ATTENDANCE

The following members were present:

- Barakat, Abdullah Mohamed
- Brieva, Antonio
- Burdett, Suzanne
- Clubine, Andrew*
- Gerrits, Matthew Douglas John
- Knight, Jill Leanne
- Potter, Tristan Wesley Morris
- Richardson, Savannah
- Schwan, Brian
- Tang, Zhe Chong
- Tran, Tomson Huynh
- Wray, Alexander James David*

* remote

No members were absent.

PRELIMINARIES

CALL TO ORDER

Director Wray called the meeting to order at 5:41 PM.

EXECUTIVE REPORTS

Please see the attached written reports for the full reports from the Executive to the Board of Directors.

REPORT OF THE PRESIDENT

The President is working on a governance plan for the racialized student service, and is hoping to present an initial proposal to Council on Sunday. This service will require a fee increase, and they are looking into hiring a full-time contract staff person to help oversee the services.
A director asked if a members request for the implementation of electronic voting before the Fall General Meeting was proceeding well. Specifically, should Board be looking at implementing online voting in parallel to the General Meeting engagement committee?

The Board needs to be looking at how feasible online voting is; does Feds have the resources to implement it for large general meetings? Does Board have the necessary time to determine what online voting needs to have and what pitfalls to avoid? What infrastructure does Feds need to acquire? Is this time valuable if Feds ends up moving away from online voting?

Directors agreed this conversation needs to happen, but maybe not the boardroom.

**Report of the Vice President, Education**

The Vice President, Education gave an update on the co-op fee review process.

“if you got your news on reddit, that’s unfortunate.”

The university is committing to the fee proposal process in order to include students in a more transparent way.

**Report of the Vice President, Student Life**

The Vice President, Student Life is finalizing the update from the Campus Life Department.

They have also been working with President on the development of a new Equity service for racialized students on campus.

**Report of the Vice President, Operations and Finance**

No report.

**Regular**

**Minutes**

Be it resolved that Board approve the minutes from January 23, 2018.

*Director Barakat and Director Tang.*

Motion carries unanimously.

**Governance Items**

Be it resolved that Board adopts the following amendment to the bylaws, pending ratification at a general meeting:

11.1 (6): Should there only be one eligible candidate for an Executive position or Student Council seat after the nomination period is over, that candidate shall be subject to a “yes” or “no” vote from the membership or corresponding constituency during the campaign
The candidate must receive a simple majority of “yes” votes to be elected and officially considered for ratification at the Winter General Meeting.

Director Gerrits and Director Tran.

**Be it resolved that** Board table the motion till the next meeting, pending amendments and thoughts from the Executive Board.

Director Gerrits and Director Tran.

Given the chance for acclamations, students have expressed that they want a yes/no vote. This is a legitimate ask and concern, but the Board should determine what the specific problem being solved is. Are students worried about the perception of legitimacy of acclaimed candidates? Or should board more latitude in how they deal with a situation like this? What is the consequence of a “no” vote?

Feds currently has a system in the bylaws to handle cases when no executives are appointed, but is the current method the one that best serves our members?

**Motion carries** unanimously

Motion is tabled.

**REPORT ON EXECUTIVE SALARIES**

Director Wray presented a spreadsheet based off of median industry salaries for various job classifications, and the activity based costing of the executives as they relate to those classifications.

The report concluded that Feds is paying the executives well below the industry median; however, this is likely acceptable given that this is most students first job in this type of role.

A director asked if this would be presented to the General Meeting, Director Wray plans to have a short report written on the results of the study.

**CONFIDENTIAL SESSION**

**Be it resolved that** the Board moves into confidential session at 7:40 PM.

**Director Barakat and Director Tran.**

**Motion carries** unanimously.

**Be it resolved that** the Board moves out of confidential session at 6:22 PM.

**Director Barakat and Director Gerrits.**

**Motion carries** unanimously.
ADJOURNMENT

Be it resolved that the Board adjourn until the next meeting.

With no new business the chair called the meeting to adjourn at 6:23 PM.
Board of Directors Regular Meeting

Open Session

Executive Updates
FOR INFORMATION: Resolved, Board receives the following verbal reports:

- Vice President Education (Clubine)
- Vice President Student Life (Knight)
- Vice President Operations and Finance (Schwan)
- President (Brieva)

Minutes of Meeting
Resolved, Board approves the minutes of the regular meeting held on January 22, 2018.

Governance Items
Resolved, Board adopts the following amendment to the bylaws, pending ratification at a general meeting:

11.1 (6) Should there only be one eligible candidate for an Executive position or Student Council seat after the nomination period is over, that candidate shall be subject to a "yes" or "no" vote from the membership or corresponding constituency during the campaign period. The candidate must receive a simple majority of "yes" votes to be elected and officially considered for ratification at the Winter General Meeting.

Financial Items
For Discussion: Executive Compensation Review Analysis

Other Items
Resolved, Board moves into confidential session.

Confidential Session

Minutes of Meeting
Resolved, Board approves the minutes of the confidential meeting held on January 22, 2018.

Other Items
Resolved, Board moves into confidential session.