

APRIL 9, 2024



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# SPRING GENERAL MEETING

WE WILL BEGIN SHORTLY.



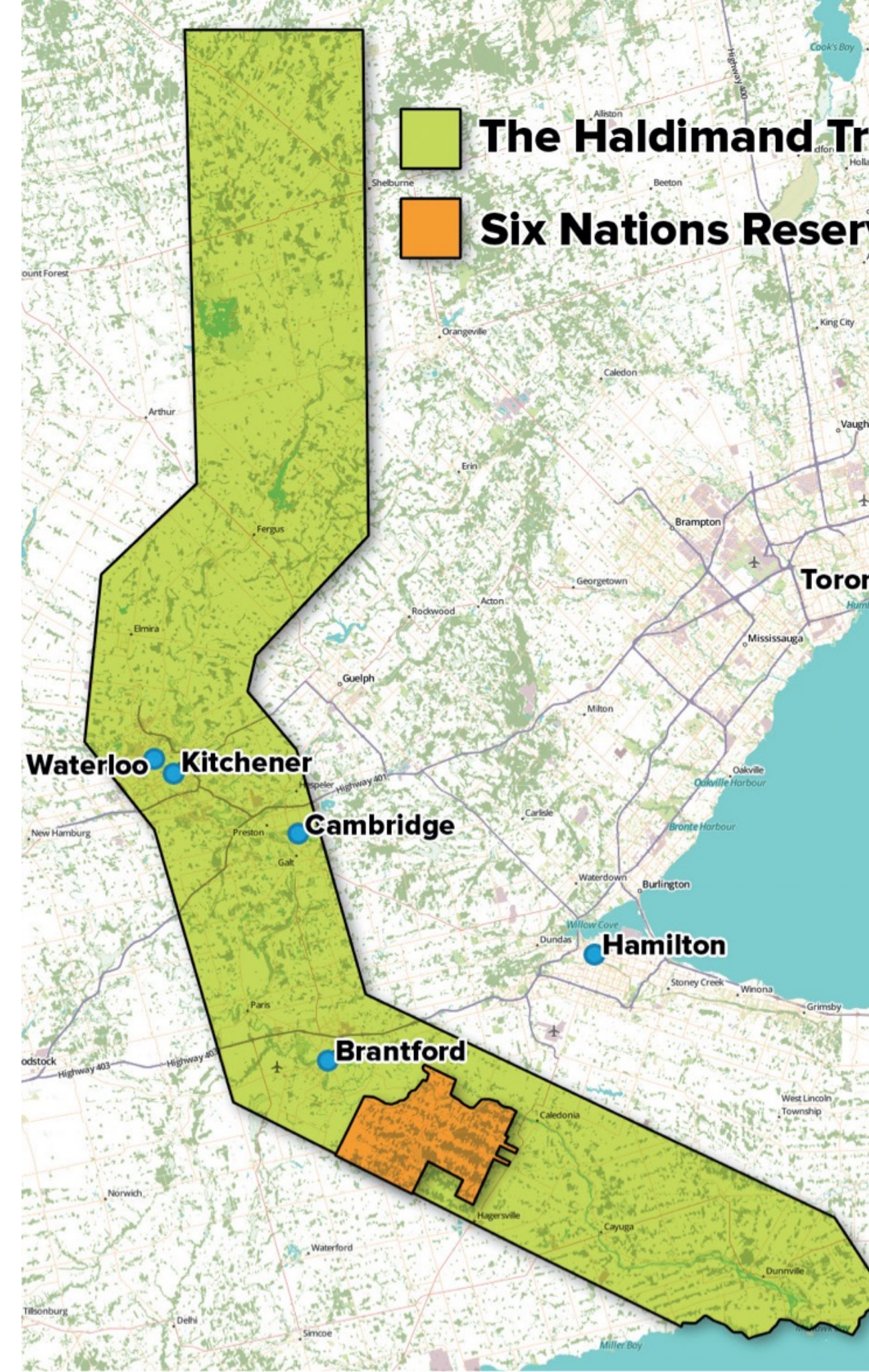
**WELCOME  
& TERRITORIAL  
ACKNOWLEDGMENT**

# SITUATING OURSELVES

The Faculty Association of the University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabe, and Haudenosaunee peoples. Our main campuses are situated on the Haldimand Tract, the land granted to the Haudenosaunee of the Six Nations of the Grand River.

[uwaterloo.ca/fauw/land](http://uwaterloo.ca/fauw/land)

[native-land.ca](http://native-land.ca)





# CONSENT AGENDA

# CONSENT AGENDA APPROVAL

*Motion:*

To accept all in agenda



# CONSENT AGENDA APPROVAL

## *Motion:*

To refer the appointment of the 2024-25 general meeting chair to the Board.





# **PRESIDENT'S REPORT**

**(David Porreca)**

# EXTERNAL

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## CAUT FRANCOPHONES' COMMITTEE AND FRANCOPHONES' CONFERENCE

February 2 – February 3, 2024

- ▶ Please contact Élise Lepage if you would like more details or to get involved with CAUT's Francophones' Committee.



# EXTERNAL

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# OCUFA ADVOCACY DAY

March 20, 2024



# EXTERNAL

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## BILL 166

### OCUFA Briefing Note:

1. It requires every college and university in the province to have a student mental health policy.
2. It requires every college and university in the province to have “policies and rules to address and combat racism and hate”.
3. It grants the Minister authority to issue directives regarding the costs of attending college and university

# INTERNAL—UW

- ▶ Bargaining  
(Upcoming... Chief Negotiator's Report)
  - ▶ Standing FAUW Bargaining Committee
- ▶ UW Budget
- ▶ Faculty Workload
- ▶ Conflicts of Interest in Hiring Guidelines



# INTERNAL—UW

- ▶ P33
- ▶ P45
- ▶ Cyber Securi-Veillance
- ▶ Parking Services
- ▶ Arts Reorganization





# INTERNAL – FAUW

- ▶ Hiring Update
  - ▶ Executive Manager – Nicole Burnett
  - ▶ Communications & Membership Services Officer – Sara Perkins
  - ▶ Co-op Student, Assistant to the President – Sydney Hoang
    - ▶ Next Step: Hiring AF&T Policy Officer
- ▶ FAUW Budget 2024-25  
(Upcoming... Treasurer's Report)

# INTERNAL – FAUW

- ▶ FAUW Representation of Research Professors
- ▶ FAUW Governance review: Beyond the Constitution
- ▶ Renewal of Council of Representatives (CoR)
  - ▶ March 20, 2024 Meeting
- ▶ Faculty Representatives on Joint Committees (Upcoming... Nominating and Elections Committee Report)



# QUESTIONS?

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# TREASURER'S REPORT

(Leia Minaker)



# 2024-25 BUDGET

		2023-24 adjusted budget	2024-25 budget
	Membership fees	1,268,897	1,227,600
	Investment income	15,000	★ 50,000
	<b>TOTAL REVENUE</b>	<b>1,283,897</b>	<b>1,277,600</b>
	Salaries and benefits	210,000	325,000
	CAUT fees	300,000	309,000
	OCUFA fees	284,000	★ 190,550
	Course buyouts	101,930	★ 40,000
	Mediation/arbitration/legal fees	200,000	200,000
	Travel/professional development	15,500	★ 30,500
	Hagey Lecture	9,000	10,000
	Meeting expenses	6,000	★ 12,100
	FAUW events	5,000	★ 12,200
	Audit/Insurance/Office expenses	21,705	27,326
	Office capital improvements	2,500	1,000
	Communications	2,000	3,650
	Donations & sponsorships	36,000	★ 88,000
	<b>TOTAL EXPENSES</b>	<b>1,193,635</b>	<b>1,248,326</b>
	<b>SURPLUS (DEFICIT)</b>	<b>90,262</b>	<b>29,275</b>

# BUDGET HIGHLIGHTS

- ▶ Investments: optimizing investments with low risk
- ▶ OCUFA: contact advised actual payments were much lower
- ▶ Course Buy-outs: \$102K to \$40K
- ▶ Travel/PD budget increased \$15.5K to \$30.5K
- ▶ Meeting and Events budgets increased
- ▶ Donations and Sponsorships increased from \$36K to \$88K
  - ▶ \$55K for Events aligned with FAUW Objectives

# 2024-25 BUDGET

## *Motion:*

To approve the budget for May 1, 2024 – April 30, 2025





# **NOMINATING AND ELECTIONS COMMITTEE REPORT**

**(Simron Singh)**

# BOARD OF DIRECTOR (BoD) ELECTION RESULTS

- ▶ FAUW members have elected the following representatives to the FAUW BoD:
  - ▶ Representative from Arts: George Lamont
  - ▶ Representative from Engineering: Nasser Mohieddin Abukhdeir
- ▶ The following were acclaimed to their positions:
  - ▶ Representative for Environment: Leia Minaker
  - ▶ Representative for Health: Kelly Anthony
  - ▶ Faculty of Science: Graham Murphy
- ▶ Voter turn out was 58.1%.

The NEC would like to thank all candidates for standing for elections, and to the members who voted.

**YOUR TURN**



**ADJOURNMENT**