

**University of Waterloo
Compensation Rates
2013-14**

REVISED

<u>Faculty Salaries</u>	<u>Rates</u>	<u>Effective Date</u>	<u>Comments</u>
Lecturer	\$56,101	May 1/13	Minimum
Assistant Professor	\$72,309	May 1/13	Minimum
Associate Professor	\$91,007	May 1/13	Minimum
Professor	\$115,942	May 1/13	Minimum
Faculty Professional Expense Reimbursement Plan	\$1,734	May 1/13	Maximum
Administrative Stipends for Academic Admin. Appts.			
Dept. Chair or Director	\$4,000	July 1/13	Minimum *
Associate Dean	\$8,000	July 1/13	Minimum *
Assoc. Chair or Assoc. Director	\$2,000	July 1/13	Minimum *
* stipend amounts depend on unit size.			
Sessionals			
Faculty & Staff members, Post Doctoral Fellows, Research Associates, Graduate Students	* \$7,549	Sept 1/13	Minimum per one-term course (4 mo.)
	*does not include 4% vacation pay		
Teaching Assistants	\$4,680 (1)	May 1/13	Per one term (4 mo.) (Maximum per month \$1,170.00)
Research Assistants-Master's	\$5,840 (2)	May 1/13	Per one term (4 mo.) (Maximum per month \$1,460.00)
Research Assistants-Doctoral	\$6,720 (2)	May 1/13	Per one term (4 mo.) (Maximum per month \$1,680.00)

(1) Hourly rate of \$29.25 for up to 10 hours per week to maximum of 16 weeks. The number of hours is determined by the contract between the student and the academic department, but is not less than 100 hours per term. Most faculties couple a Grad Experience Award with a TA, yielding aggregate support of up to \$7,020 associated with the TA per term. Typically the award is one-half the value of the TA.

(2) This is a guideline recommended by the Graduate Student Support Advisory Committee.

Finance
Apr-13

*Revision to the TA yielding aggregate support