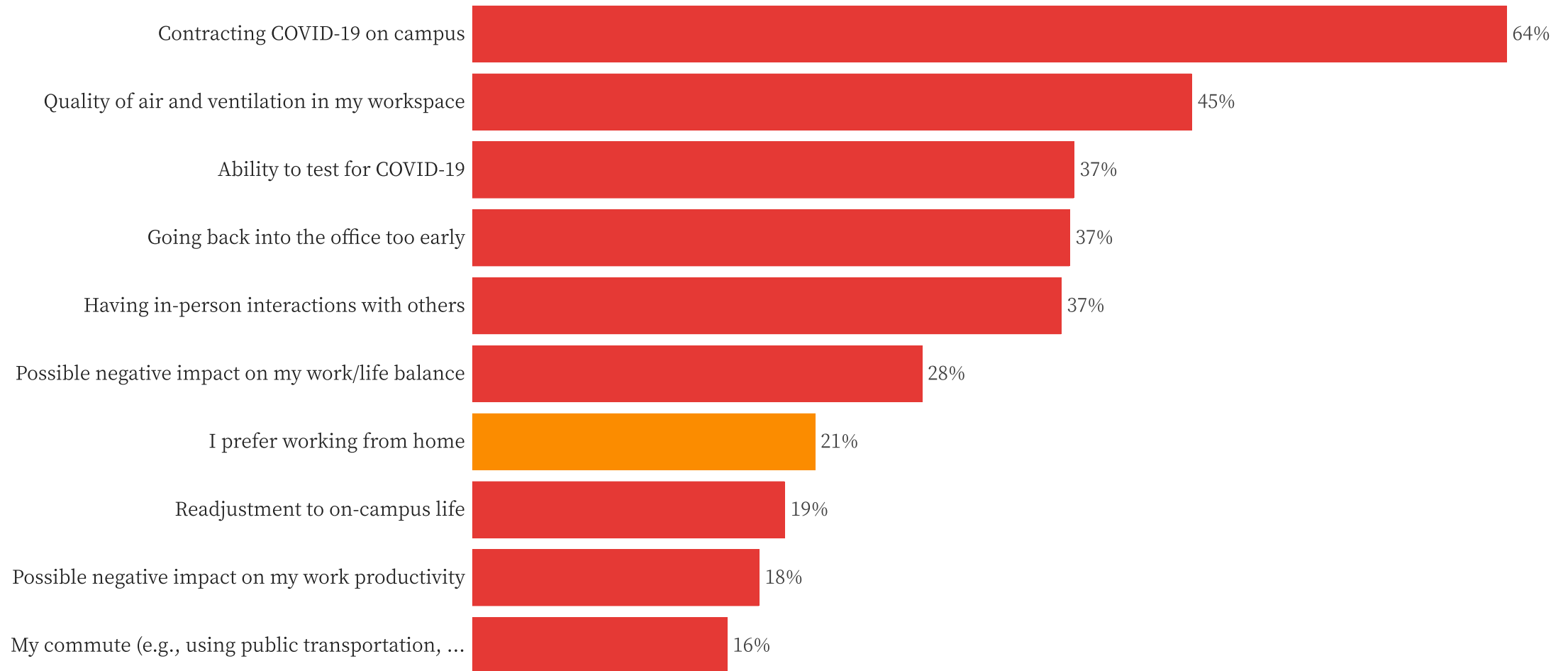
What additional information can we provide? (Top 5)



On a scale of 1 to 7 (with 1 being terrible, and 7 being great), how do you feel today about the plan to phase return to in-person working and learning in February, starting no earlier than February 7?



What are your main concerns about coming back into the workplace? Top 10 (Percentage of responses)



What are you looking forward to about returning to your workplace? (Top 5) Percentage of responses

