Agenda for FEDs Council Meeting

September 17, 2017

Present
  • Altaf, Subham
  • Ayre, Alexander
  • Brieva, Antonio
  • Clarke, Antonio
  • Easton, Benjamin
  • George, Rebecca
  • Goomer, Kanishk
  • Jowhari, Nickta
  • Knight, Jill
  • Mistry, Harsh
  • Mohan, Andrew
  • OSullivan, Elizabeth
  • Potter, Tristan
  • Schwan, Brian
  • Shibli, Aisha
  • Simpson, Abigail
  • Small, Jason
  • Terzian, Hagop
  • Velling, Seneca*
  • Xu, Wenyu
  • Ye-Mowe, Stephanie

* remote

Excused
  • Mills, Cameron
  • Clubine, Andrew
  • Tran, Tomson

Preliminaries

1. **Motion:** Be it resolved Council elects _____ as temporary Assistant Secretary of Students’ Council.
Approval of the Agenda
Adding items to the agenda requires a two-thirds vote, although new items of business can still be raised without needing that vote once the entire agenda is complete.

2. Motion: Be it resolved Council approves the agenda for this meeting.

Reading and Approval of the Minutes
No motion or vote is required to adopt the minutes, once corrections are made. If there are significant reservations about the minutes, the approval may be dispensed with, and the minutes will be returned at the subsequent meeting for approval.

3. Minutes: Minutes of May meeting

Consent Agenda
Per Council Procedure 9, items on the consent agenda will be considered in gross, without debate or amendment. Items will be moved from the consent agenda to the regular agenda upon the request of any member. The purpose of the consent agenda is not to suppress debate but to allow Council to quickly consider and approve uncontroversial items.

4. Councillor Reports

5. Committee Reports

Regular Agenda
Reports
Reports are submitted to Council by various officers and committees of Feds and of Council. Motions arising directly out of a report, including to adopt recommendations in the report, may be considered immediately after the report without having to wait until later in the meeting. No action is required to receive a report. If Council decides to adopt or accept a report, then it is endorsing the entire report and not just the recommendations.
6. Executive Reports
   - President
   - Vice-President, Internal
   - Vice-President, Operations and Finance
   - Vice-President, Education

7. Executive QA Period

8. Councillor Oral Reports

9. Councillor Oral Report (Councillors who submitted a report will be called to deliver an oral summary lasting no longer than 30 seconds)

10. Speaker Update

Special Orders
A special order is an item of business that will take precedence over all other business at the designated time for the special order. As it suspends the normal rule that each item must be disposed of before another can be brought up, setting or removing a special order requires a two-thirds vote unless originally included in the agenda.

Unfinished Business and General Orders
Unfinished business is business carried on to a meeting from the previous meeting. A general order is an item of business that is ordered to be taken up at a meeting. The most important thing that the agenda does is set general orders and their relative ordering. Time limits to discussions indicate the point at which the Speaker will end the discussion unless Council directs otherwise.

11. Motion: Be it resolved that Council renews of Policy 2. Hours of Teaching Buildings. - Tristan Potter

12. Motion: Be it resolved that Council approves the Service Coordinators - Jill Knight
13. **Update:** The library has given us an update on the renovations (in the form of a power point that is attached to this agenda) that they would like to share with the students. **Service Coordinators** - Jill Knight

14. **QandA:** A brief summary on the feedback for extending Fall Reading Week. - Seneca Velling

15. **Motion:** Be it resolved that Council approves the policies (Policy 1,3,16,31) from the PPC’s recommended renewals currently in the works/being renewed. - Seneca Velling

16. **For Discussion:** plastic water bottle policy - Jason Small

17. **Motion:** Be it resolved that Council revokes the authority of the Policy and Procedure Committee to ratify policy or procedures without the approval of Council. - Seneca Velling

18. **Discussion:** A discussion of the (Freedom of Speech and Expression on Campus) - Alexander Eyre

19. **Motion:** Be it resolved that Council approves the future council meeting days to be Oct 22, Nov 19, Dec 3. - Antonio Brieva

**New Business**

Any Councillor may raise any item of concern during New Business. Generally, long discussions without a specific motion before Council should be avoided, and are technically against the rules of procedure. If a Councillor has any questions about the procedure, form, or content, they should ask the Speaker or another experienced Councillor.

Adjournment by 4:00 PM
President’s Report

Antonio Brieva, President’s; September Report

Orientation Week

• Spoke at several events including leader appreciation, Warrior Welcome, Transfer and Exchange orientation, and an SSO event called Dear First Year Me.

• Besides these speaking requests, I was also embedded as part of Faculty programming for various faculties (i.e. Arts Academic Sessions and Engineering Showcase). The week overall was a great success.

Presidents Advisory Committee on Student Mental Health

• At the end of July the Committee hosted all the panels that will be reporting their findings to the main committee. These Panels have begun meeting on a biweekly basis and will have mid-term reports completed by October 24th.

• These reports will be presented at a Symposium, where all the panels and their Chairs will get the chance to present their early findings and recommendations. As a Committee member, I’ll be liaising the Student Experience Panel.

Federal Advocacy: Undergraduates of the Canadian Research-Intensive Universities (UCRU)

• Our Briefs on our four priorities (e.g. Canadian Student Loans Program, Indigenous Students, Undergraduate Research Funding, and International Students) this year are on track to be completed by this month. These briefs will inform our Federal Advocacy efforts in Ottawa. Our Advocacy week is set to occur from November 6-10.

• In addition to our briefs, we’re collaboratively developing a new logo and creating a brand guideline for the organization. The goal is to set ourselves apart from other federal student advocacy groups;
• And finally, were close to adding two new members to our Coalition.

Policies and Procedures Committee

• The Committee is committing itself to a thorough policy clean-up. Were looking to review all the policies on the books that are set to expire within the next 12 months or already are expired. Some of the policies presented to Council for renewal at this meeting are a result of some of that work. Well look for opportunities to merge existing policies that fall under broader policy categories (i.e. mental Health and student financial aid) to reduce the sheer number of policies on the books.

• Were also looking at our council procedures to identify any potential changes that can be made to facilitate and enhance Councils evidence-based policy development process. Any of these changes will be recommended to council. In addition, were looking at ways we can classify and distinguish our policies and belief statements.
Vice-President Internal Report

Jill Knight, Vice President Internal; September Report

Events

Orientation was a great time and I had the opportunity to give 4 speeches during the week. I had a thank you and difficult conversation speech with all the dons on our campus before Single and Sexy. I had the honour to do a welcome speech for Arts, Applied Health Sciences and Environment faculties for their International students. I spoke at the Faculty of Science welcome and did a presentation for the Student Success event Dear Future Me. On top of the speeches, we attended several other events.

Welcome Week just happened. The week was filled with events and activities. I attended an event per day and engaged with students there. Highlights of this week were the two-day carnival plus the bonfire that happened on the Tuesday evening.

Get Involved Week is upcoming. During this week we host the Feds Open House and our Clubs and Society days. These events are to inform the student population about the different ways to get involved with Feds.

Wellness

The Campus Life Department has started to redefine their purpose of wrap up week. We have started working with Campus Wellness and Athletics and Recreation to organize wellness events for Winter 2018 as a united front. As for this upcoming Fall Wrap Up Week, we will remain consistent with what has traditionally happened.

Feds on Tour

These dates for our satellite campuses have been booked with the help of the respective societies.

Societies

The Committee of Presidents meeting has been booked. Societies are getting back into a routine from the change over during the Spring term. Moving
forward, visiting student societies will be booked for the last week of September.

The Societies Relations Commissioner role has been taking a lead at planning our Fall event with the societies.

OUSA Best Practices

The Executives attended a best practice sharing day with 7 other universities. I had the opportunity to share information about Orientation, volunteer appreciation, and volunteer training.

Presidents Advisory Committee on Equity

This meeting resumed this summer. I will be apart of the subcommittee Gender and Sexual Diversity Work Group. The sub meetings start shortly in September. More updates to come as the meetings take place.

Clubs

The part time Clubs Assistant role was posted, interviewed, hired and trained over the end of the Spring term. The role is now working at better supporting the clubs that we have on our campus.
Vice-President of Operations and Finance

Brian Schwan, VP Operations and Finance; September Report

Executive Report

- Month Summary
- Current Projects/ Initiatives

Month Summary

The Bombshelter:
New Menu has launched at Bomber, more food options with a greater menu diversity. We have created more menu options for vegans and vegetarians but are still looking at increasing options in the future. We are working on creating an express menu at bomber to increase speed of service. Bomber is in the process of phasing out straws and becoming a straw free restaurant to reduce the amount of waste that is caused through the restaurant industry.

International News:
We are currently working on creating a fried chicken option for the hot grab and go section. Have seen more traffic than usual and are in the process of opening up a third till to reduce the amount of time customers have to wait.

Campus Bubble/Bento:
Nothing new to report.

Feds Used Books:
Feds Used Books has seen incredible traffic this term and we are giving away free calendars with every purchase to aide in students planning while keeping a cost effective solution in mind.
Current Projects/Initiatives

A. Action Planning
Our Action Plan is now available online. Check it out and reach out to us if you have any comments or concerns!

B. Pharmacare
Slowly but surely we have received more information from the government. Looking at a Jan 1st launch date and will benefit Ontario students aged 24 and younger. Will be able to claim prescriptions under the OBD formulary by using their health card. We still need to confirm a couple other details but will communicate these to council when we get them. Additionally, we will be working on a communications plan to launch in the fall term to inform students.

C. Budget Committee
You all received an email regarding the budget and I received a handful of questions but nothing major and I appeared that all those were satisfied due to the lack of follow up questions. The budget will be posted online in conjunction with the new website.

D. Website
We are very close to finally launching a new website. Hopefully less than a month away and are very excited for the improved aesthetics, increased functionality, and more efficient layout that will ultimately improve students experience and decrease the time they spend looking for information.

E. OPT OUTs
Please communicate to your fellow students that the Opt Out period for the health and dental plan for the 2017-2018 year is from September 5th to October 7th and can be done online at www.studentcare.ca

F. Legal Survey
We are in the process of setting a date to send out a survey to students to see if there is a demand for legal insurance. Ultimately the results will be brought back to council to have a critical and fruitful discussion to see if we would like to continue pursuing it or not. We are looking to have this completed in October.
Vice President, Education

Andrew Clubine, VP Education September Report

Co-op Fee Review

The co-op fee review team met throughout the summer. Hannah Beckett (Coop Affairs Commissioner) and I are representing Feds on this group. A draft work plan was agreed to. The current state analysis was delayed because of an unexpected staffing issue in the Co-op Department. However, a terms of reference for a Student Advisory Panel were approved. Applications for the panel will be available next week and will be due at the end of the month.

OUSA

OUSA has set lobby priorities for this year. These include experiential learning, open educational resources, data collection for universities, sexual violence prevention, tuition and mental health. In October, WLU will be hosting the Fall General Assembly. Applications to become a Feds delegate will be available at the end of September. The policy papers to be discussed are indigenous students, system vision, accountability and open educational resources.

Academic Advising

Feds has been offering academic guidance for a few years, but has only recently begun to formalize the service. Maya Venters (Academic Affairs Commissioner) has developed a suite of resources for students who are filing petitions, grievance or appeals. These are now being used and have received positive responses from students.

Campus Design

Campus design and development have been issues of interest at Feds for a few years, but have not been addressed in policy to date. Jennifer Chen (Municipal Affairs Commissioner) has begun compiling a draft report on this topic, with support from staff and students. This draft should be completed by the end of September.
**Government Relations**

Throughout the summer, I have met with elected officials at all levels of government. Our municipal, provincial and federal partners have been briefed on our priorities for their respective jurisdictions already. We have received overwhelmingly positive responses about Feds OUSAs and U-CRUs priorities.

**Outreach**

Following the Feds Exec Welcome Video, we will be releasing the first a series of videos about the Feds Education portfolio.

**Student Housing**

For the fourth year in a row, we have seen a major housing development in Waterloo go unfinished. Shortly after move in, I had the opportunity to attend a roundtable with the Minister of Housing at Queens Park. The minister acknowledged Waterloo students concerns and committed to following up.

**Course Evaluations**

The Provosts Course Evaluations Project Team has completed a 3-year report with recommendations for how to improve the course evaluation tool on campus. This group was initiated a result of former Feds VPED, Adam Garcias advocacy. The report will be presented to Senate at the September meeting for approval.

**EAC and GAAC**

In Fall term, I intend to revitalize the existing VPED Council Committees by consolidating them into a single committee for the portfolio. The committees will meet together until an updated terms of reference is presented to Council.
# Service Coordinators

<table>
<thead>
<tr>
<th>Name</th>
<th>Service</th>
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<tbody>
<tr>
<td>Declan Smeaton</td>
<td>Food Bank</td>
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<td>Vanessa Wilderman</td>
<td>Food Bank</td>
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<td>Tori Garner</td>
<td>OCC</td>
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<td>Michael Pinnau</td>
<td>OCC</td>
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<tr>
<td>Alana Carr-Matthews</td>
<td>Volunteer Centre</td>
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<td>Jevera Kinsen</td>
<td>Volunteer Centre</td>
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<td>Shashwat Pratap</td>
<td>ICSN</td>
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<td>Shuyun Hong (Nancy)</td>
<td>ICSN</td>
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<tr>
<td>Hannah Sesink</td>
<td>Warrior Tribe</td>
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<tr>
<td>Awn Duqoum</td>
<td>MATES</td>
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<td>Valva Dzienonas</td>
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<td>Jesse Jakobsh</td>
<td>Bike Centre</td>
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<td>Lucas Krist</td>
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<td>Alex McEwin</td>
<td>Glow</td>
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<td>Judy Liu</td>
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<td>Midori Matthew</td>
<td>Women's Centre</td>
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<td>Amanda Singh</td>
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<td>Zayd Schafer</td>
<td>CRT</td>
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<td>Tatiana Portelli-Graham</td>
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<td>Meghan Metke</td>
<td>SCI</td>
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<td>Shengdi (Sharon) Chen</td>
<td>SCI</td>
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<td>Jade Alexander</td>
<td>Co-op Connection</td>
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PPC Recommend Renewals

Policy 1: Secrecy in University Governance

WHEREAS the essence of higher education is open and free discussion; and

WHEREAS this ideal is not realized when the governance of institutions dedicated to higher learning is conducted in secrecy; and

WHEREAS in such situations students, staff, and faculty are unable to exercise their rights and responsibilities as members of the institutions; and

WHEREAS a restricted flow of information produces unnecessary and harmful tensions within the institution; and

WHEREAS an atmosphere of openness, integrity, accountability and transparency is essential to the effective operation of the University,

BIRT All decisions in the government of an institution of post-secondary education should be made in a democratically open, transparent, and accountable manner; and

BIFRT Every exception to the principles of open decision-making must be justified by the person or persons making it; and

BIFRT Non-confidential documents should be available upon request by a member of the student body in a timely fashion.
Policy 3: Statement of Autonomy

WHEREAS the Charter of Incorporation of the Federation of Students approved by the Board of Governors of the University of Waterloo charges the Federation of Students with the responsibility for administering its own affairs; and

WHEREAS the Federation of Students cannot tolerate any arbitrary interference in its internal operations that opposes the spirit of the Charter of Incorporation;

BIRT the faculty student societies shall have the exclusive right to exercise control over and influence in the Federation of Students through methods determined by the Students Council and approved by General Meeting of the Federation; and

BIFRT while the Federation of Students welcomes the opportunity to hear advice and discuss policies, no external entity not herein discussed will be permitted to exercise any control over the activities of the Federation of Students.
Policy 16: Academic Autonomy

WHEREAS the Provincial Government is responsible for the financing, and overall health and sustainability of the post-secondary sector; and

WHEREAS Universities in Ontario are semi-autonomous, self-governing entities; and

WHEREAS final decisions involving the curricula at the university should only be made at the university level, following all proper and relevant decision-making processes; and

WHEREAS the University of Waterloo should endeavor to maintain its autonomy regarding the academic programs and courses it provides, when it doesn’t impede the needs of students, the marketplace and society; and

WHEREAS there may be opportunities for partnerships with third parties from the government or private sector to improve the courses the University of Waterloo provides. BIRT the Federation of Students Council believes that the university, through its faculty, administration and students, should strive to be the final arbiter of the content of courses and curricula offered at the institution;

BIFRT the Federation of Students believes that where it is not overly restrictive to academic autonomy, the University, through its administration, faculty and students, should work with the provincial government to achieve a broader system-wide vision for post-secondary education;

BIFRT the Federation of Students Council believes that where it is not overly restrictive to academic autonomy, the university, through its faculty, administration and students, should pursue opportunities to connect with private and public sector for the purposes of experiential learning and other community partnerships that improve the quality of the broader learning environment, so long as this private partnership does not erode the independence and quality of the learning process;

BIFRT the Federation of Students Council believes that all private sources of funding should in no way infringe upon the academic autonomy of the University and its administration, faculty and students;
the Federation of Students Council believes that private funding should not be viewed as the alternative source for operational funding shortfalls, and that the provincial government has the primary responsibility for providing operational funding.
Policy 31: Student Space

WHEREAS student space is defined as space in which most students can comfortably: study, either independently or collaboratively; socialize; run and attend events unrelated to academics; play games; engage in physical activity; or enjoy a coffee or other snack; and

WHEREAS students have expressed continuous need for increased social and study space that scales with increased enrollment; and

WHEREAS student space on our campus has been in a continued decline since 1977; and

WHEREAS the University of Waterloo has less athletics, recreation, and study space than most other similarly sized Ontario Universities, far beneath the Council of Ontario Universities Space Guidelines;

BIRT the University of Waterloo should increase the total square metres of study space to the minimum recommended benchmarks of the Council of Ontario Universities; and

BIFRT students should only be charged for the cost of building student space once it is completed to ensure that students are only paying for space they deem useable; and

BIFRT students should not pay for space that is primarily academic, service oriented, administrative, or not directly usable by students; and

BIFRT at minimum, the University should fund half of all study space; and

BIFRT the University should fund any space allocated for use by the University in its administrative activities, academic activities, or service activities through its operating budget; and

BIFRT the Federation of Students should seek to offset the cost of managing student space through external means, external sponsorship, and commercial operations; and

BIFRT students and student representatives from the relevant faculty stu-
dent societies and the Federation of Students should be consistently involved with the development of the plans for all student space; and

BIFRT students should have full management control of student space; and

BIFRT the consultation and negotiation process regarding all student space should strive to achieve the highest level of transparency and accountability, through constant communication with the student body; and

BIFRT student space should strive to accommodate students technology needs; and

BIFRT the university should enhance existing spaces on campus to improve its student friendliness and use, by adding better seating, lighting, power sources, and work space; and

BIFRT any fee charged to students for student space must pass through referendum; and

BIFRT the Federation of Students believes that non-academic ancillary buildings should be eligible for funding from the provincial government; and

BIFRT students should either comprise the majority of any decision-making body, or hold a percentage proportional to their financial contribution to the project budget, whichever is higher, in student buildings; and

BIFRT the University in its allocation of student space and the Federation of Students in its administration of student space should prioritize utilization of space consistent with student wishes (be it recreational, academic, or social in nature).
Proposed Policy: Vending of Bottled Water

WHEREAS the Federation of Students strives for ethical and environmental responsibility in the conduct of its operations and practices (FEDS Policy 25, Sustainability); and

WHEREAS the University of Waterloo supports practices and processes to reduce consumption of resources, minimize output of water, and mitigate upstream and downstream environmental impacts from campus operations (UW Policy 53, Environmental Sustainability); and

WHEREAS bottled water is the cause of large volumes of plastic waste and the ongoing privatization of an essential human need; and

WHEREAS the use of cheap reusable bottles filled with tap water is a low-cost, safe, and sustainable alternative;

BIRT the commercial services run by the Federation not sell bottled water; and

BIFRT the International News store in the SLC instead sell reusable water bottles; and

BIFRT the Federation advocate to the university that UW Food Services cease to sell bottled water at food service locations and vending machines.

Note: I have chosen to write a full policy as a way of expressing my full ideas on the matter. I am very open to both amendments to this suggested policy and suggestions to pursue this in a completely different way. I also understand if time for consideration/discussion is desired before voting on something of this subject matter at some future meeting. I have primarily written this as a way of initiating discussion on this subject.
A Resolution on the Extension of the Fall Reading Week:

WHEREAS the Federation of Students’ (FEDS) Council acknowledges the approaching end to the three year trial period for the two-day Fall Reading Week as supported by a referendum of Waterloo undergraduate students casting ballots in the affirmative¹,

WHEREAS the initial 2014 referendum followed the culmination of years of student polling and summary reports by the Fall Reading Week committee (Consideration of a Fall Break at the University of Waterloo, Report to the Vice President and Provost; September 8, 2014. https://uwaterloo.ca/associate-vice-president-academic/sites/ca.associate-vice-president-academic/files/uploads/files/fallbreak__sept_8_2014_final_report-accessible.pdf),

WHEREAS the FEDS Council reminds the student body that prior to this referendum Math and Engineering surveys indicated considerable student interest² in the implementation of a Fall Reading Week,

WHEREAS fourteen of the twenty Ontario University maintain a full week break in the fall for students, particularly out of province and international students, to study for midterms, visit family, and enjoy their long weekend for Thanksgiving,

WHERE such rest and recuperation in the difficult study environment of the University of Waterloo is essential to the mental health, stress-management and accommodation of extensive academic workload for student³,

WHEREAS the Federation acknowledges the significant concerns regarding Co-operative Education during this period and the accessibility of students in the employment process,

WHEREAS the Federation acknowledges the challenge of finding sufficient space to schedule a full Fall Reading Week break: 60 teaching days, a minimum of 2 pre-exam study days, and a minimum of 12 exam days while finishing by December 22,

¹ Federation records indicate that 73.8 per cent voted in favour of building a break into the school calendar.
² March 10th, 2014 Federation General Meeting Agenda www.feds.ca/home/feds-general-meeting-agenda/
³ Based on the Report to the Vice President and Provost, “Promotion of sound mental health is widely claimed as the rationale for installing a Fall Break, although hard data to support this assertion is lacking. Students, counselors, instructors and academic advisors will, however, readily attest that the Fall term is widely seen as a “pressure cooker”, especially in regards to transitioning issues and looming midterm exams for new incoming students. The University of Waterloo, among numerous other Ontario institutions, is keenly aware of the need to provide conditions that promote the physical and mental well-being of our students. An institution whose actions promote mental health well-being will be well regarded by undergraduate and graduate students, prospective students and their parents.”
WHEREAS a majority of students support the extension of the Fall break into a full week period,

BIFRT Students calls for a referendum on the implementation of a full, week-long Fall Reading Break at the University of Waterloo, after the implementation of a two (2) year pilot period to assess impact on student mental health, scheduling, and exams,

BIFRT the Federation believes Mid-term breaks, regardless of the term in which they occur, should have the same terms of reference:

1. A mid-term break (e.g., Winter Reading Week) is intended to act as a pause for on-campus students to reflect upon and catch up on their term’s work to date and, as necessary, prepare for any upcoming mid-term assignments and assessments,

2. During this pause, there are to be no scheduled meetings for students (e.g., classes, labs, tutorials, seminars, exams),

3. Deadlines for graded assessments should neither be scheduled during the break nor within the first two (2) days following the extended break, so as to defeat the purpose of this hiatus,

4. Student services, such as Health Services, Counselling Services, the library, residences, etc. are expected to continue working at full capacity,

BIFRT the Students enrolled in online courses should realize the same benefits accrued for on-campus students during the Fall Break,

BIFRT that while the Federation did support, albeit with student consent and positive approval at the time\(^4\), a re-adjustment of the duration of Orientation, any further shortening the Orientation timeline to accommodate Fall Reading Week extension would be far too deleterious to the 1\(^{st}\) Year Students and would reduce the capacity of the University, faculty-student societies, and the Federation to potentially introduce, transition, and equip these students in a manner to best provide them the opportunities for success at Waterloo,

BIFRT there ought to be an extension of “Orientation”-type activities judiciously into the first few weeks following the start of classes to continue to provide students opportunities lost to them by the prior reduction in Orientation length,

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\(^4\) The duration of Orientation Week was particularly flexible in the implementation of Fall Reading Week in the past due to the removal of required ELPE writing during this period and the University’s engagement with undergraduate students prior to their arrival on campus.
BIFRT believes it best to accommodate the extension of Fall Reading Week by allowing all days of the week, including Sundays when required\(^5\), for the writing of examinations, provided religious exemptions, verified illness or familial exemptions, and exam conflict (all as currently supported) for students to whom these concerns apply,

BIFRT that to accommodate Fall Reading week, the University should considering starting the term earlier, without impinging the Orientation of 1st Year Students or the one-day Out-of-Province/American Students Orientation\(^6\), by adequately moving both Orientation and the first day of classes earlier into the fall,

BIFRT this option should not be acted on if it negatively impacts the sizeable portion of international students\(^7\) and out of province students that attend the University who already have limited time to visit family further away, particularly with Co-op,

BIFRT the Students call for the implementation of a full Fall Reading Week at the University of Waterloo, Students tasks the executive of the Federation of Students to work with the University to implement a full Fall Reading Week complimentary to its Winter counterpart, with the inclusion of the Federation Orientation Committee (FOC) in any decision making panel to ensure protection of the Orientation week from further cuts.

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\(^5\) Including one Sunday exam day in the regular Fall exam period will allow the minimum 12 days for the exam period and the normal conclusion to the exam period (December 22). An alternative is using a Saturday later in the term as a teaching day.

\(^6\) Out-of-Province and American International students have a specialized one-day extension of orientation to acclimate and prepare them for life in Ontario
https://uwaterloo.ca/orientation/first-year-out-province-american-students

\(^7\) International Students account for ~25% rounded to the nearest full percentage of students at the University of Waterloo over the last 5 years. Information based on student headcount data:
Draft Policy: Freedom of Speech and Expression on Campus

WHEREAS the Statement on Campus Free Speech and the Chicago Principles on Freedom of Expression guides Feds free speech policy;

WHEREAS the Canadian Charter of Rights and Freedoms recognizes the freedom of thought, belief, opinion and expression as well as freedom of peaceful assembly; and freedom of association;

WHEREAS the students of the University of Waterloo hold diverse and sometimes opposing moralistic, religious, and political beliefs;

WHEREAS recently many Canadian and American universities have discriminated against politically-orientated clubs and banned guest speakers on the basis of their political beliefs.

BIRT Feds must not censor or impede any of its affiliates and/or clubs from holding events or hosting speakers. Feds must also not censor the promotion of clubs or club events on the basis of their political beliefs. Clubs must not be tasked with hiring security for their events.

BIFRT Feds must not forcibly disinvite or ban guest speakers and will advocate to the university to abandon the practice of disinviting or banning guest speakers invited by clubs.

BIFRT we request that the University of Waterloo Senate endorse the Chicago Principles as official university policy.

BIFRT Campus police must intervene if any protestors at any event become violent.

BIFRT Feds will not prevent ratification of any club based on a club's political affiliations and/or opinions.

BIFRT Feds will enforce its non-obstructionist policy for protests as laid on in the Statement on Campus Free Speech and advocate to the Campus Police to intervene if any protestors at or in the vicinity of an event turn violent
BIFRT Feds will enforce its resolution to improve viewpoint diversity as outlined in the Statement on Campus Free Speech.

BIRFT Feds must not discriminate in favour or against clubs in terms of the services FEDS provides on the basis of a club’s political affiliations and/or opinions.

BIRFT A club may not be placed in probationary status by Feds on the basis of its political affiliations and/or opinions.