

**SABBATICAL SALARY ENHANCEMENT TABLE**

**Regular Sabbatical Leaves (12 months)**

1	2	3	4	5	6	7	8	9	10	11	12	Monthly/ Years
											85	6 years
85.7	86.4	87.1	87.8	88.5	89.2	89.9	90.6	91.3	91.9	92.6	93.3	7 years
94.0	94.7	95.4	96.1	96.8	97.5	98.2	98.9	99.6	100			7 years 10 months

**NOTE: 1 year, 10 months credit (service or admin) required to enhance salary to 100% for 12 month leave**

**Early Sabbatical Leave (6 months)**

1	2	3	4	5	6	7	8	9	10	11	12	Monthly/ Years
					85	X	X	X	X	X	X	3 years
86.4	87.8	89.2	90.6	91.9	93.3	94.7	96.1	97.5	98.9	100		3 years 11 months

**NOTE: 11 months credit (admin) required to enhance salary to 100% for “early” (6 month) leave.**

**Any remaining service credit (up to a maximum of 3 years), and/or administrative credit (no limit) will be carried forward to be used on a future sabbatical.**